

#14

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodriguez
District 2

Victor Perez
District 3 – Mayor Pro Tem

Vacant
District 4

Willie Norfleet, Jr.
City Manager

DATE: May 14, 2015

TO: Mayor and City Council

FROM: Special Projects Department

SUBJECT: Discussion and action to authorize Mayor Ruiz to sign a contract agreement with the El Paso Metropolitan Planning Organization and the City of El Paso under grant 5310 grant program to purchase ADA accessible bus.

SUMMARY

The City of Socorro received a grant in the amount \$60,000 with a match requirement of \$9,000 which has been secured by the Special Projects office with Transportation Development Credits from TxDOT.

BACKGROUND

The City of Socorro nutrition center has a need for additional transportation to accommodate persons with disabilities.

STATEMENT OF THE ISSUE

FINANCIAL IMPACT

None.

ALTERNATIVE

STAFF RECOMMENDATION
APPROVAL

Approval of item in order to purchase ADA accessible bus.

REQUIRED AUTHORIZATION

1. City Manager _____ Date _____
2. CFO _____ Date _____
3. Attorney _____ Date _____

CITY CLERK DEPT.

2015 APR 16 PM 3:40

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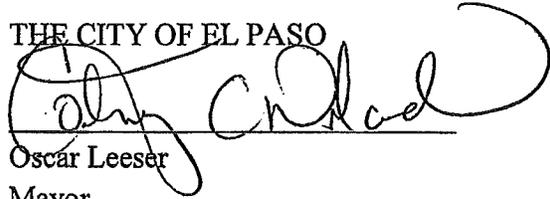
RESOLUTION

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the City Manager or his designee be authorized to sign a Project Grant Agreement between the City of El Paso, Texas, acting in its capacity as the fiscal agent to the Metropolitan Planning Organization, and the City of Socorro in order to receive federal financial assistance to be used to provide transportation services to elderly individuals and individuals with disabilities.

PASSED AND APPROVED this 21st day of April 2015.

THE CITY OF EL PASO



Oscar Leeser
Mayor

ATTEST:



Richarda Duffy Momsen
Municipal Clerk

MAYOR PRO TEMPORE

APPROVED AS TO FORM:



Brie L. Franco
Assistant City Attorney

6.1

THE STATE OF TEXAS §
 §
COUNTY OF EL PASO §

CITY CLERK DEPT.
2015 APR 16 PM 3:40

**FEDERAL SECTION 5310 ELDERLY INDIVIDUALS AND
INDIVIDUALS WITH DISABILITIES
FISCAL YEAR 2015
PROJECT GRANT AGREEMENT**

THIS PROJECT GRANT AGREEMENT (“PGA”) is entered into by and between the City of El Paso, acting through the El Paso Metropolitan Planning Organization for the El Paso Urbanized Area (“El Paso MPO”) and CITY OF SOCORRO (“COS”), to-wit:

WITNESSETH

WHEREAS, 49 U.S.C. Section 5310 authorizes the U.S. Secretary of Transportation to make grants to state governments and designated recipients to help them provide mass transportation services planned, designed and carried out to meet the special needs of elderly individuals and individuals with disabilities; and,

WHEREAS, Moving Ahead for Progress in the 21st Century (MAP 21) made several changes to the Federal Transit Administration’s (FTA) Transit Program pursuant to which the 5310 program no longer provides a single apportionment to the State, but instead large urbanized areas must officially designate a recipient to administer the Enhanced Mobility of Seniors and Individuals with Disabilities Program; and

WHEREAS, the El Paso MPO has submitted a request to TxDOT requesting that the El Paso MPO be selected as the designated recipient of Federal Transit Authority Section 5310 funds in the El Paso Urbanized Area; and,

WHEREAS, pursuant to Sections 5302 and 5310 of 49 U.S.C., TxDOT concurs with the request of the El Paso MPO and has certified the El Paso MPO as the direct recipient of Section 5310 funds; and,

WHEREAS, COS has submitted a Grant Application (GA) Part I for federal financial assistance to be used to provide transportation services to elderly individuals and individuals with disabilities; and,

WHEREAS, COS must execute a GA Part I and a Fiscal Year Grant Application, Part II (GA Part II) each fiscal year grant period for consideration for new federal grants:

NOW, THEREFORE, in consideration of the premises and the mutual covenants hereinafter set forth, the El Paso MPO and COS hereto agree as follows:

AGREEMENT

ARTICLE 1. GRANT TIME PERIOD

This PGA is effective when fully executed by both parties, and shall remain effective until 08/31/2017, unless terminated or otherwise modified by a written amendment. This PGA shall not be considered fully executed until COS has submitted the GA Part I and the GA Part II. Any costs incurred before or after the contract date shall be ineligible for reimbursement.

ARTICLE 2. PROJECT DESCRIPTION

COS shall commence, carry out and complete the public transportation project described in the GA Part I and/or the attached Exhibit "A" (Approved Project Description and Project Budget), with all practicable dispatch, in a sound, economical and efficient manner.

COS shall perform the public transportation project described in the GA Part I and Exhibit "A" and in accordance with all federal and state laws and/or regulations.

If applicable, COS shall begin competitive procurement procedures in accordance with the procurement policies of the City of El Paso by issuing an invitation for bids or a request for proposals no later than sixty (60) days after the effective date of this grant agreement for the purchase of the approved line item(s) referenced in Exhibit "A." No later than sixty (60) days after the issuance of public notification, COS shall publicly open all bids or privately review proposals. COS shall enter into a binding agreement with a supplier no later than thirty (30) days after the opening of an acceptable bid or proposal. COS shall notify the El Paso MPO when it is necessary to exceed these deadlines.

ARTICLE 3. COMPENSATION

The maximum amount payable under this PGA without modification is \$60,000 from FTA 5310 El Paso Urbanized Area FY 2013 funds provided that expenditures are made in accordance with the amounts and for the purposes authorized in the GA Part I and Exhibit "A." A letter certifying accordance with expenditure requirements shall be included with submittal of invoices.

The original and one copy of the invoice shall be submitted to the following address:

El Paso Metropolitan Planning Organization
Attn: Isela Perez
10767 Gateway Blvd. West, Suite 605
El Paso, TX 79935.

ARTICLE 4. AMENDMENTS

All changes in the scope, objectives, cost or duration of the project authorized herein shall be enacted by written amendment approved by the parties hereto before additional work may be performed or additional costs incurred. Any amendment so approved must be executed by both parties with the grant period specified in Article 1, Grant Period.

ARTICLE 5. EL PASO MPO AUDIT

The El Paso MPO may conduct an audit or investigation of any entity receiving funds under this Agreement or indirectly through a subcontract under this Agreement. Acceptance of funds directly under this Agreement, or indirectly through a subcontract under this Agreement acts as acceptance of the authority of the El Paso MPO to conduct an audit or investigation in connection with those funds. An entity that is the subject of an audit or investigation shall provide the auditor with access to any information the auditor considers relevant to the investigation or audit.

ARTICLE 6. NEPOTISM DISCLOSURE

- A. In this section the term "relative" means:
 - (1) a person's great grandparent, grandparent, parent, aunt or uncle, sibling, niece or nephew, spouse, child, grandchild, or great grandchild, or
 - (2) the grandparent, parent, sibling, child or grandchild of the person's spouse.

- B. A notification required by this section shall be submitted in writing to the person or entity designated to receive official notices under this Agreement. The notice shall specify the name of the person who submitted the notification, the name of the relevant COS employee who is principally responsible for performance under this Agreement, and the name of the El Paso MPO employee who is a relative of the COS employee principally responsible for performing this Agreement.

- C. By executing this Agreement COS is certifying that it does not have any knowledge that any of its employees, or any employees of a subcontractor who are expected to work under this Agreement have a relative who is an employee of the El Paso MPO, a member of the El Paso MPO Transportation Policy Board, or a member of any of the El Paso MPO's subcommittees, unless COS has notified TxDOT and the El Paso MPO of each instance as required by subsection (b).

- D. If COS learns at any time that any of its employees or that any of the employees of a subcontractor who are performing under this Agreement have a relative who is an employee of the El Paso MPO, a member of the El Paso MPO Transportation Policy Board, or a member of any of the El Paso MPO's

subcommittees, COS shall notify TxDOT and/or the El Paso MPO under subsection (b) of each instance within thirty days of obtaining that knowledge.

- E. If COS violates this section, El Paso MPO may terminate this Agreement immediately for cause, may impose any sanction permitted by law, and may pursue any other remedy permitted by law.

ARTICLE 7. CHILD SUPPORT STATEMENT

COS certifies that it is not ineligible to receive the specified grant, loan, or payment and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate. If the above certification is shown to be false, COS shall be liable to the El Paso MPO for attorney's fees, the cost necessary to complete this Agreement, including the cost of advertising and awarding a second agreement, and any other damages provided by law or this agreement. A child support obligor or business entity ineligible to receive payments because of a payment delinquency of more than thirty (30) days remains ineligible until: all arrearages have been paid; the obligor is in compliance with a written repayment agreement or court order as to any existing delinquency; or the court of continuing jurisdiction over the child support order has granted the obligor an exemption from the application of the Texas Family Code, as part of a court-supervised effort to improve earnings and child support payments.

ARTICLE 8. COMPLIANCE WITH CIVIL RIGHTS AND FEDERAL REQUIREMENTS

- A. COS shall comply with all applicable federal laws regarding nondiscrimination in federally-assisted programs (49 CFR, Part 21), including, but not limited to the provisions of Title VI of the Civil Rights Act of 1964 to the end that no person in the United States shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Department of Transportation. Every GA submitted by COS shall, as a condition to its approval and the extension of any Federal financial assistance, contain or be accompanied by, an assurance that the grant program will be conducted in compliance with all requirements imposed by or pursuant to 49 CFR, Part 21 by either providing the EPMPO with a copy of a compliant Title VI Plan/Program or provide a resolution/letter indicating its adoption of the EPMPO Title VI Program as its own and assurance to abide by it.
- B. To the extent applicable, COS shall comply with the provisions of the Disadvantaged Business Enterprise (DBE) Program (49 CFR, Part 26) and the provisions of 49 U.S.C. Section 5332 (Equal Employment Opportunity), and FTA Circular 4704.1 (Equal Employment Opportunity Guidelines for Grant Recipients).
- C. To the extent possible, COS shall comply with the provisions of 29 C.F.R. Part 215 and

the provisions of 49 U.S.C. Section 5333(b), if applicable.

ARTICLE 9. SUCCESSOR AND ASSIGNS

COS binds itself, its successors, assigns, executors and administrators in respect to all covenants of this Agreement. COS shall not assign, sublet or transfer its interest in this Agreement without the written consent of the El Paso MPO.

ARTICLE 10. LEGAL CONSTRUCTION

In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceable shall not affect any other provision herein and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained herein.

ARTICLE 11. PRIOR AGREEMENTS

This Agreement constitutes the sole and only agreement of the parties and supersedes any prior understandings or written or oral agreements between the parties respecting the public transportation grant specifically authorized and funded under this Agreement.

ARTICLE 12. INCORPORATION OF PROVISIONS

Exhibit "A" is incorporated herein as if fully set forth herein.

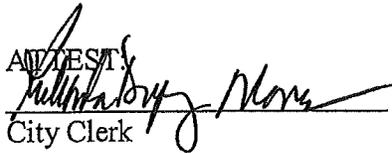
ARTICLE 13. SINGLE AUDIT REPORT

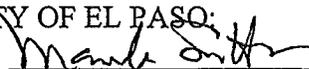
- A. COS shall comply with all applicable federal and state audit requirements.
- B. If threshold expenditures of \$500,000 or more are met during COS's fiscal year ending, COS shall submit a Single Audit Report and Management Letter (if applicable) to El Paso MPO.
- C. If expenditures are less than \$500,000 during COS's fiscal year ending, COS shall submit a statement to El Paso MPO as follows: "We did not meet the \$500,000 expenditure threshold and therefore, are not required to have a single audit performed for FY15."

ARTICLE 14. SIGNATORY WARRANTY

The undersigned signatory for COS hereby represents and warrants that he or she is an officer of the organization for which he or she has executed this Agreement and that he or she has full and complete authority to enter into this Agreement on behalf of the organization.

EXECUTED in El Paso, Texas this 21st day of April, 2015.

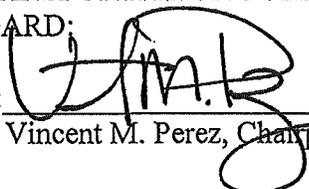
ATTEST:

City Clerk

CITY OF EL PASO:
By: 
---Oscar Leescor, Mayor---
For  Tomas Gonzalez, City Manager

APPROVED AS TO FORM:


Brie Franco
Assistant City Attorney

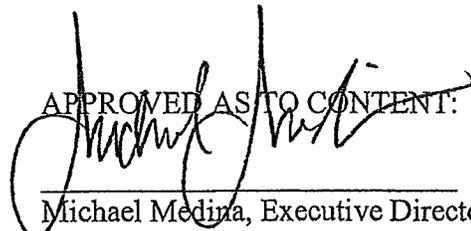
TRANSPORTATION POLICY BOARD:

By: 
Vincent M. Perez, Chairperson

APPROVED AS TO FORM:

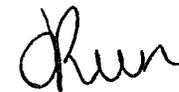

Eduardo Miranda
MPO Legal Counsel

APPROVED AS TO CONTENT:


Michael Medina, Executive Director
MPO

CITY CLERK DEPT.
2015 APR 16 PM 3:40

CITY OF SOCORRO:

By: 

**ATTACHMENT A
APPROVED PROJECT DESCRIPTION**

The El Paso Metropolitan Planning Organization will use Federal Transit Administration (FTA) Section 5310 funds for vehicles, information technology, and preventive maintenance. The TDC award will be used as soft match of federal dollars as shown below.

Funding Award Year	Project ID	Project Description	Federal Fund Source	Federal Amount	TDC Award	Match Ratio
FY13	TX-16-X020	Purchase of Vehicles – Project Amistad	Section 5310	\$115,000	17,250	85/15
		Information Technology – Project Amistad	Section 5310	10,000	2,000	80/20
		Preventive Maintenance – Project Amistad	Section 5310	30,000	6,000	80/20
FY13	TX-16-X020	Purchase of Vehicles – City of Socorro	Section 5310	60,000	9,000	85/15
			TOTAL	215,000	34,250	

#15

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodriguez
District 2

Victor Perez
District 3 – Mayor Pro Tem

Vacant
District 4

Willie Norfleet, Jr.
City Manager

DATE: May 14, 2015

TO: Mayor and City Council

FROM: Special Projects Department

SUBJECT: Discussion and action to authorize the City Manager to submit a grant application to the Bulletproof Vest Partnership (BVP) Grant to purchase 13 bulletproof vests for the Socorro Police Department.

SUMMARY

The proposed item is to allow the submission of a grant application to the Bulletproof Vest Partnership (BVP) Grant to purchase 13 bulletproof vests. The grant covers 50% of expense.

BACKGROUND

The Special Project Department has been working with the Police Department to prepare a grant application to submit to the Bulletproof Vest Partnership (BVP) Grant.

The Bulletproof Vest Partnership (BVP), created by the Bulletproof Vest Partnership Grant Act of 1998 is a unique U.S. Department of Justice initiative designed to provide a critical resource to state and local law enforcement. In FY 2012, protective vests were directly attributable to saving the lives of at least 33 law enforcement and corrections officers, in 20 different states, an increase 13.7% over FY 2011.

The Socorro Police Department is committed to the safety of its officers and as such believe that the procurement of these funds would further efforts in this area.

STATEMENT OF THE ISSUE

The Socorro Police Department currently has a need for bulletproof vests for its taskforce. Because of this shortage in bulletproof vests the Department has sought out assistance from the Special Projects Department to secure grants funding for 13 more bulletproof vests.

From: **BVP** bvp@usdoj.gov
Subject: **Bulletproof Vest Partnership FY 2014 Application Announcement**
Date: April 1, 2014 at 8:49 PM
To: Undisclosed recipients;

B

Dear BVP Participant:

The Bureau of Justice Assistance (BJA) is pleased to announce the Fiscal Year 2014 BVP application funding period.

Applications for FY 2014 BVP funds will be accepted beginning Tuesday, April 1, 2014. All applications must be submitted online at <http://www.ojp.usdoj.gov/bvpbasi/> by 6:00 pm (e.d.t.), Tuesday, May 13, 2014.

Important Information Regarding FY 2014 BVP Funds:

1. Jurisdictions receiving funding for reimbursement of body armor purchases must have a written mandatory wear policy for uniformed patrol officers, in place when the FY 2014 BVP applications are submitted. Please see the BVP mandatory FAQs for further guidance on this new requirement: <http://www.ojp.usdoj.gov/bvpbasi/docs/FAQsBVP MandatoryWearPolicy.pdf>
2. Each vest purchased with FY 2014 funds must meet National Institute of Justice (NIJ) standards on the date it was ordered and must be American-made. Please see this website for the latest NIJ compliant vests: https://www.justnet.org/other/ballistic_cpl.html and https://www.justnet.org/other/stab_cpl.html
3. Jurisdictions with more than one law enforcement agency (LEA) associated with the jurisdiction account may not submit a separate application. Instead, the LEAs associated with jurisdictions with more than one LEA must submit their own application information and vest needs to the jurisdiction. The jurisdiction will then submit the LEA applications in one submission to BJA.
4. To ensure that program participants are submitting applications that accurately reflect their vest needs for the next two years, please review the program guidance below. Prior to submitting an application for FY 2014 BVP funds:
 - a. Verify that the number of vests indicated on the application does not exceed actual agency needs. Review all currently deployed vests for those that will need to be replaced during the next two years, according to the replacement cycle indicated on your BVP system profile. Applications for funds should reflect the number of vests your agency needs to replace within the next two years, and vests for officers your agency anticipates hiring in the next two years. (New hires can be anticipated based on the average number of officers hired over the most recent three years.)
 - b. Ensure that the application accurately reflects the current market cost for the vests identified on the application.
 - c. Review previous year(s) BVP funding to identify any unspent funds that might currently be available for BVP needs.

Your careful attention to actual vest needs will help ensure that all eligible jurisdictions submitting requests will receive the maximum allowable based on the appropriation and distribution guidelines.

For questions regarding this email or for assistance with the online application process, please do not hesitate to call the BVP Help Desk at 1-877-758-3787, or email vests@usdoj.gov.

Sincerely,

The BVP Program Team
Bureau of Justice Assistance
<http://www.ojp.usdoj.gov/bvpbasi/>

17

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodríguez
District 2

Victor Perez
District 3 – Mayor Pro Tem

Anthony Gandara
District 4

Willie Norfleet, Jr.
City Manager

DATE: May 21, 2015

TO: MAYOR AND CITY COUNCIL

FROM: CHIEF CARLOS MALDONADO

SUBJECT: DISCUSSION AND ACTION TO AUTHORIZE THE MAYOR TO SIGN THE TEXAS TRAFFIC SAFETY PROGRAM GRANT AGREEMENT. THIS IS A NATIONAL PRIORITY SAFETY PROGRAM FROM THE NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION (STEP PROGRAM – CLICK IT OR TICKET). THE ENFORCEMENT PERIOD WILL END 5/30/2015 FOR THE POLICE DEPARTMENT WILL BE RECEIVING UP TO \$4,072.30 OF OVERTIME REIMBURSEMENT FOR SEAT BELT AND CHILD RESTRAINT CITATIONS ISSUED DURING THE ENFORCEMENT PERIOD.

SUMMARY

See attached agreement.

BACKGROUND

The Texas Department of Transportation contacted the Socorro Police Department in order to work the Click it Or Ticket Program within the City of Socorro. This operation will be going on County-wide and Socorro was asked to participate.

STATEMENT OF THE ISSUE

Grant funds will be utilized to cover police officers overtime and increase police activity in the City of Socorro.

FINANCIAL IMPACT

No match is required. Grant is in the amount of \$4,072.30

ALTERNATIVE

STAFF RECOMMENDATION

It is recommended to approve the signing of the agreement.

REQUIRED AUTHORIZATION

1. Mayor _____ Date _____

2. CFO _____ Date _____

3. Attorney _____ Date _____

Texas Traffic Safety eGrants

Fiscal Year 2015

Organization Name: City of Socorro - Police Department

Legal Name: City of Socorro

Payee Identification Number: 17424455826005

Project Title:

ID: 2015-SocorrPD-CIOT-00082

Period: 04/28/2015 to 06/06/2015

TEXAS TRAFFIC SAFETY PROGRAM GRANT AGREEMENT

THE STATE OF TEXAS
THE COUNTY OF TRAVIS

THIS AGREEMENT IS MADE BY and between the State of Texas, acting by and through the Texas Department of Transportation, hereinafter called the Department and the, **City of Socorro** hereinafter called the Subgrantee, and becomes effective then fully executed by both parties. For the purpose of this agreement, the Subgrantee is designated as a(n) **Local Government**.

AUTHORITY: Texas Transportation Code, Chapter 723, the Traffic Safety Act of 1967, and the Highway Safety Performance Plan for the Fiscal Year 2015.

Name of the Federal Agency: National Highway Traffic Safety Administration

Contract Number: **585EGF6491**

CFDA Number: **20.616**

CFDA Title: **National Priority Safety Programs**

Funding Source: Section **405B**

DUNS: **138738112**

Project Title: **STEP - Click It Or Ticket**

To increase occupant restraint use in all passenger vehicles and trucks by conducting an intense occupant protection enforcement and public information and education effort during the Enforcement period.

Grant Period: This Grant becomes effective on **04/28/2015** or on the date of final signature of both parties, whichever is later, and ends on **06/06/2015** unless terminated or otherwise modified.

