

Jesus Ruiz
Mayor
Rene Rodriguez
At Large
Sergio Cox
District 1 / Mayor Pro Tem



Gloria M. Rodriguez
District 2

Victor Perez
District 3

Vacant
District 4

Willie Norfleet, Jr.
City Manager

DATE: July 2, 2015

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: KARINA HAGELSIEB

SUBJECT: DISCUSSION AND ACTION ON APPROVING THE UNAUDITED FINANCIAL REPORTS FOR MAY 2015.

SUMMARY

This action approves the unaudited financial reports through May 31, 2015.

STATEMENT OF THE ISSUE

Section 3.12 (E) of the City of Socorro's Charter states

The City Council shall, at the end of each month, prepare or have prepared under its direction, a statement as to financial receipts and disbursements for that particular month, and shall have such statement no later than the 25th day of the following month and shall have a copy of said statement available in the office of the City Secretary for examination and a copy will be made, at a reasonable charge, for those who request one.

FINANCIAL IMPACT

None

ALTERNATIVE

None

STAFF RECOMMENDATION

The Staff is recommending the approval of this item.

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FINANCIAL IMPACT

None

ALTERNATIVE

None

STAFF RECOMMENDATION

The Staff is recommending the approval of this item.

City of Socorro

Unaudited General Fund
Budget Vs. Revenues & Expenditures
for the periods Oct 1, 2014 through May 31, 2015

	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Total Revenues	7,919,637	134,679.30	198,308.42	1,610,229.38	1,090,080.53	1,535,369.99	415,133.84	345,360.68	508,217.72	5,837,379.86	(2,082,257.1)	74%
Total Expenditures	7,919,637	388,067.29	429,373.56	555,377.65	493,011.49	823,535.15	579,863.31	746,804.37	673,644.48	4,689,677.30	3,229,959.7	59%
Total Excess (Deficit)	-	(253,387.99)	(231,065.14)	1,059,308.45	597,069.04	711,834.84	(153,341.96)	(401,443.69)	(165,426.76)	1,147,702.56	1,147,702.56	15%

Revenues	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Property Taxes	4,217,911	47,005.09	114,177.84	1,442,336.17	887,978.00	1,173,889.41	189,673.07	79,240.56	79,166.10	4,013,466.24	(204,444.76)	95%
Sales Taxes	1,700,000	-	-	89,515.66	85,499.14	191,030.69	85,726.91	89,294.85	315,647.34	856,714.59	(843,285.41)	50%
Franchise Taxes	325,000	-	-	2.72	43,798.85	73,994.59	10.74	43,262.85	29,776.21	190,845.96	(134,154.04)	59%
Property Taxes-Delinquent	150,000	13,918.46	17,331.44	25,914.23	15,604.84	10,818.20	21,186.63	18,144.95	12,037.44	134,956.19	(15,043.81)	90%
Interest Earned	1,200	6.59	74.60	-	-	-	-	29.41	-	110.60	(1,089.40)	9%
Other Plann Fees(Fireworks)	3,000	360.00	145.00	100.00	-	-	250.00	150.00	450.01	1,455.01	(1,544.99)	49%
Building Permits	220,000	21,340.50	10,475.00	9,966.72	9,335.25	7,846.56	31,327.00	36,179.25	22,321.00	148,791.28	(71,208.72)	68%
Business Registrations	47,000	1,548.38	1,120.55	4,123.40	3,720.14	7,618.42	15,522.66	5,271.25	6,546.65	45,471.45	(1,528.55)	97%
Rezoning Fees	36,000	5,000.00	8,140.00	2,800.00	1,500.00	1,550.00	4,700.00	6,900.00	3,435.00	34,025.00	(1,975.00)	95%
AdmMise-Copies,City Clerk		1.10	4.50	-	-	-	-	5.20	-	10.80	10.80	
Mobile Home Permits	3,000	105.00	210.00	-	585.00	510.00	365.00	105.00	345.00	2,225.00	(775.00)	74%
Muni. Court Judgements	460,000	42,286.82	31,596.53	35,737.47	36,114.64	63,080.17	57,773.38	63,831.39	35,797.54	366,217.94	(93,782.06)	80%
Juvenile Case Mgmt Fee		1,564.47	1,114.13	978.09	1,155.00	1,423.72	1,626.85	1,278.39	1,061.17	10,201.82	10,201.82	
Municipal Court Tech		1,100.89	768.11	(1,869.00)	785.97	1,099.56	(1,885.53)	904.60	759.39	1,663.99	1,663.99	
Police Fees	7,000	502.00	531.00	470.00	324.00	60.00	458.00	294.00	450.00	3,089.00	(3,911.00)	44%
Rental Fees		-	-	-	-	-	3.00	1.00	1.00	5.00		
Other Revenue		-	-	-	-	440.00	-	-	-	440.00	440.00	

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Revenues</i> Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	per. of Bud
Donations-Activities		-	-	-	500.00	-	-	-	-	500.00	500.00	
Reimbursed cost		-	10,663.52	-	3,142.00	2,008.67	8,954.00	-	-	24,768.19	24,768.19	
Park Fees	1,000	(60.00)	(180.00)	(60.00)	-	-	240.00	420.00	360.00	720.00	(280.00)	72%
Miscellaneous Income	4,000	-	2,136.20	213.92	37.70	-	(797.87)	47.98	63.87	1,701.80	(2,298.20)	43%
Prior Years Revenue	744,526	-	-	-	-	-	-	-	-	-	(744,526.00)	0%
Total Revenues	7,919,637	134,679.30	198,308.42	1,610,229.38	1,090,080.53	1,535,369.99	415,133.84	345,360.68	508,217.72	5,837,379.86	(2,082,262.14)	74%