Total Awarded: **\$4,072.30**

Amount Eligible for Reimbursement: **\$4,072.30**

Match Amount: **\$0**

TEXAS TRAFFIC SAFETY PROGRAM GRANT AGREEMENT

The signatory of the Subgrantee hereby represents and warrants that she/he is an officer of the organization for which she/he has executed this agreement and that she/he has full and complete authority to enter into this agreement on behalf of the organization.

THE SUBGRANTEE

THE STATE OF TEXAS

City of Socorro

Executed for the Executive Director and Approved for the Texas Transportation Commission for the purpose and effect of activating and/or carrying out orders, established policies or work programs approved and authorized by the Texas Transportation Commission

By:

By:

[Authorized Signature]

[District Engineer Texas Department of Transportation]

[Name]

[Name]

[Title]

[Title]

Date: _____

Date: _____

Under the authority of Ordinance or Resolution Number (for local government):
(If Applicable)

By:

Director, Traffic Operations Division Texas Department of Transportation (Not required for local project grants under \$100,000.00)

[Resolution Number]

Date: _____

Texas Traffic Safety Program

GRANT AGREEMENT GENERAL TERMS AND CONDITIONS

ARTICLE 1. COMPLIANCE WITH LAWS

The Subgrantee shall comply with all federal, state, and local laws, statutes, codes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals in any matter affecting the performance of this agreement, including, without limitation, workers' compensation laws, minimum and maximum salary and wage statutes and regulations, nondiscrimination laws and regulations, and licensing laws and regulations. When required, the Subgrantee shall furnish the Department with satisfactory proof of compliance.

ARTICLE 2. STANDARD ASSURANCES

The Subgrantee assures and certifies that it will comply with the regulations, policies, guidelines, and requirements, including 49 CFR Part 18; 49 CFR Part 19 (OMB [Office of Management and Budget] Circular A-110); 2 CFR Part 225 (OMB Circular A-87); OMB Circular A-102; OMB Circular A-21; OMB Circular A-122; OMB Circular A-133; and the Department's Traffic Safety Program Manual, as they relate to the application, acceptance, and use of federal or state funds for this project. Also, the Subgrantee assures and certifies that:

- A. It possesses legal authority to apply for the grant; and that a resolution, motion, or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understandings and assurances contained in the application, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide any additional information that may be required.
- B. It and its subcontractors will comply with Title VI of the Civil Rights Act of 1964 (Public Law 88-352), as amended, and in accordance with that Act, no person shall discriminate, on the grounds of race, color, sex, national origin, age, religion, or disability.
- C. It will comply with requirements of the provisions of the Uniform Relocation Assistance and Real Property Acquisitions Act of 1970, as amended; 42 USC (United States Code) §§4601 et seq.; and United States Department of Transportation (USDOT) regulations, "Uniform Relocation and Real Property Acquisition for Federal and Federally Assisted Programs," 49 CFR, Part 24, which provide for fair and equitable treatment of persons displaced as a result of federal and federally assisted programs.
- D. It will comply with the provisions of the Hatch Political Activity Act, which limits the political activity of employees. (See also Article 25, Lobbying Certification.)
- E. It will comply with the federal Fair Labor Standards Act's minimum wage and overtime requirements for employees performing project work.
- F. It will establish safeguards to prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business, or other ties.

- G. It will give the Department the access to and the right to examine all records, books, papers, or documents related to this Grant Agreement.
- H. It will comply with all requirements imposed by the Department concerning special requirements of law, program requirements, and other administrative requirements.
- I. It recognizes that many federal and state laws imposing environmental and resource conservation requirements may apply to this Grant Agreement. Some, but not all, of the major federal laws that may affect the project include: the National Environmental Policy Act of 1969, as amended, 42 USC §§4321 et seq.; the Clean Air Act, as amended, 42 USC §§7401 et seq. and sections of 29 USC; the Federal Water Pollution Control Act, as amended, 33 USC §§1251 et seq.; the Resource Conservation and Recovery Act, as amended, 42 USC §§6901 et seq.; and the Comprehensive Environmental Response, Compensation, and Liability Act, as amended, 42 USC §§9601 et seq. The Subgrantee also recognizes that the U.S. Environmental Protection Agency, USDOT, and other federal agencies have issued, and in the future are expected to issue, regulations, guidelines, standards, orders, directives, or other requirements that may affect this Project. Thus, it agrees to comply, and assures the compliance of each contractor and each subcontractor, with any federal requirements that the federal government may now or in the future promulgate.
- J. It will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973, 42 USC §4012a(a). Section 102(a) requires, on and after March 2, 1975, the purchase of flood insurance in communities where that insurance is available as a condition for the receipt of any federal financial assistance for construction or acquisition purposes for use in any area that has been identified by the Secretary of the Department of Housing and Urban Development as an area having special flood hazards. The phrase "federal financial assistance" includes any form of loan, grant, guaranty, insurance payment, rebate, subsidy, disaster assistance loan or grant, or any form of direct or indirect federal assistance.
- K. It will assist the Department in its compliance with Section 106 of the National Historic Preservation Act of 1966 as amended (16 USC 470 et seq.), Executive Order 11593, and the Antiquities Code of Texas (National Resources Code, Chapter 191).
- L. It will comply with Chapter 573 of the Texas Government Code by ensuring that no officer, employee, or member of the Subgrantee's governing board or the Subgrantee's subcontractors shall vote or confirm the employment of any person related within the second degree of affinity or third degree by consanguinity to any member of the governing body or to any other officer or employee authorized to employ or supervise that person. This prohibition shall not apply to the employment of a person described in Section 573.062 of the Texas Government Code.
- M. It will ensure that all information collected, assembled, or maintained by the applicant relative to this project shall be available to the public during normal business hours in compliance with Chapter 552 of the Texas Government Code, unless otherwise expressly provided by law.
- N. If applicable, it will comply with Chapter 551 of the Texas Government Code, which requires all regular, special, or called meetings of governmental bodies to be open to the public, except as otherwise provided by law or specifically permitted in the Texas Constitution.

ARTICLE 3. COMPENSATION

- A. The method of payment for this agreement will be based on actual costs incurred up to and not to exceed the limits specified in the Project Budget. The amount included in the Project Budget will be deemed to be an estimate only and a higher amount can be reimbursed, subject to the conditions specified in paragraph B of this Article. If the Project Budget specifies that costs are based on a specific rate, per-unit cost, or other method of payment, reimbursement will be based on the specified method.
- B. All payments will be made in accordance with the Project Budget.
1. The Subgrantee's expenditures may overrun a budget category (I, II, or III) in the approved Project Budget without a grant (budget) amendment, as long as the overrun does not exceed a total of five (5) percent per year of the maximum amount eligible for reimbursement (TxDOT) in the attached Project Budget for the current fiscal year. This overrun must be off-set by an equivalent underrun elsewhere in the Project Budget.
 2. If the overrun is five (5) percent or less, the Subgrantee must provide written notification to the Department, through the TxDOT Electronic Grants Management System (*eGrants*), prior to the Request for Reimbursement being approved. The notification must indicate the amount, the percent over, and the specific reason(s) for the overrun.
 3. Any overrun of more than five (5) percent of the amount eligible for reimbursement (TxDOT) in the attached Project Budget requires an amendment of this Grant Agreement.
 4. The maximum amount eligible for reimbursement shall not be increased above the Grand Total TxDOT Amount in the approved Project Budget, unless this Grant Agreement is amended, as described in Article 5 of this agreement.
 5. For Selective Traffic Enforcement Program (STEP) grants *only*: In the Project Budget, Subgrantees are not allowed to use underrun funds from the TxDOT amount of (100) Salaries, Subcategories A, "Enforcement," or B, "PI&E Activities," to exceed the TxDOT amount listed in Subcategory C, "Other." Also, Subgrantees are not allowed to use underrun funds from the TxDOT amount of (100) Salaries, Subcategories A, "Enforcement," or C, "Other," to exceed the TxDOT amount listed in Subcategory B, "PI&E Activities." The TxDOT amount for Subcategory B, "PI&E Activities," or C, "Other," can only be exceeded within the five (5) percent flexibility, with underrun funds from Budget Categories II or III.
- C. To be eligible for reimbursement under this agreement, a cost must be incurred in accordance with the Project Budget, within the time frame specified in the Grant Period of this Grant Agreement, attributable to work covered by this agreement, and which has been completed in a manner satisfactory and acceptable to the Department.
- D. Federal or TxDOT funds cannot supplant (replace) funds from any other sources. The term "supplanting," refers to the use of federal or TxDOT funds to support personnel or an activity already supported by local or state funds.
- E. Payment of costs incurred under this agreement is further governed by one of the following

cost principles, as appropriate, outlined in:

1. 2 CFR Part 220 (OMB Circular A-21), Cost Principles for Educational Institutions;
 2. 2 CFR Part 225 (OMB Circular A-87), Cost Principles for State, Local, and Indian Tribal Governments; or,
 3. 2 CFR Part 230 (OMB Circular A-122), Cost Principles for Nonprofit Organizations.
- F. The Subgrantee agrees to submit monthly or quarterly Requests for Reimbursement, as designated in this Grant Agreement, within thirty (30) days after the end of the billing period. The Request for Reimbursement and appropriate supporting documentation must be submitted through *eGrants*.
- G. The Subgrantee agrees to submit the final Request for Reimbursement under this agreement within forty-five (45) days of the end of the grant period.
- H. Payments are contingent upon the availability of appropriated funds.
- I. Project agreements supported with federal or TxDOT funds are limited to the length of this Grant Period specified in this Grant Agreement. If the Department determines that the project has demonstrated merit or has potential long-range benefits, the Subgrantee may apply for funding assistance beyond the initial agreement period. Preference for funding will be given to those projects for which the Subgrantee has assumed some cost sharing, those which propose to assume the largest percentage of subsequent project costs, and those which have demonstrated performance that is acceptable to the Department.

ARTICLE 4. LIMITATION OF LIABILITY

Payment of costs incurred under this agreement is contingent upon the availability of funds. If at any time during this Grant Period, the Department determines that there is insufficient funding to continue the project, the Department shall notify the Subgrantee, giving notice of intent to terminate this agreement, as specified in Article 11 of this agreement. If at the end of a federal fiscal year, the Department determines that there is sufficient funding and performance to continue the project, the Department may notify the Subgrantee to continue this agreement.

ARTICLE 5. AMENDMENTS

This agreement may be amended prior to its expiration by mutual written consent of both parties, utilizing the Grant Agreement Amendment in *eGrants*. Any amendment must be executed by the parties within the Grant Period, as specified in this Grant Agreement.

ARTICLE 6. ADDITIONAL WORK AND CHANGES IN WORK

- A. If the Subgrantee is of the opinion that any assigned work is beyond the scope of this agreement and constitutes additional work, the Subgrantee shall promptly notify the Department in writing through *eGrants*. If the Department finds that such work does constitute additional work, the Department shall advise the Subgrantee and a written amendment to this agreement will be executed according to Article 5, Amendments, to provide compensation for doing this work on the same basis as the original work. If performance of the additional work will cause the maximum amount payable to be exceeded, the work will not be performed before a written grant amendment is executed.

- B. If the Subgrantee has submitted work in accordance with the terms of this agreement but the Department requests changes to the completed work or parts of the work which involve changes to the original scope of services or character of work under this agreement, the Subgrantee shall make those revisions as requested and directed by the Department. This will be considered as additional work and will be paid for as specified in this Article.
- C. If the Subgrantee submits work that does not comply with the terms of this agreement, the Department shall instruct the Subgrantee to make any revisions that are necessary to bring the work into compliance with this agreement. No additional compensation shall be paid for this work.
- D. The Subgrantee shall make revisions to the work authorized in this agreement that are necessary to correct errors or omissions, when required to do so by the Department. No additional compensation shall be paid for this work.
- E. The Department shall not be responsible for actions by the Subgrantee or any costs incurred by the Subgrantee relating to additional work not directly associated with or prior to the execution of an amendment.

ARTICLE 7. REPORTING AND MONITORING

- A. Not later than thirty (30) days after the end of each reporting period, the Subgrantee shall submit a performance report through *eGrants*. For short-term projects, only one report submitted by the Subgrantee at the end of the project may be required. For longer projects, the Subgrantee will submit reports at least quarterly and preferably monthly. The frequency of the performance reports is established through negotiation between the Subgrantee and the program or project manager. For Selective Traffic Enforcement Programs (STEPS), performance reports must be submitted monthly.
- B. The performance report will include, as a minimum: (1) a comparison of actual accomplishments to the objectives established for the period, (2) reasons why established objectives and performance measures were not met, if appropriate, and (3) other pertinent information, including, when appropriate, an analysis and explanation of cost underruns, overruns, or high unit costs.
- C. The Subgrantee shall promptly advise the Department in writing, through *eGrants*, of events that will have a significant impact upon this agreement, including:
 - 1. Problems, delays, or adverse conditions, including a change of project director or other changes in Subgrantee personnel, that will materially affect the ability to attain objectives and performance measures, prevent the meeting of time schedules and objectives, or preclude the attainment of project objectives or performance measures by the established time periods. This disclosure shall be accompanied by a statement of the action taken or contemplated and any Department or federal assistance needed to resolve the situation.
 - 2. Favorable developments or events that enable meeting time schedules and objectives sooner than anticipated or achieving greater performance measure output than originally projected.
- D. The Subgrantee shall submit the Final Performance Report through *eGrants* within thirty (30) days after completion of the grant.

ARTICLE 8. RECORDS

The Subgrantee agrees to maintain all reports, documents, papers, accounting records, books, and other evidence pertaining to costs incurred and work performed under this agreement (called the "Records"), and shall make the Records available at its office for the time period authorized within the Grant Period, as specified in this Grant Agreement. The Subgrantee further agrees to retain the Records for four (4) years from the date of final payment under this agreement, until completion of all audits, or until pending litigation has been completely and fully resolved, whichever occurs last.

Duly authorized representatives of the Department, the USDOT, the Office of the Inspector General, Texas State Auditor, and the Comptroller General shall have access to the Records. This right of access is not limited to the four (4) year period but shall last as long as the Records are retained.

ARTICLE 9. INDEMNIFICATION

- A. To the extent permitted by law, the Subgrantee, if other than a government entity, shall indemnify, hold, and save harmless the Department and its officers and employees from all claims and liability due to the acts or omissions of the Subgrantee, its agents, or employees. The Subgrantee also agrees, to the extent permitted by law, to indemnify, hold, and save harmless the Department from any and all expenses, including but not limited to attorney fees, all court costs and awards for damages incurred by the Department in litigation or otherwise resisting claims or liabilities as a result of any activities of the Subgrantee, its agents, or employees.
- B. To the extent permitted by law, the Subgrantee, if other than a government entity, agrees to protect, indemnify, and save harmless the Department from and against all claims, demands, and causes of action of every kind and character brought by any employee of the Subgrantee against the Department due to personal injuries to or death of any employee resulting from any alleged negligent act, by either commission or omission on the part of the Subgrantee.
- C. If the Subgrantee is a government entity, both parties to this agreement agree that no party is an agent, servant, or employee of the other party and each party agrees it is responsible for its individual acts and deeds, as well as the acts and deeds of its contractors, employees, representatives, and agents.

ARTICLE 10. DISPUTES AND REMEDIES

This agreement supercedes any prior oral or written agreements. If a conflict arises between this agreement and the Traffic Safety Program Manual, this agreement shall govern. The Subgrantee shall be responsible for the settlement of all contractual and administrative issues arising out of procurement made by the Subgrantee in support of work under this agreement. Disputes concerning performance or payment shall be submitted to the Department for settlement, with the Executive Director or his or her designee acting as final referee.

ARTICLE 11. TERMINATION

- A. This agreement shall remain in effect until the Subgrantee has satisfactorily completed all services and obligations described in this agreement and these have been accepted by the Department, unless:
1. This agreement is terminated in writing with the mutual consent of both parties; or
 2. There is a written thirty (30) day notice by either party; or
 3. The Department determines that the performance of the project is not in the best interest of the Department and informs the Subgrantee that the project is terminated immediately.
- B. The Department shall compensate the Subgrantee for only those eligible expenses incurred during the Grant Period specified in this Grant Agreement that are directly attributable to the completed portion of the work covered by this agreement, provided that the work has been completed in a manner satisfactory and acceptable to the Department. The Subgrantee shall not incur nor be reimbursed for any new obligations after the effective date of termination.

ARTICLE 12. INSPECTION OF WORK

- A. The Department and, when federal funds are involved, the USDOT, or any of their authorized representatives, have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this agreement and the premises in which it is being performed.
- B. If any inspection or evaluation is made on the premises of the Subgrantee or its subcontractor, the Subgrantee shall provide and require its subcontractor to provide all reasonable facilities and assistance for the safety and convenience of the inspectors in the performance of their duties. All inspections and evaluations shall be performed in a manner that will not unduly delay the work.

ARTICLE 13. AUDIT

The state auditor may conduct an audit or investigation of any entity receiving funds from the state directly under this agreement or indirectly through a subcontract under this agreement. Acceptance of funds directly under this agreement or indirectly through a subcontract under this agreement acts as acceptance of the authority of the State Auditor, under the direction of the legislative audit committee, to conduct an audit or investigation in connection with those funds. An entity that is the subject of an audit or investigation must provide the state auditor with access to any information the state auditor considers relevant to the investigation or audit.

ARTICLE 14. SUBCONTRACTS

A subcontract in excess of \$25,000 may not be executed by the Subgrantee without prior written concurrence by the Department. Subcontracts in excess of \$25,000 shall contain all applicable terms and conditions of this agreement. No subcontract will relieve the Subgrantee of its responsibility under this agreement.

ARTICLE 15. GRATUITIES

- A. Texas Transportation Commission policy mandates that employees of the Department shall not accept any benefit, gift, or favor from any person doing business with or who, reasonably speaking, may do business with the Department under this agreement. The only exceptions allowed are ordinary business lunches and items that have received the advanced written approval of the Department's Executive Director.
- B. Any person doing business with or who reasonably speaking may do business with the Department under this agreement may not make any offer of benefits, gifts, or favors to Department employees, except as mentioned here above. Failure on the part of the Subgrantee to adhere to this policy may result in termination of this agreement.

ARTICLE 16. NONCOLLUSION

The Subgrantee warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Subgrantee, to solicit or secure this agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift, or any other consideration contingent upon or resulting from the award or making of this agreement. If the Subgrantee breaches or violates this warranty, the Department shall have the right to annul this agreement without liability or, in its discretion, to deduct from the agreement price or consideration, or otherwise recover the full amount of such fee, commission, brokerage fee, contingent fee, or gift.

ARTICLE 17. CONFLICT OF INTEREST

The Subgrantee represents that it or its employees have no conflict of interest that would in any way interfere with its or its employees' performance or which in any way conflicts with the interests of the Department. The Subgrantee shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the Department's interests.

ARTICLE 18. SUBGRANTEE'S RESOURCES

- A. The Subgrantee certifies that it presently has adequate qualified personnel in its employment to perform the work required under this agreement, or will be able to obtain such personnel from sources other than the Department.
- B. All employees of the Subgrantee shall have the knowledge and experience that will enable them to perform the duties assigned to them. Any employee of the Subgrantee who, in the opinion of the Department, is incompetent or whose conduct becomes detrimental to the work, shall immediately be removed from association with the project.
- C. Unless otherwise specified, the Subgrantee shall furnish all equipment, materials, supplies, and other resources required to perform the work.

ARTICLE 19. PROCUREMENT AND PROPERTY MANAGEMENT

The Subgrantee shall establish and administer a system to procure, control, protect, preserve, use, maintain, and dispose of any property furnished to it by the Department or purchased pursuant to this agreement in accordance with its own procurement and property management procedures, provided that the procedures are not in conflict with (1) the Department's

procurement and property management standards and (2) the federal procurement and property management standards provided by:

- A. 49 CFR, Part 18, "Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments," or
- B. 49 CFR, Part 19 (OMB Circular A-110), "Uniform Administrative Requirements for Grants and Agreements with Institutions of Higher Education, Hospitals, and Other Nonprofit Organizations."

ARTICLE 20. OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY

Upon completion or termination of this Grant Agreement, whether for cause or at the convenience of the parties, all finished or unfinished documents, data, studies, surveys, reports, maps, drawings, models, photographs, etc. prepared by the Subgrantee, and equipment and supplies purchased with grant funds shall, at the option of the Department, become the property of the Department. All sketches, photographs, calculations, and other data prepared under this agreement shall be made available, upon request, to the Department without restriction or limitation of their further use.

- A. Intellectual property consists of copyrights, patents, and any other form of intellectual property rights covering any databases, software, inventions, training manuals, systems design, or other proprietary information in any form or medium.
- B. All rights to Department. The Department shall own all of the rights (including copyrights, copyright applications, copyright renewals, and copyright extensions), title and interests in and to all data, and other information developed under this contract and versions thereof unless otherwise agreed to in writing that there will be joint ownership.
- C. All rights to Subgrantee. Classes and materials initially developed by the Subgrantee without any type of funding or resource assistance from the Department remain the Subgrantee's intellectual property. For these classes and materials, the Department payment is limited to payment for attendance at classes.

ARTICLE 21. SUCCESSORS AND ASSIGNS

The Department and the Subgrantee each binds itself, its successors, executors, assigns, and administrators to the other party to this agreement and to the successors, executors, assigns, and administrators of the other party in respect to all covenants of this agreement. The Subgrantee shall not assign, sublet, or transfer interest and obligations in this agreement without written consent of the Department through *eGrants*.

ARTICLE 22. CIVIL RIGHTS COMPLIANCE

- A. Compliance with regulations: The Subgrantee shall comply with the regulations relative to nondiscrimination in federally-assisted programs of the USDOT: 49 CFR, Part 21; 23 CFR, Part 200; and 41 CFR, Parts 60-74, as they may be amended periodically (called the "Regulations"). The Subgrantee agrees to comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented by the U.S. Department of Labor regulations (41 CFR, Part 60).
- B. Nondiscrimination: The Subgrantee, with regard to the work performed during the period of

this agreement, shall not discriminate on the grounds of race, color, sex, national origin, age, religion, or disability in the selection and retention of subcontractors, including procurements of materials and leases of equipment.

- C. Solicitations for subcontracts, including procurement of materials and equipment: In all solicitations either by competitive bidding or negotiation made by the Subgrantee for work to be performed under a subcontract, including procurements of materials and leases of equipment, each potential subcontractor or supplier shall be notified by the Subgrantee of the Subgrantee's obligations under this agreement and the regulations relative to nondiscrimination on the grounds of race, color, sex, national origin, age, religion, or disability.
- D. Information and reports: The Subgrantee shall provide all information and reports required by the Regulations, or directives issued pursuant thereto, and shall permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Department or the USDOT to be pertinent to ascertain compliance with the Regulations or directives. Where any information required of the Subgrantee is in the exclusive possession of another who fails or refuses to furnish this information, the Subgrantee shall certify that to the Department or the USDOT, whichever is appropriate, and shall set forth what efforts the Subgrantee has made to obtain the requested information.
- E. Sanctions for noncompliance: In the event of the Subgrantee's noncompliance with the nondiscrimination provision of this agreement, the Department shall impose such sanctions as it or the USDOT may determine to be appropriate.
- F. Incorporation of provisions: The Subgrantee shall include the provisions of paragraphs A. through E. in every subcontract, including procurements of materials and leases of equipment, unless exempt by the regulations or directives. The Subgrantee shall take any action with respect to any subcontract or procurement that the Department may direct as a means of enforcing those provisions, including sanctions for noncompliance. However, in the event a Subgrantee becomes involved in, or is threatened with litigation with a subcontractor or supplier as a result of such direction, the Subgrantee may request the Department to enter into litigation to protect the interests of the state; and in addition, the Subgrantee may request the United States to enter into such litigation to protect the interests of the United States.

ARTICLE 23. DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM

- A. The parties shall comply with the DBE Program requirements established in 49 CFR Part 26.
- B. The Subgrantee shall adopt, in its totality, the Department's federally approved DBE program.
- C. The Subgrantee shall set an appropriate DBE goal consistent with the Department's DBE guidelines and in consideration of the local market, project size, and nature of the goods or services to be acquired. The Subgrantee shall have final decision-making authority regarding the DBE goal and shall be responsible for documenting its actions.
- D. The Subgrantee shall follow all other parts of the Department's DBE program referenced in TxDOT Form 2395, Memorandum of Understanding Regarding the Adoption of the Texas

Department of Transportation's Federally-Approved Disadvantaged Business Enterprise by Entity and attachments found at web address

http://txdot.gov/business/business_outreach/mou.htm.

- E. The Subgrantee shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any USDOT-assisted contract or in the administration of its DBE program or the requirements of 49 CFR Part 26. The Subgrantee shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure non-discrimination in award and administration of USDOT-assisted contracts. The Department's DBE program, as required by 49 CFR Part 26 and as approved by USDOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the Subgrantee of its failure to carry out its approved program, the Department may impose sanctions as provided for under 49 CFR Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 USC 1001 and the Program Fraud Civil Remedies Act of 1986 (31 USC 3801 et seq.).
- F. Each contract the Subgrantee signs with a contractor (and each subcontract the prime contractor signs with a sub-contractor) must include the following assurance: *The contractor, sub-recipient, or sub-contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of USDOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this agreement, which may result in the termination of this agreement or such other remedy as the recipient deems appropriate.*

ARTICLE 24. DEBARMENT AND SUSPENSION

- A. The Subgrantee certifies, to the best of its knowledge and belief, that it and its principals:
1. Are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any federal department or agency;
 2. Have not within the three (3) year period preceding this agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local public transaction or contract under a public transaction; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 3. Are not presently indicted or otherwise criminally or civilly charged by a federal, state, or local governmental entity with commission of any of the offenses enumerated in paragraph A. 2. of this Article; and
 4. Have not, within the three (3) year period preceding this agreement, had one or more federal, state, or local public transactions terminated for cause or default.
- B. Where the Subgrantee is unable to certify to any of the statements in this Article, the Subgrantee shall attach an explanation to this agreement.

- C. The Subgrantee is prohibited from making any award or permitting any award at any tier to any party which is debarred or suspended or otherwise excluded from or ineligible for participation in federal assistance programs under Executive Order 12549, "Debarment and Suspension." By executing this agreement, the Subgrantee certifies that it is not currently debarred, suspended, or otherwise excluded from or ineligible for participation in Federal Assistance Programs under Executive Order 12549 and further certifies that it will not do business with any party that is currently debarred, suspended, or otherwise excluded from or ineligible for participation in Federal Assistance Programs under Executive Order 12549.
- D. The Subgrantee shall require any party to a subcontract or purchase order awarded under this Grant Agreement to certify its eligibility to receive federal grant funds, and, when requested by the Department, to furnish a copy of the certification.

ARTICLE 25. LOBBYING CERTIFICATION

In executing this agreement, each signatory certifies to the best of that signatory's knowledge and belief that:

- A. No federally appropriated funds have been paid or will be paid by or on behalf of the Subgrantee to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the party to this agreement shall complete and submit Standard Form - LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- C. The Subgrantee shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Title 31 USC § 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

ARTICLE 26. CHILD SUPPORT CERTIFICATION

Under Section 231.006, Texas Family Code, the Subgrantee certifies that the individual or business entity named in this agreement is not ineligible to receive the specified grant, loan, or payment and acknowledges that this agreement may be terminated and payment may be withheld if this certification is inaccurate. If the above certification is shown to be false, the Subgrantee is liable to the state for attorney's fees and any other damages provided by law or the agreement. A child support obligor or business entity ineligible to receive payments because of a payment delinquency of more than thirty (30) days remains ineligible until: all arrearages have been paid; the obligor is in compliance with a written repayment agreement

or court order as to any existing delinquency; or the court of continuing jurisdiction over the child support order has granted the obligor an exemption from Subsection (a) of Section 231.006, Texas Family Code, as part of a court-supervised effort to improve earnings and child support payments.

ARTICLE 27. FEDERAL FUNDING ACCOUNTABILITY AND TRANSPARENCY ACT REQUIREMENTS

- A. Any recipient of funds under this agreement agrees to comply with the Federal Funding Accountability and Transparency Act and implementing regulations at 2 CFR Part 170, including Appendix A. This agreement is subject to the following award terms:
<http://edocket.access.gpo.gov/2010/pdf/2010-22705.pdf> and <http://edocket.access.gpo.gov/2010/pdf/2010-22706.pdf>.
- B. The Subgrantee agrees that it shall:
1. Obtain and provide to the State a Central Contracting Registry (CCR) number (Federal Acquisition Regulation, Part 4, Sub-part 4.1100) if this award provides for more than \$25,000 in Federal funding. The CCR number may be obtained by visiting the CCR web-site whose address is: <https://www.bpn.gov/ccr/default.aspx>;
 2. Obtain and provide to the State a Data Universal Numbering System (DUNS) number, a unique nine-character number that allows the Federal government to track the distribution of federal money. The DUNS number may be requested free of charge for all businesses and entities required to do so by visiting the Dun & Bradstreet (D&B) on-line registration website <http://fedgov.dnb.com/webform>; and
 3. Report the total compensation and names of its top five (5) executives to the State if:
 - i. More than 80% of annual gross revenues are from the Federal government, and those revenues are greater than \$25,000,000; and
 - ii. The compensation information is not already available through reporting to the U.S. Securities and Exchange Commission.

ARTICLE 28. SINGLE AUDIT REPORT

- A. The parties shall comply with the requirements of the Single Audit Act of 1984, P.L. 98-502, ensuring that the single audit report includes the coverage stipulated in OMB Circular A-133.
- B. If threshold expenditures of \$500,000 or more are met during the Subgrantee's fiscal year, the Subgrantee must submit a Single Audit Report and Management Letter (if applicable) to TxDOT's Audit Office, 125 East 11th Street, Austin, TX 78701 or or via e-mail to SingleAudits@txdot.gov
- C. If expenditures are less than \$500,000 during the Subgrantee's fiscal year, the Subgrantee must submit a statement to TxDOT's Audit Office, 125 East 11th Street, Austin, TX 78701 or or via e-mail to SingleAudits@txdot.gov as follows: "We did not meet the \$500,000 expenditure threshold and therefore, are not required to have a single audit performed for FY _____."

D. For each year the project remains open for federal funding expenditures, the Subgrantee will be responsible for filing a report or statement as described above. The required annual filing shall extend throughout the life of the agreement, unless otherwise amended or the project has been formally closed out and no charges have been incurred within the current fiscal year.

ARTICLE 29. BUY AMERICA ACT

The Subgrantee will comply with the provisions of the Buy America Act (49 U.S.C. 5323(j)), which contains the following requirements:

Only steel, iron and manufactured products produced in the United States may be purchased with Federal funds unless the Secretary of Transportation determines that such domestic purchases would be inconsistent with the public interest, that such materials are not reasonably available and of a satisfactory quality, or that inclusion of domestic materials will increase the cost of the overall project contract by more than 25 percent. Clear justification for the purchase of non-domestic items must be in the form of a waiver request submitted to and approved by the Secretary of Transportation.

ARTICLE 30. RESTRICTION ON STATE LOBBYING

None of the funds under this program will be used for any activity specifically designed to urge or influence a State or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any State or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a State official whose salary is supported with NHTSA funds from engaging in direct communications with State or local legislative officials, in accordance with customary State practice, even if such communications urge legislative officials to favor or oppose the adoption of a specific pending legislative proposal.

ARTICLE 31. NONGOVERNMENTAL ENTITY'S PUBLIC INFORMATION

[This article applies only to non-profit entities]

The Subgrantee is required to make any information created or exchanged with the Department pursuant to this Grant Agreement and not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the Department. [SB-1368, 83rd Texas Legislature, Regular Session, Effective 9/1/13]

RESPONSIBILITIES OF THE SUBGRANTEE

- A. Carry out all performance measures established in the grant, including fulfilling the law enforcement objectives by implementing the Operational Plan contained in this Grant Agreement.
- B. Submit all required reports to the Department (TxDOT) fully completed with the most current information, and within the required times, as defined in Article 3 and Article 7 of the General Terms and Conditions of this Grant Agreement. This includes reporting to the Department on progress, achievements, and problems in monthly Performance Reports and attaching necessary source documentation to support all costs claimed in Requests for Reimbursement (RFR).
- C. Attend Department-approved grant management training.
- D. Attend meetings according to the following:
 - 1. The Department will arrange for meetings with the Subgrantee to present status of activities and to discuss problems and the schedule for the following quarter's work.
 - 2. The project director or other appropriate qualified persons will be available to represent the Subgrantee at meetings requested by the Department.
- E. Support grant enforcement efforts with public information and education (PI&E) activities. Salaries being claimed for PI&E activities must be included in the budget.
- F. When applicable, all newly developed PI&E materials must be submitted to the Department for written approval, through the TxDOT Electronic Grants Management System (eGrants) system messaging, prior to final production. Refer to the Traffic Safety Program Manual regarding PI&E procedures.
- G. For out of state travel expenses to be reimbursable, the Subgrantee must have obtained the written approval of the Department, through eGrants system messaging, prior to the beginning of the trip. Grant approval does not satisfy this requirement. For Department district-managed grants, the Subgrantee must have obtained written Department district approval, through eGrants system messaging, for travel and related expenses if outside of the district boundaries.
- H. Maintain verification that all expenses, including wages or salaries, for which reimbursement is requested is for work exclusively related to this project.
- I. Ensure that this grant will in no way supplant (replace) funds from other sources. Supplanting refers to the use of federal funds to support personnel or any activity already supported by local or state funds.
- J. Ensure that each officer working on the STEP project will complete an officer's daily report form. The form should include at a minimum: name, date, badge or identification number, type of grant worked, grant site number, mileage (including starting and ending mileage),

hours worked, type of citation issued or arrest made, officer and supervisor signatures.

- K. All STEP agencies must provide the following provision in all daily activity report forms:
"I understand that this information is being submitted to support a claim against a federally-funded grant program. False statements on this form may be prosecutable under 18 USC 1001. This information on this form is true, correct, and complete to the best of my knowledge and ability."
- L. Ensure that no officer above the rank of Lieutenant (or equivalent title) will be reimbursed for enforcement duty, unless the Subgrantee received specific written authorization from the Department, through eGrants system messaging, prior to incurring costs.
- M. Subgrantee may work additional STEP enforcement hours on holidays or special events not covered under the Operational Plan. However, additional work must be approved in writing by the Department, through eGrants system messaging, prior to enforcement. Additional hours must be reported in the Performance Report for the time period for which the additional hours were worked.
- N. If an officer makes a STEP-related arrest during the shift, but does not complete the arrest before the shift is scheduled to end, the officer can continue working under the grant to complete that arrest.
- O. Subgrantees with a traffic unit will utilize traffic personnel for this grant, unless such personnel are unavailable for assignment.
- P. Prior to conducting speed enforcement, the Subgrantee must select and survey enforcement sites that comply with existing state mandated speed limits in accordance with the Texas Transportation Code, Sections 545.352 through 545.356.
- Q. Officers assigned to speed sites should be trained in the use of radar or laser speed measurement devices.
- R. The Subgrantee should have a safety belt use policy. If the Subgrantee does not have a safety belt use policy in place, a policy should be implemented, and a copy maintained for verification during the grant year.
- S. Officers working DWI enforcement must be trained in the National Highway Traffic Safety Administration/International Association of Chiefs of Police Standardized Field Sobriety Testing (SFST). In the case of a first year subgrantee, the officers must be trained, or scheduled to be SFST trained, by the end of the grant year. For second or subsequent year grants, all officers working DWI enforcement must be SFST trained.
- T. The Subgrantee should have a procedure in place for contacting and using drug recognition experts (DREs) when necessary.
- U. The Subgrantee is encouraged to use the DWI On-line Reporting System available through the Buckle Up Texas Web site at www.buckleuptexas.com.

RESPONSIBILITIES OF THE DEPARTMENT

- A. Monitor the Subgrantee's compliance with the performance obligations and fiscal requirements of this Grant Agreement using appropriate and necessary monitoring and inspections, including but not limited to:
 - 1. review of periodic reports
 - 2. physical inspection of project records and supporting documentation
 - 3. telephone conversations
 - 4. e-mails and letters
 - 5. quarterly review meetings
 - 6. eGrants

- B. Provide program management and technical assistance.

- C. Attend appropriate meetings.

- D. Reimburse the Subgrantee for all eligible costs as defined in the project budget. Requests for Reimbursement will be processed up to the maximum amount payable as indicated in the project budget.

- E. Perform an administrative review of the project at the close of the grant period to:
 - 1. Ascertain whether or not the project objectives were met
 - 2. Review project accomplishments (performance measures completed, targets achieved)
 - 3. Document any progress towards self-sufficiency
 - 4. Account for any approved Program Income earned and expended
 - 5. Identify exemplary performance or best practices

Goals & Strategies

Goal: To increase effective enforcement and adjudication of traffic safety-related laws to reduce fatal and serious injury crashes

Strategies: Increase enforcement of traffic safety-related laws.
Increase public education and information campaigns.

Goal: To increase occupant restraint use in all passenger vehicles and trucks

Strategy: Increase enforcement of occupant protection laws.

X I agree to the above goals and strategies.

Law Enforcement Objective/Performance Measure

1. Number and type of citations/arrests to be issued during the CIOT Operation	
a. Safety Belt Citations	110
b. Child Safety Seat Citations	30
c. Increase the safety belt usage rate among drivers and front seat passengers, between	7%
pre & post survey results, by at least the following percentage points	
2. Total Number of Enforcement Hours	84
Step Indicator	2.5

Note:

Nothing in this agreement shall be interpreted as a requirement, formal or informal, that a peace officer issue a specified or predetermined number of citations in pursuance of the Subgrantee's obligations hereunder.

In addition to the STEP enforcement activities, the subgrantee must maintain baseline non-STEP funded citation and arrest activity due to the prohibition of supplanting.

PI&E Objective/Performance Measure

- 1. Support Grant efforts with a public information and education (PI&E) program
 - a. Conduct a minimum of one (1) presentations 1
 - b. Conduct a minimum of two (2) media exposures (e.g. news conferences, news releases, and interviews) 2
 - c. Conduct a minimum of one (1) community events (e.g. health fairs, booths) 1
 - d. Distribute the following number of public information and education materials (if applicable) 0

City of Socorro - Police Department
 STEP - CIOT - 2015

Budget Summary

Budget Category		TxDOT	Match	Total
Category I - Labor Costs				
(100)	Salaries	\$3,149.70	\$0	\$3,149.70
(200)	Fringe Benefits	\$348.67	\$0	\$348.67
	Category I Sub-Total	\$3,498.37	\$0	
Category II - Other Direct Costs				
(300)	Travel	\$573.93	\$0	\$573.93
(400)	Equipment	\$0	\$0	\$0
(500)	Supplies	\$0	\$0	\$0
(600)	Contractual Services	\$0	\$0	\$0
(700)	Other Miscellaneous	\$0	\$0	\$0
	Category II Sub-Total	\$573.93	\$0	\$573.93
Total Direct Costs		\$4,072.30	\$0	\$4,072.30
Category III - Indirect Costs				
(800)	Indirect Cost Rate	\$0	\$0	\$0
Summary				
	Total Labor Costs	\$3,498.37	\$0	\$3,498.37
	Total Direct Costs	\$573.93	\$0	\$573.93
	Total Indirect Costs	\$0	\$0	\$0
	Grand Total	\$4,072.30	\$0	\$0.00
	Fund Sources (Percent Share)	100.00%	0.00%	

CIOT Operational Plan

X I agree to the following

Comments:

Site Description	Occupant Protection Jurisdiction Wide
Pre Surveys	April 28, 2015 - April 30, 2015
Pre-Media Efforts before Enforcement period	May 15, 2015 - May 17, 2015
Enforcement Period (Minimum # of enforcement days: 4) (day or nighttime)	May 18, 2015 - May 31, 2015
Post Surveys	June 1, 2015- June 3, 2015
Post-Media Efforts after Enforcement period	June 4, 2015- June 6, 2015
Reporting Period	June 7, 2015- July 7, 2015

Description of Activities

- Pre-Surveys** Prior to conducting any wave enforcement activity, agencies must conduct pre-observational surveys to establish safety belt usage rates.
- The cities of Arlington, Austin, Corpus Christi, Dallas, El Paso, Fort Worth, Garland, Houston, Lubbock, and San Antonio are scheduled to have their surveys conducted by the Texas Transportation Institute (TTI).
- All other agencies must conduct their own pre-observational surveys using the Texas Department of Transportation's (TxDOT) survey protocol and instructions that can be found at www.buckleuptexas.com. Click on the "Survey Tools" link.
- Pre-Media Campaign** Conduct local media events immediately before the enforcement effort to maximize the visibility of enforcement to the public. These media events tell the public when, where, how and why the safety belt laws are being enforced.
- Enforcement Period** Intensify enforcement through an overtime STEP that places primary emphasis on increasing the number of citations for non-use of occupant restraints during the peak holiday traffic.
- Post-surveys** Conduct post-observational surveys to determine safety belt usage. Measure the impact of the media/enforcement effort. The cities of Arlington, Austin,

City of Socorro - Police Department
STEP - CIOT - 2015

Corpus Christi, Dallas, El Paso, Fort Worth, Garland, Houston, Lubbock, and San Antonio are scheduled to have their surveys conducted by the Texas Transportation Institute (TTI).

All other agencies must conduct their own post-observational surveys using the Texas Department of Transportation's (TxDOT) survey protocol and instructions that can be found at www.buckleuptexas.com. Click on the "Survey Tools" link.

Post-media
Campaign

Conduct local media events to tell the public why the safety belt laws are important and the results of the wave.

Reporting
Period

Agencies will submit a performance report during this time period.

Note:

The Survey and Media dates above are to be used as a guide. Late grant execution may result in a subgrantee conducting pre-survey and pre-media activities at a later date.

These activities must occur prior to enforcement activities beginning.

The Post-media Campaign may begin immediately after the post observational surveys are conducted.

#18

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodríguez
District 2 / Mayor Pro-Tem

Victor Perez
District 3

Anthony Gandara
District 4

Willie Norfleet, Jr.
City Manager

May 13, 2015

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: Adriana Rodarte

SUBJECT: Discussion and action for Waters & Company Executive Recruitment (Chuck Rohre) to receive information on city manager position profile, current issues and challenges, management style/ personal characteristics, qualification and experience and compensation and benefits.

SUMMARY

Waters & Company Executive Recruitment is needing to meet with council to receive more information on their current search for city manager.

STATEMENT OF THE ISSUE

City Manager Willie Norfleet Jr. resigned with an effective date of April 10, 2015. Waters & Company Executive Recruitment was hired on April 21st. In order to initiate recruitment process Waters & Company Executive Recruitment needs receive information on city manager position profile, current issues and challenges, management style/ personal characteristics, qualification and experience and compensation and benefits.