City of Socorro

Unaudited General Fund
Budget Vs. Revenues & Expenditures
for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Salaries	215,988	12,695.48	14,985.36	14,928.29	14,927.40	19,904.72	15,111.99	27,834.39	13,367.64	133,755.27	82,232.73	62%
Overtime	5,800	399.51	412.80	646.59	418.87	610.48	659.05	1,013.02	22.04	4,182.36	1,617.64	72%
FICA/Medicare Taxes	16,965	911.17	510.28	523.80	1,174.00	1,569.41	1,206.48	2,206.85	1,024.32	9,126.31	7,838.69	54%
T.W.C. Payroll Taxes	1,080	0.00	0.00	0.00	381.74	139.85	83.62	34.94	0.57	640.72	439.28	59%
Health Insurance Premiums	28,882	1,545.54	1,545.54	1,724.82	1,724.82	1,724.82	2,041.03	2,587.23	1,724.82	14,618.62	14,263.38	51%
Workers Compensation Ins	896	38.00	38.00	38.00	38.00	38.00	38.00	38.00	(42.00)	224.00	672.00	25%
Deferred Compensation	8,060	538.46	538.46	538.46	538.46	538.46	539.46	269.23	100.00	3,600.99	4,459.01	45%
Life Insurance	447	0.00	16.64	16.64	0.00	0.00	0.00	91.95	61.31	186.54	260.46	42%
Dental Insurance Expense	975	56.10	56.10	49.92	49.92	49.92	59.07	74.88	49.92	445.83	529.17	46%
Vision Insurance Expense	225	12.78	12.78	12.78	12.78	12.78	15.12	19.17	12.78	110.97	114.03	49%
Total Personnel	279,318	16,197.04	18,115.96	18,479.30	19,265.99	24,588.44	19,753.82	34,169.66	16,321.40	166,891.61	112,426	60%
Office Expense and Supplies	10,000	432.53	84.35	432.71	1,025.65	456.27	313.18	790.72	1,471.60	5,007.01	4,992.99	50%
Postage	2,805	0.00	0.00	0.00	0.00	490.00	1,005.00	0.00	0.00	1,495.00	1,310.00	55%
Building Modifications	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
Building & Property Maint	4,500	58.00	172.09	348.33	211.85	432.45	898.89	855.65	472.91	3,450.17	1,049.83	77%
Utilities	6,000	277.85	180.44	502.39	494.64	1,116.76	721.66	306.22	607.26	4,207.22	1,792.78	70%
Telephone	8,000	579.71	200.72	2,873.64	231.03	(1,152.17)	1,349.22	692.07	878.65	5,652.87	2,347.13	71%
Legal Fees	187,400	0.00	0.00	12,990.60	4,957.50	12,976.99	3,208.45	3,723.75	3,197.79	41,055.08	146,344.92	22%
Property Insurance	3,000	165.00	165.00	165.00	165.00	165.00	165.00	165.00	29.00	1,184.00	1,816.00	39%
Dues/Subscriptions	10,000	0.00	2,093.00	110.00	2,535.59	0.00	2,750.00	0.00	0.00	7,488.59	2,511.41	75%
Liability Insurance	29,500	972.00	972.00	972.00	972.00	972.00	972.00	972.00	325.58	7,129.58	22,370.42	24%
Service Contracts	78,786	0.00	2,635.40	12,461.52	1,831.12	12,849.00	53,447.45	789.00	7,679.50	71,692.99	7,093.01	91%
Support Activities	2,592	56.19	0.00	0.00	0.00	1,500.00	47.07	400.00	349.99	2,333.25	238.75	91%
Equipment Rental/Lease	6,000	378.00	0.00	1,070.94	369.00	0.00	1,251.78	0.00	189.50	3,259.22	2,740.78	54%
Seminars/Training	5,000	0.00	0.00	0.00	0.00	0.00	2,217.49	0.00	1,500.00	3,717.49	1,282.51	74%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-City Manager</i>	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Marketing Exp	10,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0%
Equipment Repair & Maint	2,000	0.00	0.00	475.00	0.00	0.00	0.00	0.00	185.00	660.00	1,340.00	33%
Travel/Mileage/Per Diem	13,000	64.80	887.70	768.56	802.78	864.63	749.50	987.45	1,516.69	6,642.11	6,357.89	51%
Property and Equipment	5,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0%
Emergency Aid and Assist	5,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0%
Contingency	5,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00	0%
Total Operating	394,083	2,984.08	7,390.70	33,170.69	13,596.16	30,670.93	49,096.69	9,681.86	18,403.47	164,994.58	229,088.42	42%
Total Expenditures	673,401	19,181.12	25,506.66	51,649.99	32,862.15	55,259.37	68,850.51	43,851.52	34,724.87	331,886.19	341,514.81	49%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Ct Bud
<i>Expenditures-Public Works</i>												
Salaries	514,987	33,632.87	37,442.55	39,094.33	39,725.06	39,890.14	40,054.49	58,227.95	38,615.47	326,682.86	188,304.14	63%
Overtime	17,000	999.53	576.52	315.12	621.80	1,899.85	1,630.20	3,355.83	3,665.49	13,064.34	3,935.66	77%
FICA/Medicare Taxes	40,702	2,649.40	2,908.46	3,014.82	3,086.55	3,196.94	3,188.85	4,711.18	3,234.48	25,990.68	14,711.32	64%
T.W.C. Payroll Taxes	4,590	0.00	0.00	0.00	1,170.04	1,148.58	634.64	220.10	11.47	3,184.83	1,405.17	69%
Health Insurance Premiums	130,934	8,063.40	8,041.97	9,773.98	9,835.37	9,870.18	9,916.36	14,645.41	9,366.66	79,513.33	51,420.67	61%
Workers Compensation Ins	51,120	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	2,636.00	3,092.00	21,544.00	29,576.00	42%
Deferred Compensation	8,445	614.01	624.22	641.52	691.92	833.14	1,185.68	1,862.36	1,190.75	7,643.60	801.40	91%
Life Insurance	1,013	0.00	78.20	75.20	0.00	0.00	0.00	261.18	170.33	584.91	428.09	58%
Dental Insurance Expense	4,420	292.68	291.91	282.88	284.66	285.66	287.00	423.87	271.09	2,419.75	2,000.25	55%
Vision Insurance Expense	1,020	66.68	66.50	72.42	72.87	73.15	73.48	108.51	69.41	603.00	417.00	59%
Total Personnel	774,231	48,954.57	52,666.33	55,906.27	58,124.27	59,833.62	59,606.70	86,452.39	59,687.15	481,231.30	292,999.70	62%
Office Expense and Supplies	4,800	669.86	148.00	252.47	101.86	279.92	685.97	820.83	1,144.74	4,103.65	696.35	85%
Postage		0.00	0.00	0.00	0.00	0.00	0.00	10.86	0.00	10.86	(10.86)	
Tools and Supplies	13,500	1,118.67	1,859.59	809.52	78.57	218.63	276.02	1,391.55	4,997.29	10,749.84	2,750.16	80%
Uniforms	9,500	0.00	487.45	347.81	1,131.79	2,127.57	308.36	273.10	807.65	5,483.73	4,016.27	58%
Building & Property Maint	9,400	140.35	3,328.52	431.43	(0.58)	1,294.14	1,000.38	673.62	770.23	7,638.09	1,761.91	81%
Street Maintenance	49,000	0.00	3,695.82	3,020.22	1,044.00	3,768.33	493.46	3,121.26	753.66	15,896.75	33,103.25	32%
Utilities	194,191	9,642.23	10,436.23	12,197.12	15,680.12	20,926.92	16,092.73	19,762.66	17,185.35	121,923.36	72,267.64	63%
Telephone	5,000	246.89	205.36	367.67	205.36	601.89	601.26	190.68	602.41	3,021.52	1,978.48	60%
Recycling Center	3,000	0.00	0.00	240.86	244.84	252.68	242.53	0.00	0.00	980.91	2,019.09	33%
Legal Fees	17,000	0.00	0.00	4,632.78	645.00	8,304.00	2,119.32	2,572.15	936.26	19,199.51	(2,199.51)	113%
Property Insurance	10,354	741.00	741.00	741.00	741.00	741.00	741.00	741.00	829.00	6,016.00	4,338.00	58%
Dues/Subscriptions	500	0.00	0.00	115.00	0.00	0.00	0.00	0.00	129.00	244.00	256.00	49%
Liability Insurance	7,460	709.00	709.00	709.00	709.00	709.00	709.00	709.00	757.00	5,720.00	1,740.00	77%
Service Contracts	30,000	144.56	9,657.72	10,569.56	(3,269.28)	0.00	0.00	0.00	43.30	17,145.86	12,854.14	57%
Equipment Rental/Lease	1,700	0.00	0.00	0.00	40.00	300.00	0.00	0.00	178.61	518.61	1,181.39	31%