FINANCIAL IMPACT

Account Code (GF/GL/Dept): 05520 / 001

Funding Source: General Fund

Amount: 23,500.00

Quotes (Name/Commodity/Price) N/A

Co-op Agreement (Name/Contract#) N/A

ALTERNATIVE

N/A

STAFF RECOMMENDATION

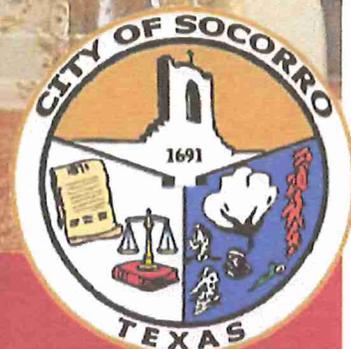
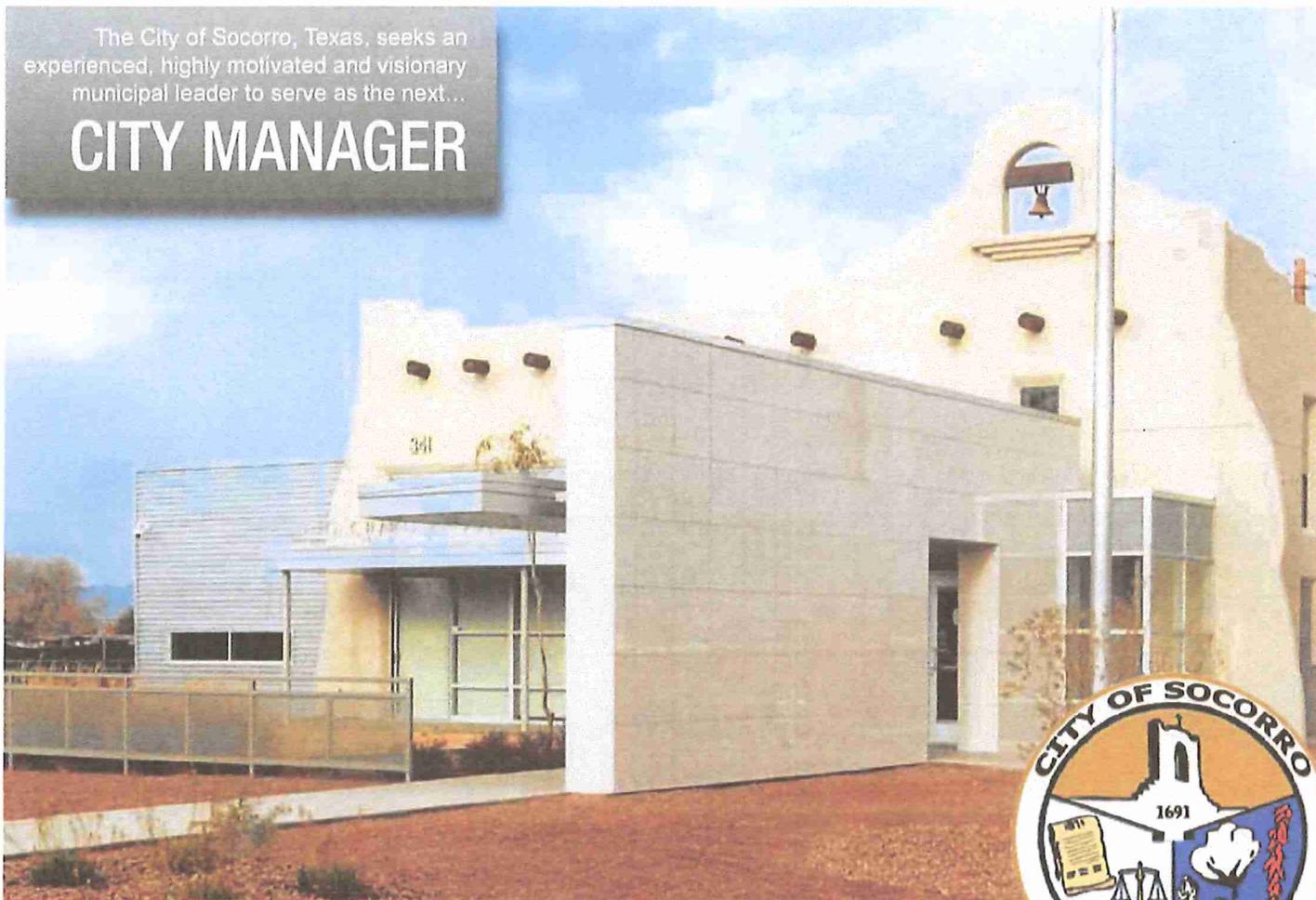
Recommending to provide all information necessary to initiate recruitment process.

REQUIRED AUTHORIZATION

1. City Manager _____ Date _____
2. CFO _____ Date _____
3. Attorney _____ Date _____

The City of Socorro, Texas, seeks an experienced, highly motivated and visionary municipal leader to serve as the next...

CITY MANAGER



Community Overview

Socorro, "The City With a Mission to Share," is a semi-rural community, about 12 miles southeast of El Paso, and is growing rapidly into a more urbanized setting. One of the fastest growing cities in Texas, Socorro is mostly residential in character; however, retail and commercial businesses are developing, including a new WalMart. At 33,000 population, Socorro is the second largest city in El Paso County and the 94th largest in the state. Socorro's 22 square miles of land is strategically located on I-10 and State Highway 20, with railroad service from the Southern Pacific Railroad. Socorro abuts the border with Mexico.

Socorro is a historic community, with the second oldest mission in Texas. The first permanent mission was originally built in 1691 and the present mission was built in 1843. Within Socorro are the Rio Vista Farm Historic District and the Bracero Reception Center which recognize the agricultural roots. From that agricultural heritage, primarily focused on cotton farming, Socorro has evolved to a more urbanized community which remains 55% agricultural. Socorro has abundant available land for additional commercial and retail development. Socorro reincorporated as a municipality in 1986.

Socorro's residents are 97.1 percent Hispanic with a median resident age of 26.6 years, with 32.5% of the Socorro residents under 18 years of age. Median household income

is \$31,150. Approximately one-third of the population was born outside the United States.

Residents enjoy two community centers, one offering recreational programming primarily for seniors and a newly opened youth activity center with computers, interactive and arcade games and other youth-oriented programming. Current parks include the Moon City Park and construction is underway on the Bulldog Championship Park, which will commemorate the Socorro High School Bulldog Baseball Team, winners of the state high school baseball championship in their enrollment classification. Education is provided by the Socorro Independent School District, which was designated as a "Recognized District" by the Texas Education Agency for 2011. Secondary is readily available at El Paso Community College, the University of Texas – El Paso and the New Mexico State University – Main Campus.

In addition to the local assets of Socorro, its residents enjoy moderate weather and the amenities of a much larger community, El Paso, with its medical, shopping, dining and educational assets. Outstanding theater, museums and musical events are available as well as intercollegiate and professional athletics. Socorro offers the next City Manager an inviting lifestyle and is an outstanding place to live, to work and to raise a family.

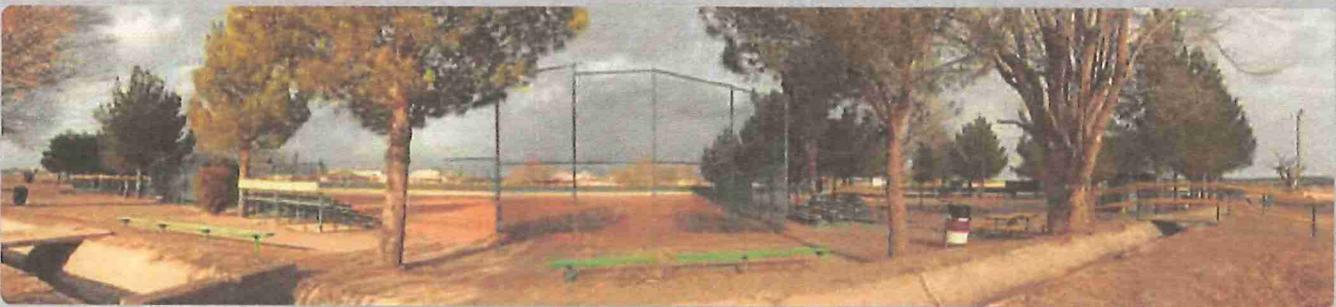
Municipal Organization And Governance

The City of Socorro is an incorporated municipality within El Paso County with a Home Rule Charter. According to the Charter, the City operates under the Council-Manager form of government, with policy-making and legislative authority vested in a governing body, the City Council, consisting of the Mayor and five members, all elected on a non-partisan basis. The Mayor and one of the Council members are elected at large and the others are elected from districts. The term of office is three years, with the Mayor, District Four and the At-Large District standing for election in 2012 and the others in 2013.

The City of Socorro offers a wide range of services including police, municipal court, streets and public works, planning and zoning, building inspection and code enforcement, and general administrative services, to include finance and human resources. The City has a full-time staff of 150, with a General Fund Budget of \$13.3 million, and effective tax rate of \$.496757 per \$100 valuation. Fire services are provided by the separate Emergency Services District #2, a volunteer fire department. Water, wastewater and solid waste collection are provided by the Lower Valley Water District, a taxing entity. El Paso County provided emergency medical services.

In order to attract and maintain a high-quality workforce, Socorro has increased pay in the Police Department and Municipal Court to the highest in El Paso County. The City will continue to aggressively seek the highest quality workforce to serve its residents.

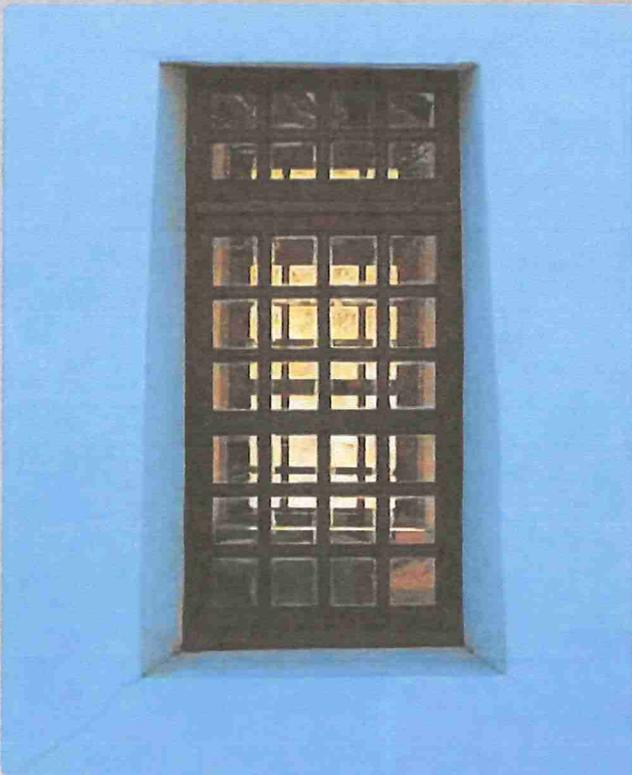
To learn more about the municipal organization, visit <http://www.ci.socorro.tx.us>.



Position Profile

The vacancy for the City Manager position was created by resignation of the incumbent after 1.5 years of service as Interim City Manager; currently the Municipal Court Judge is serving as Interim City Manager. The City Council appoints a City Manager to serve as the chief administrative officer and manage the day-to-day affairs under the guidelines and policies established by the City Council and the provisions of the City Charter and applicable statutes. The City Manager is a vital component of the governance of the City of Socorro, responsible for the appointment and supervision of staff, preparation and recommendation of the annual budget, and providing recommendations to the City Council concerning fiscal and policy issues. As provided in the City Charter, the City Manager serves at the will and pleasure of the Council, subject to the provisions contained within an employment agreement. The City Charter requires the City Manager to reside within the corporate limits of the City of Socorro.

The position of City Manager in Socorro is an outstanding professional opportunity to be a part of a community on the move, and helping to build its infrastructure and municipal operations, recognizing that it is a comparatively new municipal organization. The City Council is committed to building a sustainable future for Socorro while maintaining fiscal reality and responsibility. A financially stable organization, the City has sparingly used certificates of obligation to fund projects.



Current Issues And Challenges

Following is a list of current issues and challenges that the new City Manager will need to address during the first twelve to twenty four months. This listing is intended to be representative and not all-inclusive.

- Socorro's land area is less than half developed and extensive available land remains for commercial, retail and housing development. The City Manager must provide expertise and leadership to insure that development within the community is high quality and in the City's best long-term interests.
- With a tax base that is predominantly residential, the pressure on the homeowners to fund municipal services is increasing. The City Manager must continue to explore diversification of the tax base and work closely and harmoniously with development interests to foster high quality development in non-residential sectors.
- As the municipal organization continues to evolve, the City Manager must constantly strive to maintain staff development at all levels of the organization with an emphasis on delivery of high quality customer service and cost effectiveness as he/she reviews all aspects of the municipal organization.
- Working with the staff, the City Manager will be expected to provide expert technical knowledge and guidance to the City Council as it develops fiscal and economic

policies to maintain the long-term financial vitality of the community.

- The City Council would like the new City Manager to lead an examination of the feasibility of the city assuming responsibility for some or all of water, wastewater, solid waste collection and fire protection services.



Management Style/Personal Characteristics

Prepared in consultation with the Mayor and members of the City Council, the following listing reflects the management style and personal characteristics of the ideal candidate:

- A strong commitment to teamwork, innovation, customer service and excellence.
- A willingness to communicate effectively and equitably with all members of the City Council in an accurate and timely fashion.
- An approachable, friendly, open and participatory management style.
- High personal energy and a positive approach.
- Highly developed financial management and budgetary skills.
- Outstanding personal leadership, management and administrative skills.
- The ability to maintain effective working relationships with department heads and other City employees while maintaining a high level of accountability and productivity. The City Manager should oversee development of personnel policies and procedures to insure opportunity for the staff to advance based on their ability and skills;
- The ability to maintain positive, productive relationships

with the City Council, the general public, the business and commercial community, and development interests.

- The ability to work with and communicate effectively with all levels of the organization and all elements of the community on a fair and equitable basis.
- A willingness to maintain a high degree of visibility in the community, both on and off the job. The successful candidate will have the desire to enter into a long-term relationship with the City and the community.

Other required personal characteristics include:

- Outstanding written, oral and presentation/communications skills.
- The ability to effectively listen.
- Outstanding interpersonal and "people" skills, comfortable with a variety of languages and cultural circumstances.
- An understanding of the political process while avoiding personal involvement in political issues.
- A visionary approach to Socorro's future.
- Personal and professional integrity of the highest order, demonstrated in both the candidate's public and private life.

Qualifications and Experience

The successful candidate will hold a Bachelor's degree in business, public administration, political science or a related field. A Master's Degree in Public Administration, political science or a related field is preferred along with eight (8) years of city management experience; or equivalent combination of education and experience. The candidate's background must demonstrate progressively responsible supervisory and management experience. Candidates with service as a City Manager, Assistant/Deputy City Manager in an equivalent or larger municipal organization are preferred. Candidates with municipal management experience in other communities with challenges similar to those of Socorro may be considered on a case-by-case basis. The candidate's background and experience should include a diverse exposure to all aspects of managing a city or the equivalent, preferably near an urban environment and in a community undergoing substantial development and revitalization.

Particular skill, expertise and experience in cost containment strategies and financial policy alternatives for the governing body are essential, along with demonstrated experience with alternative, creative public financing strategies. He/she should possess competence and experience, with a demonstrated record of success, in economic development, planning, and development/redevelopment. The City Manager should be comfortable working in a diverse, involved community. With Socorro's high percentage of individuals who have limited or no English language skills, the ability to communicate in Spanish is desired, but not required.

Compensation and Benefits

The starting salary range for this position is negotiable and competitive, with a base salary of \$135,000, depending upon the background and qualifications of the successful candidate. Socorro has a benefits package including leave, insurance and retirement benefits. The City is not a member of Texas Municipal Retirement System. The City will negotiate employment agreement and relocation assistance with the successful candidate.



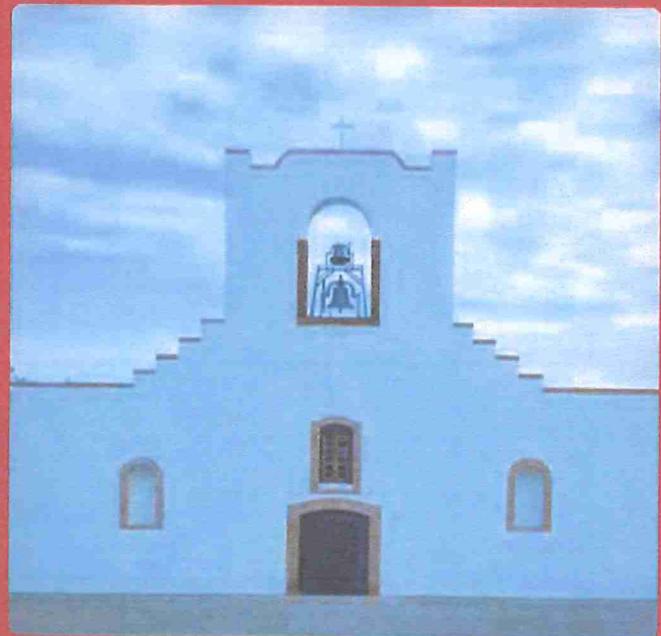
Application & Selection Process

Qualified candidates please submit your resumé online by visiting our website at www.watersconsulting.com/recruitment

This position is open until filled; however, the first review of applications will take place on January 16, 2012. Following the first review date, applications will be screened against criteria provided in this brochure and the City of Socorro will consider offering interviews to selected candidates. Interviews in Socorro will be offered by the City to those candidates named as Finalists, with reference checks, background checks, and academic verifications conducted after receiving candidates' permission. Successful completion of a post-offer medical and drug screening is a condition of employment. For more information, please contact Chuck Rohre at crohre@watersconsulting.com or by calling (214) 466-2436 (direct) or (214) 608-7477 (mobile). Toll free: (877) 356-2924.

Under the provisions of Texas statutes, information from your resume may be subject to release to the public at any time during the process; however, The Waters Consulting Group will endeavor to maintain confidentiality as long as possible.

The City of Socorro is an Equal Opportunity Employer and values diversity at all levels of its workforce!



THE WATERS
CONSULTING
GROUP, INC.

CITY OF SOCORRO, TEXAS

CITY MANAGER EMPLOYMENT AGREEMENT

THE STATE OF TEXAS)
)
COUNTY OF EL PASO)

CITY MANAGER EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Socorro, Texas (the "City") and Willie Norfleet ("Norfleet" or "City Manager").

NOW THEREFORE, the City and Norfleet, for and in consideration of the terms stated in this contract do hereby agree, as follows:

- 1. The City agrees to renew Norfleet's employment to perform the duties of City Manager pursuant to Section 4.01 of the Socorro City Charter, beginning on the 20th day of March, 2014 through the 19th day of March, 2016.**
- 2. Norfleet shall perform the duties of City Manager for the City as prescribed in the City Charter, City Ordinances, and as may be assigned by the Socorro City Council. Norfleet shall perform those duties with reasonable care, skill, and diligence. Norfleet shall comply with all City Council directives, state and federal law and rules, City policy, and regulations as they exist or may hereafter be amended. The provisions of the Socorro City Charter that affect or relate to the City Manager's employment, duties and removal are incorporated into this Agreement by reference. Texas law shall govern construction of this Agreement.**
- 3. Norfleet agrees to devote his full time, skill, labor, and attention to performing his duties. Norfleet will remain a legal resident of the City of Socorro during the term of his employment.**
- 4. The City agrees to pay Norfleet an annual salary of \$139,984.00 and other compensation as established from time to time by action of the City Council or by adoption of the City Budget or Budget Amendment.**
- 5. The Council reserves the right and option to amend the compensation and non-salary benefits at any time. However, Norfleet's salary shall never be reduced from the amount established by the Socorro City Council herein, except by mutual written agreement of the parties.**
- 6. City Manager shall receive vacation and health and other benefits as provided by the City's Personnel Policies and as may from time to time be approved by the City Council.**

7. In addition to the compensation and other benefits provided herein, Norfleet will receive the following:
 - A. Monthly automobile allowance of \$600.00; and
 - B. Access to the City's Nationwide Insurance administered, 457B retirement plan wherein the City will match Norfleet's monthly contribution up to 5% of Norfleet's salary subject to the maximum tax deferred contribution permitted under the plan; and
 - C. Life Insurance, subject to any necessary health qualifications, of \$100,000.00; and
 - D. Health Insurance (Medical, Dental, and Vision) benefits on the same basis as other City Employees; and
 - E. During each twelve (12) month period of the term of the Contract, Norfleet shall receive a total of 10 days of paid personal leave. This paid personal leave is in addition to the accrual of vacation and other leave pursuant to the City's Personnel Policies; and
 - F. Norfleet shall accrue vacation and other leave as provided by the City's Personnel Policies. Norfleet shall notify City Council at least five days in advance of taking vacation or personal leave; and
 - G. In the absence of good cause, if the City removes or discharges Norfleet from employment during the term of this contract, the City shall pay to Norfleet, as severance pay, a sum equal to six months of Norfleet's salary (excluding insurance, accrued leave and other non-salary benefits). If the City removes or discharges Norfleet from employment for good cause or after the term of this contract, Norfleet shall not be entitled to any severance pay or any additional compensation whatsoever.
8. **Business Expenses.** The City shall pay or reimburse the City Manager for reasonable and necessary expenses incurred by the City Manager in the continuing performance of the City Manager's duties under this Contract. The City agrees to pay the actual and incidental costs incurred by the City Manager for travel, excluding mileage expense reimbursement for travel to destinations within El Paso County. Such costs may include, but are not limited to, airline tickets, hotels and accommodations, meals, rental cars, and other expenses incurred in the performance of the business of the City. Reimbursement for such expenses shall include reasonable expenses incurred by the City Manager for meals with business, civic and local government leaders and members of the City Council, when appropriate. The City Manager shall comply with all applicable laws, policies, procedures and documentation requirements in accordance with established policy and procedures, which shall be subject to review by the City's independent auditors. The City Manager shall report to the City, on no less than a quarterly basis, all expenses and travel by him covered by this section.
9. Norfleet cannot be reassigned from the position of City Manager to another position without Norfleet's consent.

10. All the terms of this Contract will be subject to the provisions of the Socorro City Charter, which are incorporated herein by reference.
11. This Agreement shall be automatically terminated upon the death of Norfleet or upon Mr. Norfleet becoming mentally or physically unable to perform the essential functions of this job with reasonable accommodations.
12. Norfleet's term of employment is for a period of Twenty-Four (24) months. The City Council shall have the authority to terminate this contract for good cause at any time during its term. After the term of this Contract, Norfleet shall serve as City Manager at the will and pleasure of the Socorro City Council.
13. The City Manager and the City may agree in writing to amend or terminate this Agreement pursuant to any mutually agreed-upon terms and conditions at any time.
14. The City has not adopted any policy, rule, regulation, law, or practice providing for tenure. No right of tenure is created by this Agreement. No property interest, express or implied, is created in continued employment under this Contract.
15. A. **Legal Defense.**
 1. **City's liability insurance:**

The City agrees that it shall purchase insurance to provide a legal defense to the City Manager in connection with demands, claims, suits, actions, or legal proceedings brought against the City Manager in individual capacity or in official capacity providing the incident(s) which is (are) the basis of claim or lawsuit arising while the City Manager is acting within the course and scope of employment with the City.
 2. **Legal Defense for claims not covered by insurance:**

For legal matters for which the City does not possess insurance or for which the City's insurance carrier refuses to accept responsibility to defend a claim, the City will provide a legal defense to the City Manager subject to the following conditions:

 - (a) The City Manager must submit a written request for legal defense to the City, the request must include a copy of the demand, summons or other legal papers evidencing the claim or cause of action;
 - (b) The claim must arise from circumstances wherein the City Manager was acting within the course and scope of employment with the City;

(c) The City must have the legal authority to employ legal counsel to defend the claim pursuant to Section 102.004 of the *Texas Civil Practices and Remedies Code*.

B. **Reasonable Cooperation.** City Manager agrees to immediately deliver a copy of any summons or other legal process served upon City Manager to the City's City Clerk and City Attorneys and provide reasonable assistance to, and cooperate with, the City, its Mayor, agents, employees and attorneys in response to any legal proceeding or claims brought against the City, its Mayor, agents and employees. The City shall pay or reimburse the City Manager for all reasonable expenses incurred by City Manager in the course of fulfilling the obligation of reasonable assistance and cooperation pursuant to this Section including, but not limited to, expenses for travel, meals, overnight stays, telephone and facsimile expenses.

C. The City's obligation to provide a legal defense to the City Manager under this paragraph shall survive the termination of this Agreement.

16. In the event any one or more of the provisions contained in this Agreement shall, for any reason, be held to be invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision, and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein. All existing agreements and contracts, both verbal and written, between the parties hereto regarding the employment of the City Manager have been superseded by this Agreement, and this contract constitutes the entire agreement between the parties. This Agreement may not be amended except by written agreement of the parties.

17. Should any of the terms of this agreement be determined to be ambiguous so as to require application of the rules for construction of ambiguous documents, it shall be presumed that both parties drafted this document and the terms of the document will not be construed against either party.

Signed the 17 day of April, 2014.

Signed the 17 day of April, 2014.

CITY OF SOCORRO, TEXAS

James Ruiz
By: Mayor or Mayor Pro Tem

Willie Norfleet, Jr.
Willie Norfleet, City Manager

Print: James Ruiz

Attest:

[Signature]
City Clerk

#22

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1 / Mayor Pro Tem



Gloria M. Rodriguez
District 2

Victor Perez
District 3

Vacant
District 4

Willie Norfleet, Jr.
City Manager

DATE: MAY 21, 2015

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: KARINA HAGELSIEB

SUBJECT: DISCUSSION AND ACTION ON APPROVING THE UNAUDITED FINANCIAL REPORTS FOR APRIL 2015.

SUMMARY

This action approves the unaudited financial reports through April 30, 2015.

STATEMENT OF THE ISSUE

Section 3.12 (E) of the City of Socorro's Charter states

The City Council shall, at the end of each month, prepare or have prepared under its direction, a statement as to financial receipts and disbursements for that particular month, and shall have such statement no later than the 25th day of the following month and shall have a copy of said statement available in the office of the City Secretary for examination and a copy will be made, at a reasonable charge, for those who request one.

FINANCIAL IMPACT

None

ALTERNATIVE

None

STAFF RECOMMENDATION

The Staff is recommending the approval of this item.

#19

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodriguez
District 2 / Mayor Pro-Tem

Victor Perez
District 3

Anthony Gandara
District 4

Willie Norfleet, Jr.
City Manager

May 13, 2015

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: Adriana Rodarte

SUBJECT: Discussion on FEMA, National Incident Management System Courses Workshop from May 27th, 28th and 29th 2015 for all council members and required staff at Chayo Apodaca Center 8am to 11am.

SUMMARY

2015 Eligibility Certification form for OPSG.....ALL jurisdictions must fill out their own forms. Your agencies can apply for OPSG 2015; however, ALL elected officials must be 100% compliant with the NIMS training by the time the award is announced.

Officer Moore will have a workshop for all elected officials and staff to complete the required courses by May 29th.

Workshop Schedule: Chayo Apodaca Center 341 N. Moon Rd.

Wednesday, May 27, 2015 8:00am – 11:30am.

Thursday, May 28, 2015 8:00am – 11:30 am.

Friday, May 29, 2015 8:00am – 11:30 am.

STATEMENT OF THE ISSUE

As noted we must be 100% compliant. I will assign officers to those who are experiencing difficulties accessing the training site; however, it is absolutely imperative that officials complete the training.

FINANCIAL IMPACT

Account Code (GF/GL/Dept):

Funding Source: General Fund

Amount:

Quotes (Name/Commodity/Price) N/A

Co-op Agreement (Name/Contract#) N/A

ALTERNATIVE

N/A

STAFF RECOMMENDATION

Recommending everyone required to attend workshop.

REQUIRED AUTHORIZATION

1. City Manager _____ Date _____
2. CFO _____ Date _____
3. Attorney _____ Date _____

Mayor Ruiz		100.b, 200.b, 700.a	800.b
Mr. Rodriguez(At Large)			100.b, 200.b, 700.a, 800.b
Mr. Cox			100.b, 200.b, 700.a, 800.b
Mrs. Rodriguez		100.b, 200.b, 700.a, 800.b	Completed
Mr. Perez			100.b, 200.b, 700.a, 800.b
Mr. Gandara			100.b, 200.b, 700.a, 800.b
Mrs. Rodarte			100.b, 200.b, 700.a, 800.b
Mr. Lobdell		100.b, 200.b, 700.a, 800.b	Completed
Mr. Rosas		100.b, 200.b, 700.a, 800.b	Completed
Ms. Hagelsieb		100.b, 200.b, 700.a, 800.b	Completed
Mr. Leony		100.b, 200.b, 700.a, 800.b	Completed
Mr. Carlos Najera		100.b, 200.b, 700.a, 800.b	Completed
Mr. Gerardo Rochel			100.b, 200.b, 700.a, 800.b
Mr. Rodolfo Serafin		100.b, 200.b, 700.a	800.b
Mr. Mario Benavidez		100.b, 200.b, 700.a, 800.b	Completed
Mr. Job Terrazas		100.b, 200.b, 700.a, 800.b	Completed

Adriana Rodarte

From: Eddie Smith <esmith@ci.socorro.tx.us>
Sent: Thursday, April 30, 2015 1:17 PM
To: mayor@ci.socorro.tx.us; Adriana Rodarte
Cc: Chief Maldonado; esmith@ci.socorro.tx.us
Subject: FW: FEMA ICS Courses for Elected Officials
Attachments: Elected Officials FEMA List.docx

All elected Officials will need to have the listed FEMA (NIMS) courses completed. I have forwarded an email from Officer Moore on how to log into the training courses and then just follow the steps. If anyone has any questions, please contact either myself or Officer Moore for assistance. This is now a requirement under FEMA before any County agency can request any FEMA money. If our elected Officials and other pre-determined individuals are not 100% in compliance the entire County will suffer. Ms. Rodarte, this will also include yourself, since you are the acting City Manager.

Lt. Eddie Smith
Cell (915) 235-7614

From: smoore@ci.socorro.tx.us [mailto:smoore@ci.socorro.tx.us]
Sent: Thursday, April 30, 2015 11:50 AM
To: Eddie Smith
Cc: smoore@ci.socorro.tx.us
Subject: FEMA ICS Courses for Elected Officials

Lt. Smith, I have attached the list of Officials who still need to complete the FEMA courses and screen shots of how to access the training.

Log into www.training.fema.gov and click on NIMS COURSES.

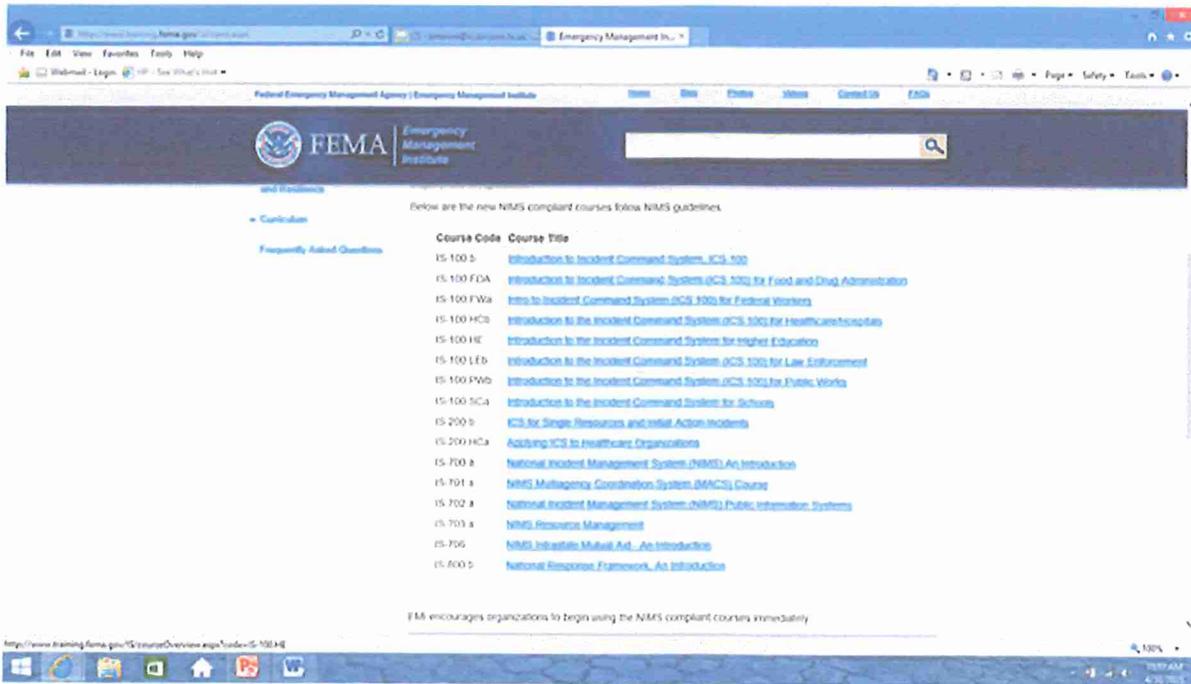
The screenshot shows a web browser window with the URL www.training.fema.gov. The page content includes several sections for FEMA training and education:

- Emergency Management - Online Degree in Emergency Mgmt**: A link to www.AMIJAFUS.edu/online/emergencyMgmt with a subtext: "Online Degree in Emergency Mgmt Monthly Starts Get Info & Enroll Online Degrees & Certificates in Emergency and Disaster Management".
- Explore AMU**: "Learn About AMU's market driven Online Degrees and Certificates".
- Online Bachelor's Degree**: "Online Bachelor of Arts Degree in Emergency and Disaster Management".
- Online Master's Degree**: "Online Master of Arts in Emergency and Disaster Management".
- Online Graduate Cert**: "Online Graduate Certificate in Emergency and Disaster Management".
- FEMA - Emergency Management Institute (EMI) | National...**: A link to www.training.fema.gov with subtext: "FEMA - Emergency Management Institute (EMI) | National Preparedness Directorate National Training and Education".
- FEMA Independent Study**: "Notice: Independent Study Exams now require a FEMA Student ID".
- NIMS Courses**: "Federal Emergency Management Agency - Site: The campus of".
- ISP Course List**: "FEMA Emergency Management Institute (EMI) Independent Study".
- Online Course Catalog**: "This site will let us show the description for this page".
- EMI**: "The Emergency Management Institute's Mission To support the".
- FEMA ICS-100**: "FEMA ICS-100 Welcome to ICS 100 - Introduction to the...".
- Training | FEMA.gov**: "https://www.fema.gov/training" with subtext: "National Training Program and FEMA Training Organizations Search for Training Information/Other Training Resources".
- Training | FEMA.gov**: "https://www.fema.gov/national-incident-management-systems/training" with subtext: "The NIMS Training Program defines the national NIMS training program. It specifies National Incident Center and stakeholder responsibilities and activities for".

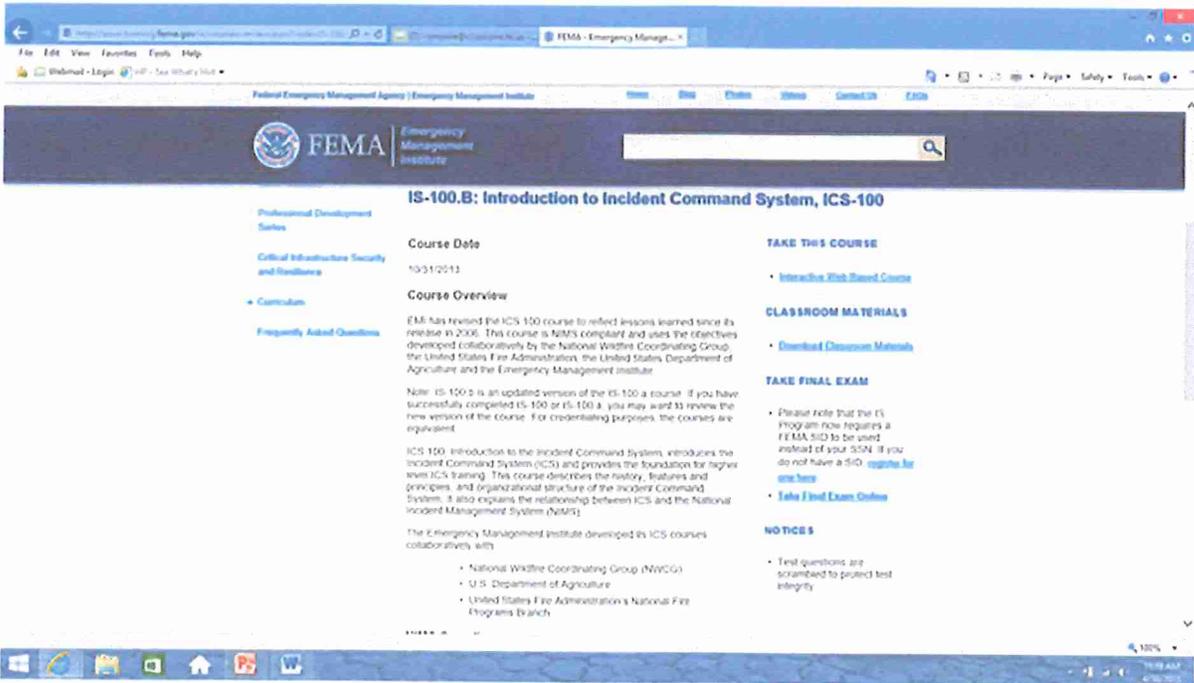
The browser's address bar shows "www.training.fema.gov" and the page title is "Fema training - Bing". The browser interface includes standard navigation buttons and a search bar.

It will bring up a list of the course to take. The courses that are required are:

- IS-100.b
- IS-200.b
- IS-700.a
- IS-800.b



Click on the course you want to take and it will bring up the next page.



Under "Take this course" click interactive web based course to begin the lesson.

Once the lesson is completed it will prompt you to take the final exam. It will prompt you to a page to enter your personal information and an E-mail account to receive your certificate of completion.

Once all courses have been completed send an E-mail to Officer Steve Moore smoore@ci.Socorro.tx.us so the

training can be recorded.

Officer Steve Moore #358
Training Coordinator
Socorro Police Department

Mayor Ruiz		100.b, 200.b, 700.a	800.b
Mr. Rodriguez(At Large)			100.b, 200.b, 700.a, 800.b
Mr. Cox			100.b, 200.b, 700.a, 800.b
Mrs. Rodriguez		100.b, 200.b, 700.a, 800.b	Completed
Mr. Perez			100.b, 200.b, 700.a, 800.b
Mr. Gandara			100.b, 200.b, 700.a, 800.b
Mrs. Rodarte			100.b, 200.b, 700.a, 800.b
Mr. Bozynski		100.b, 200.b, 700.a, 800.b	Completed
Mr. Lobdell		100.b, 200.b, 700.a, 800.b	Completed
Mr. Rosas		100.b, 200.b, 700.a, 800.b	Completed
Ms. Hagelsieb		100.b, 200.b, 700.a, 800.b	Completed
Ms. Diaz		100.b, 200.b, 700.a, 800.b	Completed
Mr. Leony		100.b, 200.b, 700.a, 800.b	Completed
Mr. Carlos Najera		100.b, 200.b, 700.a, 800.b	Completed
Mr. Gerardo Rochel			100.b, 200.b, 700.a, 800.b
Mr. Rodolfo Serafin		100.b, 200.b, 700.a	800.b
Mr. Mario Benavidez		100.b, 200.b, 700.a, 800.b	Completed
Mr. Job Terrazas		100.b, 200.b, 700.a, 800.b	Completed

Adriana Rodarte

From: cmaldonado@ci.socorro.tx.us
Sent: Friday, April 10, 2015 11:09 AM
To: Mayor Ruiz; citymanager@ci.socorro.tx.us; Adriana Rodarte
Cc: Anibal Olague
Subject: FW: RE: OPSG 2015

Attached please find a transmittal from Ms. Isabel Hernandez regarding NIMS training requirements. As noted we must be 100% compliant. I will assign officers to those who are experiencing difficulties accessing the training site; however, it is absolutely imperative that officials complete the training.

Respectfully,

Chief Carlos R. Maldonado

-----Original Message-----

From: "Isabel Hernandez" <IHernandez@epcounty.com>
Sent: Friday, April 10, 2015 10:57am
To: "cmaldonado@ci.socorro.tx.us" <cmaldonado@ci.socorro.tx.us>, "Chief Michael McConnell" <chief@horizoncity.org>, "Carlos Enriquez" <CEnriquez@townofanthony.org>, "Grossman, Tyler C." <1666@elpasotexas.gov>
Cc: "Eddie L. Smith" <ESmith@ci.socorro.tx.us>, "mrico@horizoncity.org" <mrico@horizoncity.org>, "Linda Goggin" <lgoggin@townofanthony.org>, "Lizeth Veliz" <LVeliz@epcounty.com>, "Gardea, Velia" <GardeaVE@elpasotexas.gov>, "Kevin Lanahan (Commander)" <KLanahan@epcounty.com>, "Robert Almanza (Lt.)" <RAlmanza@epcounty.com>
Subject: RE: OPSG 2015

Good Morning All -

I received clarification about the **2015 Eligibility Certification** form for OPSG.....ALL jurisdictions must fill out their own forms. Your agencies can apply for OPSG 2015; however, ALL elected officials must be 100% compliant with the NIMS training by the time the award is announced.

Isabel Hernandez
Grants Administrator
EPCSO

From: Isabel Hernandez
Sent: Thursday, April 09, 2015 3:42 PM
To: 'cmaldonado@ci.socorro.tx.us'; 'Chief Michael McConnell'; Carlos Enriquez; 'Grossman, Tyler C.'
Cc: Eddie L. Smith; mrico@horizoncity.org; Linda Goggin; Lizeth Veliz
Subject: OPSG 2015

Good Afternoon All-

In order for all of us to apply to OPSG FY2015 funds, we must have ALL our elected officials trained under NIMS. Please provide me all your City Council members' names.

Thank you.