City of Socorro

Unaudited General Fund
Budget Vs. Revenues & Expenditures
for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Seminars/Training	1,500	0.00	0.00	0.00	0.00	995.00	0.00	49.99	0.00	1,044.99	455.01	70%
Finance Charge		0.00	0.00	0.00	94.19	0.00	0.00	(94.19)	0.00	0.00	0.00	
Miscellaneous Expense		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Fees & Penalties		0.00	197.27	0.00	0.00	0.00	0.00	(197.27)	0.00	0.00	0.00	
Office Furniture	1,000	0.00	0.00	(949.98)	0.00	0.00	0.00	0.00	999.99	50.00	950.00	5%
Radio Communications	2,000	0.00	0.00	0.00	0.00	0.00	0.00	1,550.00	0.00	1,550.00	450.00	78%
Vehicle Repair & Maint	12,000	17.00	79.34	226.66	864.99	(197.75)	628.62	744.96	1,314.84	3,678.66	8,321.34	31%
Equipment Repair & Maint	15,000	81.46	4,065.76	413.79	1,389.41	2,498.88	1,283.99	1,363.94	888.09	11,985.32	3,014.68	80%
Vehicle Fuel	46,000	2,618.55	0.00	0.00	6,144.69	5,761.55	0.00	6,690.25	2,871.33	24,086.37	21,913.63	52%
Travel/Mileage/Per Diem	2,500	0.00	245.38	0.00	0.00	394.17	0.00	110.86	86.03	836.44	1,663.56	33%
Property and Equipment	2,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	0%
Street Improvements	0	1,479.00	1,126.07	1,453.50	1,938.00	0.00	0.00	86.06	50.80	6,133.43	(6,133.43)	
Total Operating	437,405	17,608.57	36,982.51	35,578.41	27,782.96	48,975.93	25,182.64	40,571.31	35,335.57	268,017.90	169,387.10	61%
Total Expenditures	1,211,636	66,563.14	89,648.84	91,484.68	85,907.23	108,809.55	84,789.34	127,023.70	95,022.72	749,249.20	462,386.80	62%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Expenditures-Police Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Salaries	1,786,271	110,287.23	126,372.79	133,185.73	132,482.27	121,864.35	124,464.33	180,290.69	123,206.39	1,052,153.78	734,117.22	59%
Overtime	140,000	8,034.33	8,967.45	13,510.50	22,796.31	11,759.67	8,147.72	9,470.10	5,287.73	87,973.81	52,026.19	63%
FICA/Medicare Taxes	147,364	9,051.59	10,353.59	11,222.29	11,878.84	10,222.22	10,144.89	14,516.68	9,829.88	87,219.98	60,144.02	59%
T.W.C. Payroll Taxes	11,069	33.47	138.00	369.90	4,989.79	3,232.08	779.77	342.76	19.08	9,904.85	1,164.15	89%
Health Insurance Premiums	315,782	17,812.02	18,498.55	19,318.77	19,933.97	18,712.37	19,716.74	32,807.93	20,627.61	167,427.96	148,354.04	53%
Workers Compensation	55,775	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	3,401.00	5,921.00	29,728.00	26,047.00	53%
Deferred Compensation	23,230	218.72	334.96	333.95	705.53	835.87	1,289.92	2,122.86	1,371.08	7,212.89	16,017.11	31%
Life Insurance	3,262	0.00	237.76	238.59	0.00	0.00	0.00	783.04	508.76	1,768.15	1,493.85	54%
Dental Insurance Expense	10,660	646.54	671.46	559.12	576.92	541.56	570.65	961.08	597.01	5,124.34	5,535.66	48%
Vision Insurance Expense	2,460	147.28	152.96	143.15	147.72	138.66	146.11	244.40	152.85	1,273.13	1,186.87	52%
Total Personnel	2,495,873	149,632.18	169,128.52	182,283.00	196,912.35	170,707.78	168,661.13	244,940.54	167,521.39	1,449,786.89	1,046,086.11	58%
Office Expense and Supplies	15,000	595.31	375.50	2,731.18	393.46	1,188.39	2,107.51	306.09	247.00	7,944.44	7,055.56	53%
Medical Supplies	500	0.00	0.00	0.00	0.00	0.00	94.30	0.00	0.00	94.30	405.70	19%
Postage	1,000	0.00	0.00	0.00	148.16	0.00	219.49	0.00	0.00	367.65	632.35	37%
Tools and Supplies	41,000	0.00	0.00	200.84	(200.84)	0.00	29.00	6,893.25	1,362.00	8,284.25	32,715.75	20%
Uniforms	21,000	0.00	0.00	2,451.75	2,120.92	5,392.15	2,893.95	185.64	1,529.07	14,573.48	6,426.52	69%
Building & Property Maint	7,000	58.00	393.00	185.36	50.00	232.19	166.20	2,758.45	108.00	3,951.20	3,048.80	56%
Utilities	22,000	682.65	2,123.14	1,783.08	2,101.56	2,869.11	1,418.57	1,889.19	2,825.79	15,693.09	6,306.91	71%
Telephone	20,000	1,105.44	614.50	1,804.99	791.81	2,289.17	2,633.69	1,248.72	2,380.01	12,868.33	7,131.67	64%
Legal Fees	18,228	0.00	0.00	2,947.50	2,160.00	967.50	42.50	1,521.77	132.32	7,771.59	10,456.41	43%
Property Insurance	5,010	508.00	508.00	508.00	508.00	508.00	508.00	508.00	460.00	4,016.00	994.00	80%
Dues/Subscriptions	1,500	630.00	0.00	510.00	0.00	0.00	150.00	55.00	0.00	1,345.00	155.00	90%
Liability Insurance	37,100	2,431.00	2,431.00	2,431.00	2,431.00	2,431.00	2,431.00	2,431.00	6,935.00	23,952.00	13,148.00	65%
Service Contracts	15,000	186.15	88.30	1,192.00	1,110.42	2,333.90	1,369.75	317.73	1,634.57	8,232.82	6,767.18	55%
Support Activities	1,500	0.00	0.00	47.90	207.11	0.00	0.00	148.19	796.06	1,199.26	300.74	80%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-Police</i> Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Equipment Rental/Lease	4,000	0.00	562.50	405.94	324.45	215.75	1,188.80	0.00	518.81	3,216.25	783.75	80%
Seminars/Training	12,000	430.00	0.00	1,177.66	350.00	1,220.00	0.00	0.00	684.00	3,861.66	8,138.34	32%
Radio Comm & Maint	3,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00	0%
Vehicle Repair & Maint	25,000	368.00	744.90	479.45	2,755.91	2,226.65	3,338.69	763.62	2,372.39	13,049.61	11,950.39	52%
Equipment Repair & Maint	5,000	0.00	0.00	0.00	0.00	1,083.50	0.00	0.00	0.00	1,083.50	3,916.50	22%
Vehicle Fuel	52,000	3,991.70	0.00	0.00	6,899.72	5,643.45	0.00	6,824.23	5,201.16	28,560.26	23,439.74	55%
Travel/Mileage/Per Diem	10,000	800.00	81.83	0.00	0.00	1,951.40	0.00	302.19	498.36	3,633.78	6,366.22	36%
Property & Equipment Settlements	6,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
											(4,000.00)	
Total Operating	322,838	11,786.25	7,922.67	18,856.65	22,151.68	30,552.16	18,591.45	30,153.07	27,684.54	167,698.47	153,139.53	52%
Total Expenditures	2,818,711	161,418.43	177,051.19	201,139.65	219,064.03	201,259.94	187,252.58	275,093.61	195,205.93	1,617,485.36	1,199,225.64	57%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Expenditures-Municipal Court										YTD Actual	Budgeted Balance	Per. Of Bud
		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15					
Salaries	95,013	5,067.44	5,654.88	5,761.00	5,671.59	6,274.90	7,312.20	10,966.49	6,955.17	53,663.47	41,349.53	56%		
Overtime	6,550	1,483.64	1,444.81	1,418.22	1,036.78	500.45	30.81	1,154.42	1,297.84	8,366.97	(1,816.97)	128%		
FICA/Medicare Taxes	7,778	501.17	543.11	549.22	513.17	518.32	561.75	927.24	631.35	4,745.33	3,032.67	61%		
T.W.C. Payroll Taxes	810	0.00	0.00	0.00	194.53	196.15	110.26	40.74	11.00	552.68	257.32	68%		
Health Insurance Premiums	23,106	1,030.36	1,030.36	1,149.88	1,149.88	1,149.88	1,149.88	1,724.82	1,149.88	9,534.94	13,571.06	41%		
Workers Compensation	430	38.00	38.00	38.00	38.00	38.00	38.00	38.00	(50.00)	216.00	214.00	50%		
Deferred Compensation	1,720	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,720.00	0%		
Life Insurance	207	0.00	11.52	11.20	0.00	0.00	0.00	34.11	22.74	79.57	127.43	38%		
Dental Insurance Expense	780	37.40	37.40	33.28	33.28	33.28	33.28	49.92	33.28	291.12	488.88	37%		
Vision Insurance Expense	180	8.52	8.52	8.52	8.52	8.52	8.52	12.78	8.52	72.42	107.58	40%		
Total Personnel	136,574	8,166.53	8,768.60	8,969.32	8,645.55	8,719.50	9,244.70	14,948.52	10,059.78	77,522.50	59,051.50	57%		
Office Expense and Supplies	5,750	0.00	20.20	755.15	546.52	20.49	(3.44)	2,090.67	643.30	4,072.89	1,677.11	71%		
Postage	1,250	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00	0%		
Uniforms	520	0.00	0.00	148.00	0.00	0.00	0.00	0.00	0.00	148.00	372.00	28%		
Building & Property Maint	3,000	0.00	0.00	21.53	215.88	334.65	0.00	171.94	925.00	1,669.00	1,331.00	56%		
Telephone	11,450	1,022.20	0.00	1,162.70	792.29	953.22	1,161.10	1,745.79	1,011.10	7,848.40	3,601.60	69%		
Legal Fees	15,000	0.00	0.00	2,310.00	700.00	1,085.00	594.94	1,440.90	823.34	6,954.18	8,045.82	46%		
Property Insurance	3,940	246.00	246.00	246.00	246.00	246.00	246.00	246.00	(82.00)	1,640.00	2,300.00	42%		
Dues/Subscriptions	425	0.00	0.00	15.00	0.00	0.00	54.00	0.00	0.00	69.00	356.00	16%		
Liability Insurance	252	36.00	36.00	36.00	36.00	36.00	36.00	36.00	3,322.12	3,574.12	(3,322.12)	1418%		
Service Contracts	67,300	1,280.00	4,821.66	4,741.66	4,587.66	5,461.66	7,176.66	6,101.66	4,181.66	38,352.62	28,947.38	57%		
Support Activities	350	0.00	0.00	199.58	0.00	0.00	0.00	0.00	0.00	199.58	150.42	57%		
Equipment Rental/Lease	3,000	0.00	0.00	647.37	165.22	327.00	301.22	0.00	657.84	2,098.65	901.35	70%		
Seminars/Training	1,650	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	50.00	1,600.00	3%		
Travel/Mileage-Council	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,779.96	1,779.96	(1,779.96)			

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-Municipal Court</i>		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Account Title	Budget											
Equipment Repair & Maint	250	0.00	0.00	225.00	0.00	0.00	0.00	0.00	0.00	225.00	25.00	90%
Travel/Mileage/Per Diem	3,100	0.00	0.00	0.00	0.00	0.00	0.00	357.40	0.00	357.40	2,742.60	12%
Total Operating	117,237	2,584.20	5,123.86	10,507.99	7,289.57	8,464.02	9,566.48	12,240.36	13,262.32	69,038.80	48,198.20	59%
Total Expenditures	253,811	10,750.73	13,892.46	19,477.31	15,935.12	17,183.52	18,811.18	27,188.88	23,322.10	146,561.30	107,249.70	58%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Expenditures-Planning & Zoning Account Title	Budget	Budgeted												Per. Of Bud
		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Balance			
Salaries	352,470	22,101.01	23,876.78	24,675.89	24,467.33	24,651.09	24,790.52	36,450.84	24,729.00	205,742.46	146,727.54	58%		
Overtime	6,560	336.81	722.83	186.72	282.14	445.99	511.69	1,601.04	899.75	4,986.97	1,573.03	76%		
FICA/Medicare Taxes	27,466	1,716.50	1,881.84	1,902.03	1,893.34	1,919.93	1,935.62	2,910.96	1,960.60	16,120.82	11,345.18	59%		
T.W.C. Payroll Taxes	2,700	113.43	92.05	50.57	980.47	673.44	347.15	94.63	0.27	2,352.01	347.99	87%		
Health Insurance Premiums	77,020	4,636.62	4,636.62	5,174.46	5,174.46	5,174.46	5,174.46	7,761.69	5,174.46	42,907.23	34,112.77	56%		
Workers Compensation	2,603	341.00	341.00	341.00	341.00	341.00	341.00	341.00	1,077.00	3,464.00	(861.00)	133%		
Deferred Compensation	8,920	687.52	736.56	736.56	736.56	736.56	736.56	1,104.84	736.56	6,211.72	2,708.28	70%		
Life Insurance	667	0.00	43.18	47.68	0.00	0.00	0.00	149.80	99.86	340.52	326.48	51%		
Dental Insurance Expense	2,600	168.30	168.30	149.76	149.76	149.76	149.76	224.64	149.76	1,310.04	1,289.96	50%		
Vision Insurance Expense	600	38.34	38.34	38.34	38.34	38.34	38.34	57.51	38.34	325.89	274.11	54%		
Total Personnel	481,606	30,139.53	32,537.50	33,303.01	34,063.40	34,130.57	34,025.10	50,696.95	34,865.60	283,761.66	197,844.34	59%		
Office Expense and Supplies	11,360	336.16	26.20	771.16	624.68	3,741.16	285.68	697.10	1,273.95	7,756.09	3,603.91	68%		
Postage	1,000	0.00	0.00	0.00	0.00	0.00	0.00	700.00	0.00	700.00	300.00	70%		
Tools and Supplies	700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	324.80	324.80	375.20	46%		
Uniforms	1,500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0%		
Building & Property Maint	5,000	0.00	75.00	20.00	455.00	160.00	0.00	2,574.12	75.00	3,359.12	1,640.88	67%		
Utilities	3,000	281.30	341.80	341.80	341.80	400.20	657.17	362.04	493.93	3,220.04	(220.04)	107%		
Telephone	5,000	213.43	256.70	239.40	259.39	705.68	1,151.32	378.94	1,271.45	4,476.31	523.69	90%		
Legal Fees	55,530	0.00	0.00	10,848.01	3,348.70	11,631.46	9,594.70	1,053.48	12,053.06	48,529.41	7,000.59	87%		
Property Insurance	610	44.00	44.00	44.00	44.00	44.00	44.00	44.00	300.00	608.00	2.00	100%		
Advertising/Drug Testing	3,000	0.00	329.82	117.86	326.03	544.47	700.00	103.01	529.62	2,650.81	349.19	88%		
Dues/Subscriptions	2,000	29.95	0.00	1,145.70	30.00	100.00	0.00	103.27	0.00	1,408.92	591.08	70%		
Liability Insurance	2,040	169.00	169.00	169.00	169.00	169.00	169.00	169.00	2,450.40	3,633.40	(1,593.40)	178%		
Service Contracts	13,550	0.00	0.00	5,000.00	0.00	6,214.00	651.00	13,300.00	0.00	25,165.00	(11,615.00)	186%		
Support Activities	3,100	0.00	0.00	0.00	0.00	2,850.00	0.00	63.37	87.32	3,000.69	99.31	97%		