Isabel Hernández
Grants Administrator
El Paso County Sheriff's Office (EPCSO)
County of El Paso, TX

(915) 538-2216
ihernandez@epcounty.com

#20

Jesus Ruiz
Mayor
Rene Rodríguez
Representative At-Large
Sergio Cox
Representative District 1



Gloria M. Rodríguez
Representative District 2
Victor Perez
Representative District 3/Mayor Pro Tem
Anthony Gándara
Representative District 4
Willie Norfleet, Jr.
City Manager

CIVIL SERVICE QUARTERLY REPORT

MEETINGS:
January 26, 2015

COMMISSIONERS ABSENT:
Cesar Nevarez
Janet Arteaga

PRESENT:
Ralph Duran
Arnulfo Salazar
Alex Miranda
Ethel Tellez

February 23, 2015
COMMISSIONERS PRESENT:

Ralph Duran
Arnulfo Salazar
Alex Miranda
Ethel Tellez
Cesar Nevarez
Janet Arteaga

March 23, 2015 CANCELLED

NEW GRIEVANCES:

January 26, 2015 (1)

GRIEVANCES HEARD:

February 23, 2015 (1)

**CIVIL SERVICE COMMISSIONERS AND HUMAN RESOURCES STAFF
ATTENDED THE TEXAS PUBLIC EMPLOYER LABOR RELATIONS
ASSOCIATION ANNUAL WORK SHOP IN SUGARLAND, TEXAS
FEBRUARY 11- 13, 2015**

ATTENDEES:

Commissioner: Ethel Tellez

Commissioner: Alex Miranda

Commissioner: Cesar Nevarez (DID NOT ATTEND)

HR Director: Adriana Rodarte

HR Assistant: Olivia Navarro



Unaudited Financial Statements

As of April 30, 2015

May 21, 2015



General Fund-Unaudited Fund Balance

As of April 30, 2015

General Fund
Unaudited Fund Balance
As of April 30, 2015

FY 15 Beg Fund Balance	4,255,878
Plus Revenues:	5,339,009
Less Expenditures:	4,010,036
Total FB as of April 30, 2015	<u><u>5,584,851</u></u>



Unaudited Trial Balance Report for:

***General Fund
Special Revenue
Debt Service
Fixed Assets
Capital Projects***

As of April 30, 2015

City of Socorro

Unaudited Trial Balance
General Fund
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
01010	Wells Fargo-M&O	4,975,819.75	
01011	Wells Fargo-Payroll		403.75
01016	Petty Cash Fund	1,150.00	
01039	Logic-Investments	88,126.89	
01043	1st National-CD	146,253.61	
01100	Accounts Receivable	2,937.32	
01200	Property Taxes Receivable	1,035,701.85	
01203	Muni.Court Warrants Receivable	2,261,765.83	
01205	Allowance		1,658,937.53
01206	Gas Inventory	24,264.72	
01210	Prepaid Insurance	81,258.11	
01215	Prepaid Contracts	4,933.93	
01220	Allowance for Uncoll. Warrants		1,130,882.98
01248	Accounts Receivable	1,301.00	
01251	Inter-Fund Receivable	83,235.97	
01254	Returned Checks		100.00
01300	Security Deposits	965.00	
02000	Accounts Payable Clearing Acct	12,958.58	
02001	Accounts Payable		47,005.48
02004	Accounts Payable		15,988.53
02005	Supplemental Ins. Withheld	11,810.90	
02008	Aetna pre/post tax liability		7,297.33
02051	T.E.C. Payable		58,401.84
02101	Employee deduction #1		1,503.25
02106	Spousal Maintenance		115.38
02110	Accrued Salaries	169,441.54	
02115	State Fees Payable		27,552.73
02200	Inter-Fund Payable		127,906.25
02201	Deferred Tax Revenues		22,388.09
02599	Dental Premiums Withheld		17,290.66
02600	Accrued Expenses Payable		6,422.46
02601	Health Insurance Payable	7,331.01	
02602	Deferred Compensation Withheld		836.39
02603	Insurance Premiums Withheld	13,505.00	
02605	Dental Insurance Payable	509.18	
02606	Vision Ins. Payable (Benefit)		265.29
02608	Local 59-AFL-CIO	34.62	
02609	Accrued Salaries		198,134.57
02610	FICA Taxes Withheld/Payable		19,892.10
02611	Federal Income Taxes Withheld		12,396.41
02613	Due to Others		408.24
02614	Vision Payable (EmplDeduction)	73.20	
02620	Deferred Compensation Payable		224.21
03000	Fund Balance-Unrestricted		4,255,877.79
04201	Property Taxes		3,934,300.14
04202	Sales Taxes		541,067.25

City of Socorro

Unaudited Trial Balance
General Fund
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
04203	Franchise Taxes		161,069.75
04206	Delinquent Prop Tax Rev		122,918.75
04404	Interest Earned		110.60
04500	Other Planning Fees(Fireworks)		1,005.00
04501	Building Permits		126,470.28
04502	Business Registration Permits		38,925.80
04503	Rezoning Fees		30,590.00
04504	AdmMisc-Copies,City Clrk Prmt		10.80
04505	Mobile Home Permits		1,880.00
04507	Muni. Court Judgements/Fines		330,410.83
04511	Juvenile Case Management Fee		9,140.65
04512	Municipal Court Technology		904.60
04604	Police Fees		2,639.00
04701	Rental Income		4.00
04704	Other Revenue		440.00
04710	Donations-Activities		500.00
04713	Reimbursed cost		24,768.19
04714	Park Fees		360.00
04903	Miscellaneous Income		1,637.93
04911	Cash overage or shortage		26.00
05101	Salaries	1,950,503.65	
05103	Overtime	118,079.49	
05111	FICA/Medicare Taxes	156,821.02	
05112	T.W.C. Payroll Taxes	21,615.64	
05113	Health Insurance Premiums	335,463.06	
05114	Workers Compensation Insurance	46,627.00	
05115	Deferred Compensation Benefits	26,982.27	
05116	Life Insurance	2,506.43	
05117	Dental Insurance Expense	10,330.59	
05118	Vision Insurance Expense	2,558.24	
05201	Office Expense and Supplies	36,908.51	
05202	Medical Supplies	94.30	
05211	Postage	2,644.51	
05212	Tools and Supplies	13,004.76	
05213	Uniforms	20,787.46	
05311	Building & Property Maintenanc	21,888.17	
05312	Street Maintenance	21,139.66	
05313	Utilities	131,763.54	
05314	Telephone	32,525.24	
05317	Park Maintenance	11,777.00	
05325	Recycling Center	980.91	
05411	Legal Fees	166,749.84	
05510	Property Insurance	14,826.00	
05511	Advertising/Drug Testing	13,598.72	
05513	Central Appraisal Fees	38,380.07	
05515	County Elections	17,927.57	

City of Socorro

Unaudited Trial Balance
General Fund
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
05516	Dues/Subscriptions	14,749.51	
05517	Bank Charges	7,509.25	
05518	Liability Insurance	32,347.00	
05520	Service Contracts	233,133.43	
05521	Support Activities	36,717.22	
05522	Tax Collector Fees	10,611.88	
05523	Equipment Rental/Lease	10,068.86	
05525	Health Contract	284,496.18	
05527	Seminars/Training/Workshops	10,690.73	
05530	Finance Charge	9,460.00	
05538	Late Charge	40.93	
05539	Discretionary Fund/Mayor	100.00	
05541	Discretionary District 1	611.10	
05544	Discretionary District At Lrg	50.00	
05547	Fees & Penalties	291.46	
05610	Office Furniture	4,498.76	
05611	Radio Communications and Maint	1,550.00	
05612	Vehicle Repair & Maintenance	14,015.20	
05613	Equipment Repair & Maintenance	14,166.33	
05614	Vehicle Fuel	50,411.14	
05711	Travel/Mileage/Per Diem	18,028.56	
05810	Property and Equipment	41,725.00	
06440	Grant Expense	190.57	
07100	Street Improvements	86.06	
08000	Settlements	<u>4,000.00</u>	
Report Total		<u>12,939,410.83</u>	<u>12,939,410.83</u>
Report Difference		<u>0.00</u>	

City of Socorro
Unaudited Trial Balance
Special Revenue
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
01009	Wells Fargo- Local Law Enf.	14,647.39	
01016	Petty Cash Fund	100.00	
01040	CO-2001 Series		315.00
01047	Wells Fargo- Special Revenue	23,474.20	
01203	Muni.Court Warrants Receivable	808,717.93	
01205	Allowance		169,975.98
01220	Allowance for Uncoll. Warrants		404,358.87
01250	Due From Grantor	7,455.86	
01251	Inter-Fund Receivable	128,395.63	
02001	Accounts Payable	2,776.00	
02004	Accounts Payable		2,982.98
02115	State Fees Payable		318,946.79
02124	Teen Court County Payable		790.00
02126	Child Safety Seat/Belt Fines		996.20
02200	Inter-Fund Payable		45,085.83
02610	FICA Taxes Withheld/Payable		299.14
02613	Due to Others		726.60
03100	Fund Balance		160,481.25
04204	Hotel Tax		5,946.32
04205	PEG Capital Fee Revenue		3,502.22
04507	Muni. Court Judgements/Fines		4,224.62
04512	Municipal Court Technology		5,632.61
04711	Grant Reimbursement		2,363.58
05103	Overtime	35,860.84	
05111	FICA/Medicare Taxes	2,743.32	
05112	T.W.C. Payroll Taxes	219.42	
05212	Tools and Supplies	36,326.25	
05312	Street Maintenance	936.00	
05520	Service Contracts	11,535.58	
05810	Property and Equipment	12,720.00	
06430	Water Connections-Match	2,236.00	
06440	Grant Expense	38,483.57	
Report Total		1,126,627.99	1,126,627.99

Report Difference 0.00

City of Socorro
Unaudited Trial Balance
Debt Service
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
01001	Wells Fargo- Debt Service	437,163.82	
01200	Property Taxes Receivable	262,186.98	
01205	Allowance		251,956.08
02200	Inter-Fund Payable		15,394.57
03100	Fund Balance-Restricted		90,338.23
04201	Property Taxes		1,648,117.86
04206	Delinquent Prop Tax Rev		47,865.18
05528	Interest Charges	514,321.12	
05529	Principal Payments	<u>840,000.00</u>	
Report Total		<u>2,053,671.92</u>	<u>2,053,671.92</u>
Report Difference		<u>0.00</u>	

City of Socorro
Unaudited Trial Balance
Fixed Assets
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
01300	Security Deposits	5,000.00	
01311	Machinery & Equipment	1,640,948.27	
01312	Vehicles	1,538,541.96	
01320	Buildings and Improvements	596,812.64	
01321	Buildings and Improvements	1,048,693.23	
01331	Office Furniture and Fixtures	416,177.11	
01341	Land	1,649,164.08	
01345	Software	55,377.19	
01352	Work in Progress	1,661,387.13	
01353	Infrastructure	18,616,912.02	
01366	Leasehold Improvements	212,942.34	
01511	Accum. Dep - Machinery & Equip		1,288,162.94
01512	Accum. Dep - Vehicles		1,225,735.82
01521	Accum. Dep - Buildings		454,892.37
01531	Accum. Dep - Office Furniture		252,059.42
01545	Accum. Dep - Software		55,377.57
01553	Accum. Dep - Infrastructure		7,252,395.05
01566	Accum. Dep - Leasehold Improve.		89,281.86
03100	Fund Balance-Restricted	6,697,442.42	
03250	Investment in Fixed Assets		<u>23,521,493.36</u>
Report Total		<u>34,139,398.39</u>	<u>34,139,398.39</u>
Report Difference		<u>0.00</u>	

City of Socorro
Unaudited Trial Balance
Capital Projects
As of April 30, 2014

Account Code	Account Title	Debit Balance	Credit Balance
01048	Wells Fargo- Capital Projects	709,915.37	
01050	Cash-2014 CO	8,952,977.93	
01100	Accounts Receivable	147,998.00	
01251	Inter-Fund Receivable	14,925.19	
02000	Accounts Payable Clearing Acct		293,993.82
02004	Accounts Payable		27,773.77
02200	Inter-Fund Payable		38,150.23
03000	Fund Balance-Unrestricted		19,236,955.55
03100	Fund Balance-Restricted	8,101,611.42	
03310	Fund Balance-Designated St.Pr		169,102.00
04404	Interest Earned		2,884.48
04903	Miscellaneous Income		15.68
07150	01CO's Rio Vista Renov Exp.	19,364.80	
07550	Certificate of Obligation 2012	914,126.01	
07551	Certificate of Obligation 2014	<u>907,956.81</u>	
Report Total		<u>19,768,875.53</u>	<u>19,768,875.53</u>
Report Difference		<u>0.00</u>	



*Unaudited General Fund
Budget Vs. Expenditures*

As of April 30, 2015

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Summary of Revenues vs Expenditures

	Original Budget	October	November	December	January	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
Total Revenues	7,791,479	134,679.30	198,308.42	1,610,229.38	1,090,080.53	1,535,369.99	415,133.84	345,360.68	5,329,162.14	(2,462,316.9)	68%
Total Expenditures	7,791,479	388,067.29	429,373.56	555,377.65	493,011.49	823,535.15	579,863.31	746,804.37	4,016,032.82	3,775,446.18	52%
Total Excess (Deficit)	-	(253,387.99)	(231,065.14)	1,059,308.45	597,069.04	711,834.84	(153,341.96)	(401,443.69)	1,313,129.32	1,313,129.32	17%

Account Code	Account Title	Revenues											
		Original Budget	October	November	December	January	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget	
04201	Property Taxes	4,217,911	47,005.09	114,177.84	1,442,336.17	887,978.00	1,173,889.41	189,673.07	79,240.56	3,934,300.14	(283,610.86)	93%	
04202	Sales Taxes	1,700,000			89,515.66	85,499.14	191,030.69	85,726.91	89,294.85	541,067.25	(1,158,932.75)	32%	
04203	Franchise Taxes	325,000			2.72	43,798.85	73,994.59	10.74	43,262.85	161,069.75	(163,930.25)	50%	
04206	Property Taxes-Delinquent	150,000	13,918.46	17,331.44	25,914.23	15,604.84	10,818.20	21,186.63	18,144.95	122,918.75	(27,081.25)	82%	
04404	Interest Earned	1,200	6.59	74.60					29.41	110.60	(1,089.40)	9%	
04500	Other Plann Fees(Fireworks)	3,000	360.00	145.00	100.00			250.00	150.00	1,005.00	(1,995.00)	34%	
04501	Building Permits	220,000	21,340.50	10,475.00	9,966.72	9,335.25	7,846.56	31,327.00	36,179.25	126,470.28	(93,529.72)	57%	
04502	Business Registrations	47,000	1,548.38	1,120.55	4,123.40	3,720.14	7,618.42	15,522.66	5,271.25	38,924.80	(8,075.20)	83%	
04503	Rezoning Fees	36,000	5,000.00	8,140.00	2,800.00	1,500.00	1,550.00	4,700.00	6,900.00	30,590.00	(5,410.00)	85%	
04504	AdmMisc-Copies,City Clrk		1.10	4.50					5.20	10.80			
04505	Mobile Home Permits	3,000	105.00	210.00		585.00	510.00	365.00	105.00	1,880.00	(1,120.00)	63%	
04507	Muni. Court Judgements	460,000	42,286.82	31,596.53	35,737.47	36,114.64	63,080.17	57,773.38	63,831.39	330,420.40	(129,579.60)	72%	
04511	Juvenile Case Mgmt Fee		1,564.47	1,114.13	978.09	1,155.00	1,423.72	1,626.85	1,278.39	9,140.65	9,140.65		
04512	Municipal Court Tech		1,100.89	768.11	(1,869.00)	785.97	1,099.56	(1,885.53)	904.60	904.60			
04604	Police Fees		502.00	531.00	470.00	324.00	60.00	458.00	294.00	2,639.00	(4,361.00)	38%	
04701	Rental Fees							3.00	1.00	4.00			
04704	Other Revenue						440.00			440.00	440.00		