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Expenditures-Planning & Zoning												Budgeted Balance	Per. Of Bud
		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual					
Equipment Rental/Lease	3,200	0.00	0.00	280.57	1,031.00	358.00	358.00	358.00	716.00	3,101.57	98.43	97%			
Seminars/Training	4,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	240.00	588.89	3,411.11	15%			
Office Furniture	650	0.00	639.74	0.00	0.00	0.00	0.00	0.00	0.00	639.74	10.26	98%			
Vehicle Repair & Maint	2,000	0.00	0.00	10.00	0.00	122.00	18.00	184.26	307.49	641.75	1,358.25	32%			
Equipment Repair & Maint	1,700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,700.00	0%			
Vehicle Fuel	5,300	240.62	0.00	0.00	472.17	497.41	0.00	637.31	385.84	2,233.35	3,066.65	42%			
Travel/Mileage/Per Diem	2,500	0.00	46.00	0.00	0.00	0.00	0.00	205.85	933.70	1,185.55	1,314.45	47%			
Total Operating	126,740	1,314.46	1,928.26	18,987.50	7,101.77	27,537.38	13,628.87	21,282.64	21,442.56	113,223.44	13,516.56	89%			
Total Expenditures	608,346	31,453.99	34,465.76	52,290.51	41,165.17	61,667.95	47,653.97	71,979.59	56,308.16	396,985.10	211,360.90	65%			

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-Health Dept.</i>	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Account Title												
Total Personnel	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
Health Contract	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	79,713.10	364,209.28	120,069.72	75%
Total Operating	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	79,713.10	364,209.28	120,069.72	75%
Total Expenditures	484,279	0.00	0.00	3,000.00	1,000.00	197,782.90	41,356.64	41,356.64	79,713.10	364,209.28	120,069.72	75%

<i>Expenditures-Grants</i>	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Account Title												
Total Personnel	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0%
Office Expense and Supplies	800	0.00	60.88	0.00	0.00	129.99	0.00	22.95	0.00	213.82	586.18	27%
Postage	300	0.00	0.00	0.00	0.00	0.00	0.00	71.00	0.00	71.00	229.00	24%
Telephone	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
Dues/Subscriptions	250	0.00	0.00	0.00	0.00	199.00	0.00	0.00	0.00	199.00	51.00	80%
Service Contracts	80,000	6,153.84	6,153.84	6,153.84	6,153.84	9,230.76	3,076.92	9,230.76	6,153.84	52,307.64	27,692.36	65%
Seminars/Training	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
Travel/Mileage/Per Diem	500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0%
Grant Expense	78,780	0.00	0.00	0.00	0.00	190.57	190.57	0.00	0.00	190.57	78,589.43	0%
Total Operating	162,130	6,153.84	6,214.72	6,153.84	6,153.84	9,559.75	3,267.49	9,324.71	6,153.84	52,982.03	109,147.97	33%
Total Expenditures	162,130	6,153.84	6,214.72	6,153.84	6,153.84	9,559.75	3,267.49	9,324.71	6,153.84	52,982.03	109,147.97	33%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Expenditures-Human Resources											Budgeted Balance	Per. Of Bud
		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual				
Salaries	91,000	4,223.53	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	4,692.80	0.00	0.00	32,380.33	58,619.67	36%
Overtime	2,000	0.00	104.26	0.00	0.00	51.48	0.00	0.00	237.93	0.00	0.00	393.67	1,606.33	20%
FICA/Medicare Taxes	7,115	323.09	366.96	358.99	358.99	362.94	377.19	358.99	377.19	0.00	0.00	2,507.15	4,607.85	35%
T.W.C. Payroll Taxes	540	0.00	0.00	0.00	136.10	114.40	6.33	9.00	6.33	0.00	0.00	265.83	274.17	49%
Health Insurance Premiums	15,404	515.18	532.41	574.94	574.94	584.31	613.35	574.94	613.35	0.00	0.00	3,970.07	11,433.93	26%
Workers Compensation	420	19.00	19.00	19.00	19.00	19.00	19.00	19.00	19.00	(21.32)	111.68	308.32	308.32	27%
Deferred Compensation	1,160	0.00	3.85	0.00	0.00	1.88	7.71	0.00	0.00	0.00	13.44	1,146.56	1,146.56	1%
Life Insurance	154	0.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	28.92	64.20	89.80	89.80	42%
Dental Insurance Expense	520	18.70	19.32	16.64	16.64	16.91	17.75	16.64	17.75	0.00	122.60	397.40	397.40	24%
Vision Insurance Expense	120	4.26	4.40	4.26	4.26	4.33	4.54	4.26	4.54	0.00	30.31	89.69	89.69	25%
Total Personnel	118,433	5,103.76	5,751.00	5,674.63	5,802.73	5,848.05	5,976.60	5,704.55	5,976.60	(2.04)	39,859.28	78,573.72	78,573.72	34%
Office Expense and Supplies	1,500	0.00	0.00	0.00	0.00	168.80	121.00	0.00	0.00	0.00	0.00	270.79	1,229.21	18%
Postage	210	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.36	12.36	197.64	197.64	6%
Telephone	710	0.00	51.34	0.00	51.34	102.84	51.42	0.00	51.42	102.92	359.86	350.14	350.14	51%
Legal Fees	75,000	0.00	0.00	5,394.20	4,768.60	16,566.58	11,625.31	4,253.58	11,625.31	15,983.77	58,592.04	16,407.96	16,407.96	78%
Advertising/Drug Testing	7,000	(524.54)	250.00	1,836.85	(447.77)	385.00	760.01	47.50	760.01	1,045.44	3,352.49	3,647.51	3,647.51	48%
Dues/Subscriptions	2,000	0.00	0.00	35.00	0.00	0.00	0.00	0.00	0.00	0.00	35.00	1,965.00	1,965.00	2%
Service Contracts	24,500	1,250.00	1,250.00	4,812.50	(3,562.50)	2,918.75	9,250.00	153.00	9,250.00	7,058.95	23,130.70	1,369.30	1,369.30	94%
Support Activities	4,674	0.00	0.00	0.00	0.00	132.07	491.54	2,513.78	491.54	32.97	3,170.36	1,503.64	1,503.64	68%
Seminars/Training	8,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	2,243.70	5,756.30	5,756.30	28%
Equipment Repair & Maint	600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00	600.00	0%
Travel/Mileage/Per Diem	5,000	0.00	0.00	0.00	0.00	944.70	116.67	3,865.60	116.67	1,736.96	6,663.93	(1,663.93)	(1,663.93)	133%
Total Operating	129,194	725.46	1,551.34	12,078.55	809.67	21,218.74	22,415.95	12,577.16	22,415.95	26,454.56	97,831.23	31,362.77	31,362.77	76%
Total Expenditures	247,627	5,829.22	7,302.34	17,753.18	6,612.40	27,066.79	28,392.55	18,281.71	28,392.55	26,452.32	137,690.51	109,936.49	109,936.49	56%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Expenditures-Mayor & Council	Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted	Per. Of
			3,407.30	3,763.82	3,726.87	4,496.91	4,678.08	4,635.75	6,889.83	4,584.93	36,183.49	24,637.51	59%
	Salaries	55,017	3,115.82	3,462.02	3,462.02	3,962.26	4,231.62	4,231.62	6,347.43	4,231.62	33,044.41	21,972.59	60%
	FICA/Medicare Taxes	4,207	238.38	264.83	264.85	303.11	323.72	323.73	485.57	323.71	2,527.90	1,679.10	60%
	T.W.C. Payroll Taxes	1,350	53.10	36.97	0.00	231.54	122.74	80.40	56.83	29.60	611.18	738.82	45%