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Revenues Account Title	Original Budget	October	November	December	January	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
04710	Donations-Activities					500.00	-		-	500.00	500.00	
04713	Reimbursed cost			10,663.52		3,142.00	2,008.67	8,954.00	-	24,768.19	24,768.19	
04714	Park Fees	1,000	(60.00)	(180.00)	(60.00)		-	240.00	420.00	360.00	(640.00)	36%
04903	Miscellaneous Income	4,000		2,136.20	213.92	37.70	-	(797.87)	47.98	1,637.93	(2,362.07)	41%
04999	Prior Years Revenue	616,368					-			-	(616,368.00)	0%
	Total Revenues	7,791,479	134,679.30	198,308.42	1,610,229.38	1,090,080.53	1,535,369.99	415,133.84	345,360.68	5,329,162.14	(2,462,320.86)	68%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-City Manager Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	215,988	12,695.48	14,985.36	14,928.29	14,927.40	19,904.72	15,111.99	27,834.39	120,387.63	95,600.37	56%
05103	Overtime	5,800	399.51	412.80	646.59	418.87	610.48	659.05	1,013.02	4,160.32	1,639.68	72%
05111	FICA/Medicare Taxes	16,965	911.17	510.28	523.80	1,174.00	1,569.41	1,206.48	2,206.85	8,101.99	8,863.01	48%
05112	T. W.C. Payroll Taxes	1,080	0.00	0.00	0.00	381.74	139.85	83.62	34.94	640.15	439.85	59%
05113	Health Insurance Premiums	28,882	1,545.54	1,545.54	1,724.82	1,724.82	1,724.82	2,041.03	2,587.23	12,893.80	15,988.20	45%
05114	Workers Compensation Ins	896	38.00	38.00	38.00	38.00	38.00	38.00	38.00	266.00	630.00	30%
05115	Deferred Compensation	8,060	538.46	538.46	538.46	538.46	538.46	539.46	269.23	3,500.99	4,559.01	43%
05116	Life Insurance	447	0.00	16.64	16.64	0.00	0.00	0.00	91.95	125.23	321.77	28%
05117	Dental Insurance Expense	975	56.10	56.10	49.92	49.92	49.92	59.07	74.88	395.91	579.09	41%
05118	Vision Insurance Expense	225	12.78	12.78	12.78	12.78	12.78	15.12	19.17	98.19	126.81	44%
	Total Personnel	279,318	16,197.04	18,115.96	18,479.30	19,265.99	24,588.44	19,753.82	34,169.66	150,570.21	128,748	54%
05201	Office Expense and Supplies	10,000	432.53	84.35	432.71	1,025.65	456.27	313.18	790.72	3,535.41	6,464.59	35%
05211	Postage	1,800	0.00	0.00	0.00	0.00	490.00	1,005.00	0.00	1,495.00	305.00	83%
05310	Building Modifications	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
05311	Building & Property Maint	3,000	58.00	172.09	348.33	211.85	432.45	898.89	855.65	2,977.26	22.74	99%
05313	Utilities	6,000	277.85	180.44	502.39	494.64	1,116.76	721.66	306.22	3,599.96	2,400.04	60%
05314	Telephone	8,000	579.71	200.72	2,873.64	231.03	(1,152.17)	1,349.22	692.07	4,774.22	3,225.78	60%
05411	Legal Fees	187,400	0.00	0.00	12,990.60	4,957.50	12,976.99	3,208.45	3,723.75	37,857.29	149,542.71	20%
05510	Property Insurance	3,000	165.00	165.00	165.00	165.00	165.00	165.00	165.00	1,155.00	1,845.00	39%
05516	Dues/Subscriptions	5,000	0.00	2,093.00	110.00	2,535.59	0.00	2,750.00	0.00	7,488.59	(2,488.59)	150%
05518	Liability Insurance	36,000	972.00	972.00	972.00	972.00	972.00	972.00	972.00	6,804.00	29,196.00	19%
05520	Service Contracts	70,786	0.00	2,635.40	12,461.52	1,831.12	12,849.00	33,447.45	789.00	64,013.49	6,772.51	90%
05521	Support Activities	2,592	56.19	0.00	0.00	0.00	1,500.00	47.07	400.00	2,003.26	588.74	77%
05523	Equipment Rental/Lease	6,000	378.00	0.00	1,070.94	369.00	0.00	1,251.78	0.00	3,069.72	2,930.28	51%
05527	Seminars/Training	1,000	0.00	0.00	0.00	0.00	0.00	2,217.49	0.00	2,217.49	(1,217.49)	222%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-City Manager Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
05546	Marketing Exp	10,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0%
05613	Equipment Repair & Maint	2,000	0.00	0.00	475.00	0.00	0.00	0.00	0.00	475.00	1,525.00	24%
05711	Travel/Mileage/Per Diem	13,000	64.80	887.70	768.56	802.78	864.63	749.50	987.45	5,125.42	7,874.58	39%
05810	Property and Equipment	10,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0%
05900	Emergency Aid and Assist	5,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0%
05911	Contingency	5,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0%
	Total Operating	386,078	2,984.08	7,390.70	33,170.69	13,596.16	30,670.93	49,096.69	9,681.86	146,591.11	239,486.89	38%
	Total Expenses	665,396	19,181.12	25,506.66	51,649.99	32,862.15	55,259.37	68,850.51	43,851.52	297,161.32	368,234.68	45%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	514,987	33,632.87	37,442.55	39,094.33	39,725.06	39,890.14	40,054.49	58,227.95	288,067.39	226,919.61	56%
05103	Overtime	17,000	999.53	576.52	315.12	621.80	1,899.85	1,630.20	3,355.83	9,398.85	7,601.15	55%
05111	FICA/Medicare Taxes	40,702	2,649.40	2,908.46	3,014.82	3,086.55	3,196.94	3,188.85	4,711.18	22,756.20	17,945.80	56%
05112	T.W.C. Payroll Taxes	4,590	0.00	0.00	0.00	1,170.04	1,148.58	634.64	220.10	3,173.36	1,416.64	69%
05113	Health Insurance Premiums	130,934	8,063.40	8,041.97	9,773.98	9,835.37	9,870.18	9,916.36	14,645.41	70,146.67	60,787.33	54%
05114	Workers Compensation Ins	51,120	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	18,452.00	32,668.00	36%
05115	Deferred Compensation	8,445	614.01	624.22	641.52	691.92	833.14	1,185.68	1,862.36	6,452.85	1,992.15	76%
05116	Life Insurance	1,013	0.00	78.20	75.20	0.00	0.00	0.00	261.18	414.58	598.42	41%
05117	Dental Insurance Expense	4,420	292.68	291.91	282.88	284.66	285.66	287.00	423.87	2,148.66	2,271.34	49%
05118	Vision Insurance Expense	1,020	66.68	66.50	72.42	72.87	73.13	73.48	108.51	533.59	486.41	52%
	Total Personnel	774,231	48,954.57	52,666.33	55,906.27	58,124.27	59,833.62	59,606.70	86,452.39	421,544.15	352,686.85	54%
05201	Office Expense and Supplies	2,300	669.86	148.00	252.47	101.86	279.92	685.97	820.83	2,958.91	(658.91)	129%
05211	Postage								10.86	10.86	(10.86)	
05212	Tools and Supplies	6,500	1,118.67	1,859.59	809.52	78.57	218.63	276.02	1,391.55	5,752.55	747.45	89%
05213	Uniforms	9,500	0.00	487.45	347.81	1,131.79	2,127.57	308.36	273.10	4,676.08	4,823.92	49%
05311	Building & Property Maint	4,400	140.35	3,328.52	431.43	(0.58)	1,294.14	1,000.38	673.62	6,867.86	(2,467.86)	156%
05312	Street Maintenance	22,000	0.00	3,695.82	3,020.22	1,044.00	3,768.33	493.46	3,121.26	15,143.09	6,856.91	69%
05313	Utilities	180,000	9,642.23	10,436.23	12,197.12	15,680.12	20,926.92	16,092.73	19,762.66	104,738.01	75,261.99	58%
05314	Telephone	3,000	246.89	205.36	367.67	205.36	601.89	601.26	190.68	2,419.11	580.89	81%
05325	Recycling Center	4,200	0.00	0.00	240.86	244.84	252.68	242.53	0.00	980.91	3,219.09	23%
05411	Legal Fees	10,000	0.00	0.00	4,632.78	645.00	8,304.00	2,119.32	2,572.15	18,273.25	(8,273.25)	183%
05510	Property Insurance	7,604	741.00	741.00	741.00	741.00	741.00	741.00	741.00	5,187.00	2,417.00	68%
05516	Dues/Subscriptions	500	0.00	0.00	115.00	0.00	0.00	0.00	0.00	115.00	385.00	23%
05518	Liability Insurance	7,460	709.00	709.00	709.00	709.00	709.00	709.00	709.00	4,963.00	2,497.00	67%
05520	Service Contracts	30,000	144.56	9,657.72	10,569.56	(3,269.28)	0.00	0.00	0.00	17,102.56	12,897.44	57%
05523	Equipment Rental/Lease	1,700	0.00	0.00	0.00	40.00	300.00	0.00	0.00	340.00	1,360.00	20%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Public Works Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05527	Seminars/Training	1,500	0.00	0.00	0.00	0.00	995.00	0.00	49.99	1,044.99	455.01	70%
05530	Finance Charge	0	0.00	0.00	0.00	94.19	0.00	0.00	(94.19)	0.00	0.00	
05532	Miscellaneous Expense	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
05547	Fees & Penalties	0	0.00	197.27	0.00	0.00	0.00	0.00	(197.27)	0.00	0.00	
05610	Office Furniture	1,000			(949.98)	0.00	0.00	0.00	0.00	(949.98)	1,949.98	-95%
05611	Radio Communications	2,000	0.00	0.00	0.00	0.00	0.00	0.00	1,550.00	1,550.00	450.00	78%
05612	Vehicle Repair & Maint	18,000	17.00	79.34	226.66	864.99	(197.75)	628.62	744.96	2,363.82	15,636.18	13%
05613	Equipment Repair & Maint	15,000	81.46	4,065.76	413.79	1,389.41	2,498.88	1,283.99	1,363.94	11,097.23	3,902.77	74%
05614	Vehicle Fuel	46,000	2,618.55	0.00	0.00	6,144.69	5,761.55	0.00	6,690.25	21,215.04	24,784.96	46%
05711	Travel/Mileage/Per Diem	2,500	0.00	245.38	0.00	0.00	394.17	0.00	110.86	750.41	1,749.59	30%
05810	Property and Equipment	2,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	0%
07100	Street Improvements	0	1,479.00	1,126.07	1,453.50	1,938.00	0.00	0.00	86.06	6,082.63	(6,082.63)	
	Total Operating	377,164	17,608.57	36,982.51	35,578.41	27,782.96	48,975.93	25,182.64	40,571.31	232,682.33	144,481.67	62%
	Total Expenses	1,151,395	66,563.14	89,648.84	91,484.68	85,907.23	108,809.55	84,789.34	127,023.70	654,226.48	497,168.52	57%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Police Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	1,786,271	110,287.23	126,372.79	133,185.73	132,482.27	121,864.35	124,464.33	180,290.69	928,947.39	857,323.61	52%
05103	Overtime	140,000	8,034.33	8,967.45	13,510.50	22,796.31	11,759.67	8,147.72	9,470.10	82,686.08	57,313.92	59%
05111	FICA/Medicare Taxes	147,364	9,051.59	10,353.59	11,222.29	11,878.84	10,222.22	10,144.89	14,516.68	77,390.10	69,973.90	53%
05112	T.W.C. Payroll Taxes	11,069	33.47	138.00	369.90	4,989.79	3,232.08	779.77	342.76	9,885.77	1,183.23	89%
05113	Health Insurance Premiums	315,782	17,812.02	18,498.55	19,318.77	19,933.97	18,712.37	19,716.74	32,807.93	146,800.35	168,981.65	46%
05114	Workers Compensation	55,775	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	23,807.00	31,968.00	43%
05115	Deferred Compensation	23,230	218.72	334.96	333.95	705.53	835.87	1,289.92	2,122.86	5,841.81	17,388.19	25%
05116	Life Insurance	3,262	0.00	237.76	238.59	0.00	0.00	0.00	783.04	1,259.39	2,002.61	39%
05117	Dental Insurance Expense	10,660	646.54	671.46	559.12	576.92	541.56	570.65	961.08	4,527.33	6,132.67	42%
05118	Vision Insurance Expense	2,460	147.28	152.96	143.15	147.72	138.66	146.11	244.40	1,120.28	1,339.72	46%
	Total Personnel	2,495,873	149,632.18	169,128.52	182,283.00	196,912.35	170,707.78	168,661.13	244,940.54	1,282,265.50	1,213,607.50	51%
05201	Office Expense and Supplies	15,000	595.31	375.50	2,731.18	393.46	1,188.39	2,107.51	306.09	7,697.44	7,302.56	51%
05202	Medical Supplies	500	0.00	0.00	0.00	0.00	0.00	94.30	0.00	94.30	405.70	19%
05211	Postage	1,000	0.00	0.00	0.00	148.16	0.00	219.49	0.00	367.65	632.35	37%
05212	Tools and Supplies	41,000	0.00	0.00	200.84	(200.84)	0.00	29.00	6,893.25	6,922.25	34,077.75	17%
05213	Uniforms	21,000	0.00	0.00	2,451.75	2,120.92	5,392.15	2,893.95	185.64	13,044.41	7,955.59	62%
05311	Building & Property Maint	7,000	58.00	393.00	185.36	50.00	232.19	166.20	2,758.45	3,843.20	3,156.80	55%
05313	Utilities	22,000	682.65	2,123.14	1,783.08	2,101.56	2,869.11	1,418.57	1,889.19	12,867.30	9,132.70	58%
05314	Telephone	15,000	1,105.44	614.50	1,804.99	791.81	2,289.17	2,633.69	1,248.72	10,488.32	4,511.68	70%
05411	Legal Fees	14,000	0.00	0.00	2,947.50	2,160.00	967.50	42.50	508.00	7,639.27	6,360.73	55%
05510	Property Insurance	5,010	508.00	508.00	508.00	508.00	508.00	508.00	55.00	3,556.00	1,454.00	71%
05516	Dues/Subscriptions	1,500	630.00	0.00	510.00	0.00	0.00	150.00	2,431.00	1,345.00	155.00	90%
05518	Liability Insurance	37,100	2,431.00	2,431.00	2,431.00	2,431.00	2,431.00	2,431.00	317.73	17,017.00	20,083.00	46%
05520	Service Contracts	15,000	186.15	88.30	1,192.00	1,110.42	2,333.90	1,369.75	148.19	6,598.25	8,401.75	44%
05521	Support Activities	1,500	0.00	0.00	47.90	207.11	0.00	0.00	0.00	403.20	1,096.80	27%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Police Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05523	Equipment Rental/Lease	4,000	0.00	562.50	405.94	324.45	215.75	1,188.80	0.00	2,697.44	1,302.56	67%
05527	Seminars/Training	12,000	430.00	0.00	1,177.66	350.00	1,220.00	0.00	0.00	3,177.66	8,822.34	26%
05611	Radio Comm & Maint	3,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0%
05612	Vehicle Repair & Maint	20,000	368.00	744.90	479.45	2,755.91	2,226.65	3,338.69	763.62	10,677.22	9,322.78	53%
05613	Equipment Repair & Maint	5,000	0.00	0.00	0.00	0.00	1,083.50	0.00	0.00	1,083.50	3,916.50	22%
05614	Vehicle Fuel	52,000	3,991.70	0.00	0.00	6,899.72	5,643.45	0.00	6,824.23	23,359.10	28,640.90	45%
05711	Travel/Mileage/Per Diem	10,000	800.00	81.83	0.00	0.00	1,951.40	0.00	302.19	3,135.42	6,864.58	31%
08000	Settlements								4,000.00	4,000.00	(4,000.00)	
	Total Operating	302,610	11,786.25	7,922.67	18,856.65	22,151.68	30,552.16	18,591.45	30,153.07	140,013.93	166,596.07	46%
	Total Expenses	2,798,483	161,418.43	177,051.19	201,139.65	219,064.03	201,259.94	187,252.58	275,093.61	1,422,279.43	1,380,203.57	51%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Municipal Court		Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
	Account Title												
05101	Salaries	95,013	5,067.44	5,654.88	5,761.00	5,671.39	6,274.90	7,312.20	10,966.49	46,708.30	48,304.70	49%	
05103	Overtime	6,550	1,483.64	1,444.81	1,418.22	1,036.78	500.45	30.81	1,154.42	7,069.13	(519.13)	108%	
05111	FICA/Medicare Taxes	7,778	501.17	543.11	549.22	513.17	518.32	561.75	927.24	4,113.98	3,664.02	53%	
05112	T.W.C. Payroll Taxes	810	0.00	0.00	0.00	194.53	196.15	110.26	40.74	541.68	268.32	67%	
05113	Health Insurance Premiums	23,106	1,030.36	1,030.36	1,149.88	1,149.88	1,149.88	1,149.88	1,724.82	8,385.06	14,720.94	36%	
05114	Workers Compensation	430	38.00	38.00	38.00	38.00	38.00	38.00	38.00	266.00	164.00	62%	
05115	Deferred Compensation	1,720	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,720.00	0%	
05116	Life Insurance	207	0.00	11.52	11.20	0.00	0.00	0.00	34.11	56.83	150.17	27%	
05117	Dental Insurance Expense	780	37.40	37.40	33.28	33.28	33.28	33.28	49.92	257.84	522.16	33%	
05118	Vision Insurance Expense	180	8.52	8.52	8.52	8.52	8.52	8.52	12.78	63.90	116.10	36%	
	Total Personnel	136,574	8,166.53	8,768.60	8,969.32	8,645.55	8,719.50	9,244.70	14,948.52	67,462.72	69,111.28	49%	
05201	Office Expense and Supplies	4,750	0.00	20.20	755.15	546.52	20.49	2,090.67	(3.44)	3,429.59	1,320.41	72%	
05211	Postage	2,750	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,750.00	0%	
05213	Uniforms	270	0.00	0.00	148.00	0.00	0.00	0.00	0.00	148.00	122.00	55%	
05311	Building & Property Maint	2,000	0.00	0.00	21.53	215.88	334.65	0.00	171.94	744.00	1,256.00	37%	
05314	Telephone	12,950	1,022.20	0.00	1,162.70	792.29	953.22	1,161.10	1,745.79	6,837.30	6,112.70	53%	
05411	Legal Fees	15,000	0.00	0.00	2,310.00	700.00	1,085.00	594.94	1,440.90	6,130.84	8,869.16	41%	
05510	Property Insurance	3,940	246.00	246.00	246.00	246.00	246.00	246.00	246.00	1,722.00	2,218.00	44%	
05516	Dues/Subscriptions	425	0.00	0.00	15.00	0.00	0.00	54.00	0.00	69.00	356.00	16%	
05518	Liability Insurance	252	36.00	36.00	36.00	36.00	36.00	36.00	36.00	252.00	0.00	100%	
05520	Service Contracts	64,800	1,280.00	4,821.66	4,741.66	4,587.66	5,461.66	7,176.66	6,101.66	34,170.96	30,629.04	53%	
05521	Support Activities	200	0.00	0.00	199.58	0.00	0.00	0.00	0.00	199.58	0.42	100%	
05523	Equipment Rental/Lease	3,000	0.00	0.00	647.37	165.22	327.00	301.22	0.00	1,440.81	1,559.19	48%	
05527	Seminars/Training	1,250	0.00	0.00	0.00	0.00	0.00	0.00	50.00	50.00	1,200.00	4%	
05533	Travel/Mileage-Council	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	<i>Expenditures-Municipal Court</i>		October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
	Account Title	Original Budget										
05613	Equipment Repair & Maint	250	0.00	0.00	225.00	0.00	0.00	0.00	0.00	225.00	25.00	90%
05711	Travel/Mileage/Per Diem	3,100	0.00	0.00	0.00	0.00	0.00	0.00	357.40	357.40	2,742.60	12%
	Total Operating	114,937	2,584.20	5,123.86	10,507.99	7,289.57	8,464.02	9,566.48	12,240.36	55,776.48	59,160.52	49%
	Total Expenses	251,511	10,750.73	13,892.46	19,477.31	15,935.12	17,183.52	18,811.18	27,188.88	123,239.20	128,271.80	49%

City of Socorro

Unaudited General Fund
Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Original Budget	Expenditures-Planning & Zoning												YTD Actual	Budgeted Balance	Percent of Budget
			October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015								
05101	Salaries	352,470	22,101.01	23,876.78	24,675.89	24,467.33	24,651.09	24,790.52	36,450.84	181,013.46	171,456.54	51%					
05103	Overtime	6,560	336.81	722.83	186.72	282.14	445.99	511.69	1,601.04	4,087.22	2,472.78	62%					
05111	FICA/Medicare Taxes	27,466	1,716.50	1,881.84	1,902.03	1,893.34	1,919.93	1,935.62	2,910.96	14,160.22	13,305.78	52%					
05112	T. W. C. Payroll Taxes	2,700	113.43	92.05	50.57	980.47	673.44	347.15	94.63	2,351.74	348.26	87%					
05113	Health Insurance Premiums	77,020	4,636.62	4,636.62	5,174.46	5,174.46	5,174.46	5,174.46	7,761.69	37,732.77	39,287.23	49%					
05114	Workers Compensation	2,603	341.00	341.00	341.00	341.00	341.00	341.00	341.00	2,387.00	216.00	92%					
05115	Deferred Compensation	8,920	687.52	736.56	736.56	736.56	736.56	736.56	1,104.84	5,475.16	3,444.84	61%					
05116	Life Insurance	667	0.00	43.18	47.68	0.00	0.00	0.00	149.80	240.66	426.34	36%					
05117	Dental Insurance Expense	2,600	168.30	168.30	149.76	149.76	149.76	149.76	224.64	1,160.28	1,439.72	45%					
05118	Vision Insurance Expense	600	38.34	38.34	38.34	38.34	38.34	38.34	57.51	287.55	312.45	48%					
	Total Personnel	481,606	30,139.53	32,537.50	33,303.01	34,063.40	34,130.57	34,025.10	50,696.95	248,896.06	232,709.94	52%					
05201	Office Expense and Supplies	10,000	336.16	26.20	771.16	624.68	3,741.16	285.68	697.10	6,482.14	3,517.86	65%					
05211	Postage	2,500	0.00	0.00	0.00	0.00	0.00	0.00	700.00	700.00	1,800.00	28%					
05212	Tools and Supplies	700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0%					
05213	Uniforms	1,500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0%					
05311	Building & Property Maint	5,000	0.00	75.00	20.00	455.00	160.00	0.00	2,574.12	3,284.12	1,715.88	66%					
05313	Utilities	3,000	281.30	341.80	341.80	341.80	400.20	657.17	362.04	2,726.11	273.89	91%					
05314	Telephone	12,000	213.43	256.70	239.40	259.39	705.68	1,151.32	378.94	3,204.86	8,795.14	27%					
05411	Legal Fees	55,530	0.00	0.00	10,848.01	3,348.70	11,631.46	9,594.70	1,053.48	36,476.35	19,053.65	66%					
05510	Property Insurance	610	44.00	44.00	44.00	44.00	44.00	44.00	44.00	308.00	302.00	50%					
05511	Advertising/Drug Testing	3,000	0.00	329.82	117.86	326.03	544.47	700.00	103.01	2,121.19	878.81	71%					
05516	Dues/Subscriptions	2,000	29.95	0.00	1,145.70	30.00	100.00	0.00	103.27	1,408.92	591.08	70%					
05518	Liability Insurance	2,040	169.00	169.00	169.00	169.00	169.00	169.00	169.00	1,183.00	857.00	58%					
05520	Service Contracts	5,560	0.00	0.00	5,000.00	0.00	6,214.00	651.00	13,300.00	25,165.00	(19,605.00)	453%					
05521	Support Activities	100	0.00	0.00	0.00	0.00	2,850.00	0.00	63.37	2,913.37	(2,813.37)	2913%					

City of Socorro

Unaudited General Fund
Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	<i>Expenditures-Planning & Zoning</i>												Budgeted Balance	Percent of Budget
		Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Balance				
05523	Equipment Rental/Lease	2,500	0.00	0.00	280.57	1,031.00	358.00	358.00	358.00	2,385.57	114.43	95%			
05527	Seminars/Training	4,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	348.89	3,651.11	9%			
05610	Office Furniture		0.00	639.74	0.00	0.00	0.00	0.00	0.00	639.74	(639.74)				
05612	Vehicle Repair & Maint	2,000	0.00	0.00	10.00	0.00	122.00	18.00	184.26	334.26	1,665.74	17%			
05613	Equipment Repair & Maint	1,700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,700.00	0%			
05614	Vehicle Fuel	5,300	240.62	0.00	0.00	472.17	497.41	0.00	637.31	1,847.51	3,452.49	35%			
05711	Travel/Mileage/Per Diem	2,500	0.00	46.00	0.00	0.00	0.00	0.00	205.85	251.85	2,248.15	10%			
	Total Operating	121,540	1,314.46	1,928.26	18,987.50	7,101.77	27,537.38	13,628.87	21,282.64	91,780.88	29,759.12	76%			
	Total Expenses	603,146	31,453.99	34,465.76	52,290.51	41,165.17	61,667.95	47,653.97	71,979.59	340,676.94	262,469.06	56%			

City of Socorro

Unaudited General Fund
Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
	Expenditures-Health Dept.											
		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
	Total Personnel	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
05525	Health Contract	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	284,496.18	199,782.82	59%
	Total Operating	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	284,496.18	199,782.82	59%
	Total Expenses	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	284,496.18	199,782.82	59%

Account Code	Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
	Expenditures-Grants											
		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
	Total Personnel	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
05201	Office Expense and Supplies	800	0.00	60.88	0.00	0.00	129.99	0.00	22.95	213.82	586.18	27%
05211	Postage	300	0.00	0.00	0.00	0.00	0.00	0.00	71.00	71.00	229.00	24%
05314	Telephone	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
05516	Dues/Subscriptions	250	0.00	0.00	0.00	0.00	199.00	0.00	0.00	199.00	51.00	80%
05520	Service Contracts	80,000	6,153.84	6,153.84	6,153.84	6,153.84	9,230.76	3,076.92	9,230.76	46,153.80	33,846.20	58%
05527	Seminars/Training	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
05711	Travel/Mileage/Per Diem	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
06440	Grant Expense	78,780	0.00	0.00	0.00	0.00	0.00	190.57	0.00	190.57	78,589.43	0%
	Total Operating	162,130	6,153.84	6,214.72	6,153.84	6,153.84	9,559.75	3,267.49	9,324.71	46,828.19	115,301.81	29%
	Total Expenses	162,130	6,153.84	6,214.72	6,153.84	6,153.84	9,559.75	3,267.49	9,324.71	46,828.19	115,301.81	29%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Expenditures-Human Resources										YTD Actual	Budgeted Balance	Percent of Budget
		Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015					
05101	Salaries	91,000	4,223.53	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	32,380.33	58,619.67	36%	
05103	Overtime	2,000	0.00	104.26	0.00	0.00	51.48	237.93	0.00	0.00	393.67	1,606.33	20%	
05111	FICA/Medicare Taxes	7,115	323.09	366.96	358.99	358.99	362.94	377.19	358.99	358.99	2,507.15	4,607.85	35%	
05112	T.W.C. Payroll Taxes	540	0.00	0.00	0.00	136.10	114.40	6.33	9.00	9.00	265.83	274.17	49%	
05113	Health Insurance Premiums	15,404	515.18	532.41	574.94	574.94	584.31	613.35	574.94	574.94	3,970.07	11,433.93	26%	
05114	Workers Compensation	420	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00	133.00	287.00	32%	
05115	Deferred Compensation	1,160	0.00	3.85	0.00	0.00	1.88	7.71	0.00	0.00	13.44	1,146.56	1%	
05116	Life Insurance	154	0.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	44.92	109.08	29%	
05117	Dental Insurance Expense	520	18.70	19.32	16.64	16.64	16.91	17.75	16.64	16.64	122.60	397.40	24%	
05118	Vision Insurance Expense	120	4.26	4.40	4.26	4.26	4.33	4.54	4.26	4.26	30.31	89.69	25%	
Total Personnel		118,433	5,103.76	5,751.00	5,674.63	5,802.73	5,848.05	5,976.60	5,704.55	5,704.55	39,861.32	78,571.68	34%	
05201	Office Expense and Supplies	1,500	0.00	0.00	0.00	0.00	168.80	121.00	0.00	0.00	289.80	1,210.20	19%	
05211	Postage	210	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	0%	
05314	Telephone	350	0.00	51.34	0.00	51.34	102.84	51.42	0.00	0.00	256.94	93.06	73%	
05411	Legal Fees	75,000	0.00	0.00	5,394.20	4,768.60	16,566.58	11,625.31	4,253.58	4,253.58	42,608.27	32,391.73	57%	
05511	Advertising/Drug Testing	7,000	(524.54)	250.00	1,836.85	(447.77)	385.00	760.01	47.50	47.50	2,307.05	4,692.95	33%	
05516	Dues/Subscriptions	2,000	0.00	0.00	35.00	0.00	0.00	0.00	0.00	0.00	35.00	1,965.00	2%	
05520	Service Contracts	22,000	1,250.00	1,250.00	4,812.50	(3,562.50)	2,918.75	9,250.00	153.00	153.00	16,071.75	5,928.25	73%	
05521	Support Activities	3,000	0.00	0.00	0.00	0.00	132.07	491.54	2,513.78	2,513.78	3,137.39	(137.39)	105%	
05527	Seminars/Training	7,000	0.00	0.00	0.00	0.00	0.00	0.00	1,743.70	1,743.70	1,743.70	5,256.30	25%	
05613	Equipment Repair & Maint	600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	0%	
05711	Travel/Mileage/Per Diem	5,000	0.00	0.00	0.00	0.00	944.70	116.67	3,865.60	3,865.60	4,926.97	73.03	99%	
Total Operating		123,660	725.46	1,551.34	12,078.55	809.67	21,218.74	22,415.95	12,577.16	12,577.16	71,376.87	52,283.13	58%	
Total Expenses		242,093	5,829.22	7,302.34	17,753.18	6,612.40	27,066.79	28,392.55	18,281.71	18,281.71	111,238.19	130,854.81	46%	