	Workers Compensation	247	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	247.00	0%
	Total Personnel	60,821	3,407.30	3,763.82	3,726.87	4,496.91	4,678.08	4,635.75	6,889.83	4,584.93	36,183.49	24,637.51	59%
	Office Expense and Supplies	4,400	949.95	37.49	99.90	900.00	879.98	147.24	1,672.99	183.95	4,871.50	(471.50)	111%
	Telephone	3,300	0.00	308.04	0.00	308.04	617.77	308.52	0.00	644.37	2,186.74	1,113.26	66%
	Legal Fees	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Advertising	0	0.00	0.00	0.00	0.00	24.63	0.00	69.42	40.23	134.28	(134.28)	
	Dues/Subscriptions	6,700	4,044.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,044.00	2,656.00	60%
	Bank Charges	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Seminars/Training	2,000	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00	0.00	1,250.00	750.00	63%
	Discretionary Fund/Mayor	1,000	50.00	0.00	0.00	0.00	0.00	0.00	50.00	75.00	175.00	825.00	18%
	Discretionary District 2	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
	Discretionary District 1	1,000	267.10	69.00	225.00	0.00	0.00	0.00	50.00	49.15	660.25	339.75	66%
	Discretionary District 3	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
	Discretionary District 4	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
	Discretionary District At Lag	1,000	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	950.00	5%
	Office Furniture	5,000	0.00	0.00	0.00	4,030.50	778.50	0.00	0.00	0.00	4,809.00	191.00	96%
	Vehicle Repair & Maint	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0%
	Vehicle Fuel	300	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	0%
	Travel/Mileage/Per Diem	10,000	0.00	92.00	46.00	497.00	88.74	0.00	2,651.68	0.00	3,385.42	6,614.58	34%
	Total Operating	37,900	5,361.05	506.53	370.90	5,735.54	2,389.62	455.76	5,754.09	992.70	21,566.19	16,333.81	57%
	Total Expenditures	98,721	8,768.35	4,270.35	4,097.77	10,232.45	7,067.70	5,091.51	12,643.92	5,577.63	57,749.68	40,971.32	58%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Expenditures-City Clerk Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
		5,980.73	6,730.08	6,384.00	6,601.74	6,576.80	6,499.36	6,621.34	2,307.20	47,701.25	35,298.75	57%
Salaries	83,000	5,980.73	6,730.08	6,384.00	6,601.74	6,576.80	6,499.36	6,621.34	2,307.20	47,701.25	35,298.75	57%
Overtime	3,500	0.00	0.00	797.72	0.00	0.00	0.00	429.78	364.47	1,591.97	1,908.03	45%
FICA/Medicare Taxes	6,620	457.53	514.87	549.41	505.04	503.13	497.21	539.42	204.38	3,770.99	2,849.01	57%
T.W.C. Payroll Taxes	540	0.00	0.00	0.00	191.45	183.80	55.76	18.00	0.00	449.01	90.99	83%
Health Insurance Premiums	15,404	952.25	956.45	1,149.88	1,088.49	1,044.31	969.09	1,165.44	407.32	7,733.23	7,670.77	50%
Workers Compensation	407	9.00	9.00	9.00	9.00	9.00	9.00	9.00	(7.16)	55.84	351.16	14%
Deferred Compensation	910	97.87	98.81	115.36	103.04	94.18	79.09	118.48	81.73	788.56	121.44	87%
Life Insurance	154	0.00	12.80	12.80	0.00	0.00	0.00	39.33	26.22	91.15	62.85	59%
Dental Insurance Expense	520	34.57	34.72	33.28	31.50	30.23	28.05	33.73	11.79	237.87	282.13	46%
Vision Insurance Expense	120	7.87	7.91	8.52	8.07	7.74	7.18	8.64	3.01	58.94	61.06	49%
Total Personnel	111,175	7,539.82	8,564.64	9,059.97	8,538.33	8,449.19	8,144.74	8,983.16	3,398.96	62,478.81	48,696.19	56%
Office Expense and Supplies	4,500	115.23	190.18	284.30	25.00	107.49	0.00	610.37	514.95	1,847.52	2,652.48	41%
Postage	200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0%
Telephone	600	0.00	51.34	0.00	51.34	102.84	51.42	0.00	82.34	339.28	260.72	57%
Legal Fees	14,970	0.00	0.00	285.00	1,838.36	6,294.70	1,948.79	1,942.90	2,599.74	14,909.49	60.51	100%
Advertising/Drug Testing	30,000	0.00	1,204.55	1,367.85	3,593.55	1,151.87	1,145.76	612.87	589.17	9,665.60	20,334.40	32%
County Elections	22,600	16,939.88	0.00	0.00	987.69	0.00	0.00	0.00	0.00	17,927.57	4,672.43	79%
Dues/Subscriptions	600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00	75.00	525.00	13%
Service Contracts	6,500	50.00	50.00	1,546.48	50.00	69.95	0.00	(79.80)	1,489.83	3,176.46	3,323.54	49%
Support Activities	500	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	450.00	10%
Seminars/Training	1,500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0%
Travel/Mileage/Per Diem	3,000	0.00	0.00	0.00	0.00	0.00	0.00	14.85	0.00	14.85	2,985.15	0%
Total Operating	84,970	17,105.11	1,496.05	3,483.63	6,545.94	7,726.85	3,195.97	3,101.19	5,351.03	48,005.77	36,964.23	56%
Total Expenditures	196,145	24,644.93	9,860.69	12,543.60	15,084.27	16,176.04	11,340.71	12,084.35	8,749.99	110,484.58	85,660.42	56%