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Expenditures-Major & Council												Budgeted Balance	Percent of Budget
		Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual					
05101	Salaries	55,017	3,115.82	3,462.02	3,462.02	3,962.26	4,231.62	4,231.62	6,347.43	28,812.79	26,204.21	52%			
05111	FICA/Medicare Taxes	4,207	238.38	264.85	264.85	303.11	323.72	323.73	485.57	2,204.19	2,002.81	52%			
05112	T. W. C. Payroll Taxes	1,350	53.10	36.97	0.00	231.54	122.74	80.40	56.83	581.58	768.42	43%			
05114	Workers Compensation	247	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	247.00	0%			
	Total Personnel	60,821	3,407.30	3,763.82	3,726.87	4,496.91	4,678.08	4,635.75	6,889.83	31,598.56	29,222.44	52%			
05201	Office Expense and Supplies	4,400	949.95	37.49	99.90	900.00	879.98	147.24	1,672.99	4,687.55	(287.55)	107%			
05314	Telephone	3,300	0.00	308.04	0.00	308.04	617.77	308.52	0.00	1,542.37	1,757.63	47%			
05411	Legal Fees	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
05511	Advertising	0	0.00	0.00	0.00	0.00	24.63	0.00	69.42	94.05	(94.05)				
05516	Dues/Subscriptions	6,700	4,044.00	0.00	0.00	0.00	0.00	0.00	0.00	4,044.00	2,656.00	60%			
05517	Bank Charges	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
05527	Seminars/Training	2,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
05539	Discretionary Fund/Mayor	1,000	50.00	0.00	0.00	0.00	0.00	0.00	1,250.00	1,250.00	750.00	63%			
05540	Discretionary District 2	1,000	0.00	0.00	0.00	0.00	0.00	0.00	50.00	100.00	900.00	10%			
05541	Discretionary District 1	1,000	267.10	69.00	225.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%			
05542	Discretionary District 3	1,000	0.00	0.00	0.00	0.00	0.00	0.00	50.00	611.10	388.90	61%			
05543	Discretionary District 4	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%			
05544	Discretionary District At Lrg	1,000	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%			
05610	Office Furniture	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	950.00	5%			
05612	Vehicle Repair & Maint	200	0.00	0.00	0.00	4,030.50	778.50	0.00	0.00	4,809.00	(4,809.00)				
05614	Vehicle Fuel	300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0%			
05711	Travel/Mileage/Per Diem	10,000	0.00	92.00	46.00	497.00	88.74	0.00	2,661.68	3,385.42	6,614.58	34%			
	Total Operating	32,900	5,361.05	506.53	370.90	5,735.54	2,389.62	455.76	5,754.09	20,573.49	12,326.51	63%			
	Total Expenses	93,721	8,768.35	4,270.35	4,097.77	10,232.45	7,067.70	5,091.51	12,643.92	52,172.05	41,548.95	56%			

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	83,000	5,980.73	6,730.08	6,384.00	6,601.74	6,576.80	6,499.36	6,621.34	45,394.05	37,605.95	55%
05103	Overtime	3,500	0.00	0.00	797.72	0.00	0.00	0.00	429.78	1,227.50	2,272.50	35%
05111	FICA/Medicare Taxes	6,620	457.53	514.87	549.41	505.04	503.13	497.21	539.42	3,566.61	3,053.39	54%
05112	T.W.C. Payroll Taxes	540	0.00	0.00	0.00	191.45	183.80	55.76	18.00	449.01	90.99	83%
05113	Health Insurance Premiums	15,404	952.25	956.45	1,149.88	1,088.49	1,044.31	969.09	1,165.44	7,325.91	8,078.09	48%
05114	Workers Compensation	407	9.00	9.00	9.00	9.00	9.00	9.00	9.00	63.00	344.00	15%
05115	Deferred Compensation	910	97.87	98.81	115.36	103.04	94.18	79.09	118.48	706.83	203.17	78%
05116	Life Insurance	154	0.00	12.80	12.80	0.00	0.00	0.00	39.33	64.93	89.07	42%
05117	Dental Insurance Expense	520	34.57	34.72	33.28	31.50	30.23	28.05	33.73	226.08	293.92	43%
05118	Vision Insurance Expense	120	7.87	7.91	8.52	8.07	7.74	7.18	8.64	55.93	64.07	47%
	Total Personnel	111,175	7,539.82	8,364.64	9,059.97	8,538.33	8,449.19	8,144.74	8,983.16	59,079.85	52,095.15	53%
05201	Office Expense and Supplies	4,500	115.23	190.18	284.30	25.00	107.49	0.00	610.37	1,332.57	3,167.43	30%
05211	Postage	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0%
05314	Telephone	600	0.00	51.34	0.00	51.34	102.84	51.42	0.00	256.94	343.06	43%
05411	Legal Fees	14,970	0.00	0.00	285.00	1,838.36	6,294.70	1,948.79	1,942.90	12,309.75	2,660.25	82%
05511	Advertising/Drug Testing	30,000	0.00	1,204.53	1,367.85	3,593.55	1,151.87	1,145.76	612.87	9,076.43	20,923.57	30%
05515	County Elections	22,600	16,939.88	0.00	0.00	987.69	0.00	0.00	0.00	17,927.57	4,672.43	
05516	Dues/Subscriptions	600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	0%
05520	Service Contracts	6,500	50.00	50.00	1,546.48	50.00	69.95	0.00	(79.80)	1,686.63	4,813.37	26%
05521	Support Activities	500	0.00	0.00	0.00	0.00	0.00	50.00	0.00	50.00	450.00	10%
05527	Seminars/Training	1,500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0%
05711	Travel/Mileage/Per Diem	3,000	0.00	0.00	0.00	0.00	0.00	0.00	14.85	14.85	2,985.15	0%
	Total Operating	84,970	17,105.11	1,496.05	3,483.63	6,545.94	7,726.85	3,195.97	3,101.19	42,654.74	42,315.26	50%
	Total Expenses	196,145	24,644.93	9,860.69	12,543.60	15,084.27	16,176.04	11,340.71	12,084.35	101,734.59	94,410.41	52%

City of Socorro

Unaudited General Fund
Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Finance Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	140,000	9,809.37	10,872.34	10,837.89	10,982.37	10,535.36	10,545.61	15,070.00	78,652.94	61,347.06	56%
05103	Overtime	4,000	437.32	1,051.00	819.78	284.44	104.47	218.68	353.87	3,269.56	730.44	82%
05111	FICA/Medicare Taxes	11,017	783.88	912.15	891.80	861.92	813.95	823.47	1,179.94	6,267.11	4,749.89	57%
05112	T.W.C. Payroll Taxes	810	-	-	-	326.75	200.64	81.65	30.72	639.76	170.24	79%
05113	Health Insurance Premiums	23,106	1,545.54	1,545.54	1,724.82	1,724.82	1,724.82	1,724.82	2,587.23	12,577.59	10,528.41	54%
05114	Workers Compensation	645	29.00	29.00	29.00	29.00	29.00	29.00	29.00	203.00	442.00	31%
05115	Deferred Compensation	5,085	538.42	538.42	538.42	538.42	538.42	538.42	807.63	4,038.15	1,046.85	79%
05116	Life Insurance	212	-	17.60	17.60	-	-	-	66.36	101.56	110.44	48%
05117	Dental Insurance Expense	780	56.10	56.10	49.92	49.92	49.92	49.92	74.88	386.76	393.24	50%
05118	Vision Insurance Expense	180	12.78	12.78	12.78	12.78	12.78	12.78	19.17	95.85	84.15	53%
	Total Personnel	185,835	13,212.41	15,034.93	14,922.01	14,810.42	14,009.36	14,024.35	20,218.80	106,232.28	79,602.72	57%
05201	Office Expense and Supplies	4,500	0.00	541.96	123.50	31.11	71.44	0.00	1,054.54	1,822.55	2,677.45	41%
05314	Telephone	648	0.00	51.34	0.00	51.34	102.84	51.42	0.00	256.94	391.06	40%
05411	Legal Fees	2,500	0.00	0.00	1,235.00	1,317.50	720.00	94.44	1,170.39	4,537.33	(2,037.33)	181%
05512	Audit Fees	37,000	0.00	0.00	0.00	0.00	0.00	9,460.00	0.00	9,460.00	27,540.00	26%
05513	Central Appraisal Fees	60,000	0.00	0.00	20,027.81	0.00	0.00	18,352.26	0.00	38,380.07	21,619.93	64%
05516	Dues/Subscriptions	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
05517	Bank Charges	5,000	147.14	793.27	1,739.63	219.38	800.00	0.00	3,809.83	7,509.25	(2,509.25)	150%
05520	Service Contracts	8,000	0.00	0.00	7,301.25	0.00	0.00	1,705.44	1,311.36	10,318.05	(2,318.05)	129%
05522	Tax Collector Fees	11,000	0.00	0.00	0.00	0.00	10,611.88	0.00	0.00	10,611.88	388.12	96%
05527	Seminars/Training	2,500	0.00	0.00	129.00	0.00	0.00	0.00	479.00	608.00	1,892.00	24%
05538	Late Charge	100	0.00	0.00	0.00	0.00	0.00	10.55	30.38	40.93	59.07	41%
05547	Fees & Penalties		0.00	0.00	0.00	0.00	0.00	0.00	291.46	291.46	(291.46)	
05711	Travel/Mileage/Per Diem	2,000	0.00	0.00	0.00	0.00	0.00	19.32	0.00	19.32	1,980.68	1%
	Total Operating	134,248	147.14	1,386.57	30,556.19	1,619.33	12,306.16	29,693.43	8,146.96	83,855.78	50,392.22	62%
	Total Expenses	320,083	13,359.55	16,421.50	45,478.20	16,429.75	26,315.52	43,717.78	28,365.76	190,088.06	129,994.94	59%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Recreational Centers												YTD Actual	Budgeted Balance	Percent of Budget
	Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015						
05101	Salaries	129,700	10,018.52	11,153.39	11,339.45	9,992.76	8,905.11	9,160.46	17,526.92	78,096.61	51,603.39	60%			
05103	Overtime	2,000	224.59	-	155.96	67.80	107.29	166.62	1,085.58	1,807.84	192.16	90%			
05111	FICA/Medicare Taxes	10,077	783.60	853.23	879.42	769.64	689.44	713.53	1,423.87	6,112.73	3,964.27	61%			
05112	T.W.C. Payroll Taxes	1,620	-	-	-	291.75	261.37	152.66	108.90	814.68	805.32	50%			
05113	Health Insurance Premiums	23,106	1,545.54	1,545.54	1,724.82	1,437.35	1,149.88	1,149.88	1,724.82	10,277.83	12,828.17	44%			
05114	Workers Compensation	585	29.00	29.00	29.00	29.00	29.00	29.00	29.00	203.00	382.00	35%			
05115	Deferred Compensation Be	1,290	-	-	-	-	-	-	173.04	173.04	1,116.96	13%			
05116	Life Insurance	190	-	18.24	15.84	-	-	-	32.70	66.78	123.22	35%			
05117	Dental Insurance Expense	780	56.10	56.10	49.92	41.60	33.28	33.28	49.92	320.20	459.80	41%			
05118	Vision Insurance Expense	180	12.78	12.78	12.78	10.65	8.52	8.52	12.78	78.81	101.19	44%			
	Total Personnel	169,528	12,670.13	13,668.28	14,207.19	12,640.55	11,183.89	11,413.95	22,167.53	97,951.52	71,576.48	58%			
05201	Office Expense and Supplies	5,000	358.80	0.00	321.99	294.26	329.77	349.34	1,963.75	3,617.91	1,382.09	72%			
05213	Uniforms	850	0.00	0.00	810.00	0.00	0.00	0.00	141.00	951.00	(101.00)	112%			
05311	Building & Property Maint	10,000	605.75	118.89	104.54	67.65	2,609.55	83.51	191.55	3,781.44	6,218.56	38%			
05313	Utilities	18,000	948.69	699.84	787.87	1,221.10	1,071.81	1,329.06	1,661.45	7,719.82	10,280.18	43%			
05314	Telephone	4,500	143.64	276.11	221.14	294.85	355.52	542.15	176.90	2,010.31	2,489.69	45%			
05510	Property Insurance	3,925	329.00	329.00	329.00	329.00	329.00	329.00	329.00	2,303.00	1,622.00	59%			
05516	Dues/Subscriptions	100	0.00	0.00	15.00	0.00	0.00	0.00	0.00	15.00	85.00	15%			
05518	Liability Insurance	1,885	156.00	156.00	156.00	156.00	156.00	156.00	156.00	1,092.00	793.00	58%			
05520	Service Contracts	10,000	1,292.60	1,614.19	132.95	871.80	2,757.40	1,088.55	1,395.57	9,153.06	846.94	92%			
05521	Support Activities	8,000	15.00	0.00	2,905.51	(1,528.85)	1,792.28	211.33	5,269.94	8,665.21	(665.21)	108%			
05523	Equipment Rental/Lease	500	135.32	0.00	0.00	0.00	0.00	0.00	0.00	135.32	364.68	27%			
05527	Seminars/Training	2,500	0.00	0.00	0.00	0.00	200.00	0.00	0.00	200.00	2,300.00	8%			
05612	Vehicle Repair & Maintenance	2,000	0.00	0.00	105.52	0.00	0.00	0.00	109.65	215.17	1,784.83	11%			

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Account Title	<i>Expenditures-Recreational Centers</i>												Budgeted Balance	YTD Actual	Percent of Budget
		Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015							
05613	Equipment Repair & Maint	2,500	0.00	0.00	0.00	0.00	0.00	0.00	1,190.60	1,190.60	1,309.40	48%				
05614	Vehicle Fuel	3,000	122.70	0.00	0.00	201.81	231.09	0.00	897.16	897.16	2,102.84	30%				
05711	Travel/Mileage/Per Diem	2,200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,200.00	0%				
05810	Property and Equipment	44,000	0.00	0.00	0.00	0.00	41,725.00	0.00	41,725.00	41,725.00	2,275.00	95%				
	Total Operating	118,960	4,107.50	3,194.03	5,889.52	1,907.62	51,557.42	4,088.94	12,926.97	83,672.00	35,288.00	70%				
	Total Expenses	288,488	16,777.63	16,862.31	20,096.71	14,548.17	62,741.31	15,502.89	35,094.50	181,623.52	106,864.48	63%				

City of Socorro

Unaudited General Fund
Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Parks Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05101	Salaries	269,460	15,765.69	16,213.03	16,837.25	17,085.59	17,173.70	16,070.53	22,896.97	122,042.76	147,417.24	45%
05103	Overtime	6,000	755.11	457.31	675.95	144.29	690.65	445.27	810.74	3,979.32	2,020.68	66%
05111	FICA/Medicare Taxes	21,075	1,263.83	1,275.30	1,339.74	1,318.06	1,366.67	1,263.45	1,813.69	9,640.74	11,434.26	46%
05112	T.W.C. Payroll Taxes	2,970	150.22	113.57	143.24	897.72	518.09	317.54	131.70	2,272.08	697.92	77%
05113	Health Insurance Premiums	61,616	3,606.26	3,348.67	3,449.64	3,737.11	3,449.64	3,162.17	4,599.52	25,353.01	36,262.99	41%
05114	Workers Compensation	11,723	121.00	121.00	121.00	121.00	121.00	121.00	121.00	847.00	10,876.00	7%
05115	Deferred Compensation	3,500	100.00	130.00	100.00	100.00	100.00	100.00	150.00	780.00	2,720.00	22%
05116	Life Insurance	434	0.00	28.64	28.96	0.00	0.00	0.00	73.95	131.55	302.45	30%
05117	Dental Insurance Expense	2,080	130.90	121.55	99.84	108.16	99.84	91.52	133.12	784.93	1,295.07	38%
05118	Vision Insurance Expense	480	29.82	27.69	25.56	27.69	25.56	23.43	34.08	193.83	286.17	40%
	Total Personnel	379,338	21,922.83	21,836.76	22,821.18	23,539.62	23,545.15	21,594.91	30,764.77	166,025.22	213,312.78	44%
05201	Office Expense and Supplies	3,000	146.88	0.00	10.00	163.98	519.96	0.00	0.00	840.82	2,159.18	28%
05212	Tools and Supplies	5,000	0.00	0.00	0.00	0.00	0.00	0.00	329.96	329.96	4,670.04	7%
05213	Uniforms	6,000	0.00	182.25	109.90	748.97	430.40	248.00	248.45	1,967.97	4,032.03	33%
05311	Building & Property Maint	10,000	0.00	0.00	0.00	0.00	0.00	50.68	339.61	390.29	9,609.71	4%
05313	Utilities	0	0.00	0.00	0.00	0.00	112.34	0.00	0.00	112.34	(112.34)	
05314	Telephone	1,500	0.00	178.66	0.00	31.04	178.82	89.41	0.00	477.93	1,022.07	32%
05317	Park Maintenance	24,000	306.93	1,905.21	2,421.72	1,762.96	2,439.87	1,285.67	1,654.64	11,777.00	12,223.00	49%
05411	Legal Fees	600	0.00	0.00	157.50	0.00	675.00	84.99	0.00	917.49	(317.49)	153%
05510	Property Insurance	1,020	85.00	85.00	85.00	85.00	85.00	85.00	85.00	595.00	425.00	58%
05516	Dues/Subscriptions	75	0.00	0.00	45.00	(15.00)	0.00	0.00	0.00	30.00	45.00	40%
05518	Liability Insurance	1,776	148.00	148.00	148.00	148.00	148.00	148.00	148.00	1,036.00	740.00	58%
05520	Service Contracts	8,000	0.00	219.72	433.68	(280.68)	271.00	188.00	1,868.16	2,699.88	5,300.12	34%
05521	Support Activities	82,000	0.00	3,226.14	3,724.00	997.46	3,390.06	0.00	8,007.55	19,345.21	62,654.79	24%
05527	Seminars/Training	0	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	(50.00)	
05612	Vehicle Repair & Maint	2,000	132.76	0.00	256.23	8.00	(54.98)	0.00	82.72	424.73	1,575.27	21%

City of Socorro

Unaudited General Fund

Budget Vs Revenues & Expenditures

for the periods October 1, 2014 through April 30, 2015

Account Code	Expenditures-Parks Account Title	Original Budget	October 2014	November 2014	December 2014	January 2015	February 2015	March 2015	April 2015	YTD Actual	Budgeted Balance	Percent of Budget
05613	Equipment Repair & Maint	3,000	0.00	95.00	0.00	0.00	0.00	0.00	0.00	95.00	2,905.00	3%
05614	Vehicle Fuel	5,000	423.96	0.00	0.00	777.56	904.19	0.00	986.62	3,092.33	1,907.67	62%
05711	Travel/Mileage/Per Diem	2,300	0.00	0.00	0.00	0.00	0.00	61.50	0.00	61.50	2,238.50	3%
	Total Operating	155,271	1,243.53	6,039.98	7,391.03	4,477.29	9,099.66	2,241.25	13,750.71	44,243.45	111,027.55	28%
	Total Expenses	534,609	23,166.36	27,876.74	30,212.21	28,016.91	32,644.81	23,836.16	44,515.48	210,268.67	324,340.33	39%
	Total Personnel-All Departments	5,192,732	316,946.10	349,636.34	369,352.75	386,840.12	365,693.63	357,081.75	525,936.70	2,671,487.39	2,521,244.61	51%
	Total Operating-All Departments	2,598,747	71,121.19	79,737.22	186,024.90	106,171.37	457,841.52	222,781.56	220,867.67	1,344,545.43	1,254,201.57	52%
	Total Expenditures-All Departments	7,791,479	388,067.29	429,373.56	555,377.65	493,011.49	823,535.15	579,863.31	746,804.37	4,016,032.82	3,775,446.18	52%