City of Socorro

Unaudited General Fund
Budget Vs. Revenues & Expenditures
for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud
Expenditures-Finance												
Salaries	140,000	9,809.37	10,872.34	10,837.89	10,982.37	10,535.36	10,545.61	15,070.00	10,717.49	89,370.43	50,629.57	64%
Overtime	4,000	437.32	1,051.00	819.78	284.44	104.47	218.68	353.87	335.27	3,604.83	395.17	90%
FICA/Medicare Taxes	11,017	783.88	912.15	891.80	861.92	813.95	823.47	1,179.94	845.55	7,112.66	3,904.34	65%
T.W.C. Payroll Taxes	810	0.00	0.00	0.00	326.75	200.64	81.65	30.72	0.32	640.08	169.92	79%
Health Insurance Premiums	23,106	1,545.54	1,545.54	1,724.82	1,724.82	1,724.82	1,724.82	2,587.23	1,724.82	14,302.41	8,803.59	62%
Workers Compensation	645	29.00	29.00	29.00	29.00	29.00	29.00	29.00	(35.40)	167.60	477.40	26%
Deferred Compensation	5,085	538.42	538.42	538.42	538.42	538.42	538.42	807.63	538.42	4,576.57	508.43	90%
Life Insurance	212	0.00	17.60	17.60	0.00	0.00	0.00	66.36	44.24	145.80	66.20	69%
Dental Insurance Expense	780	56.10	56.10	49.92	49.92	49.92	49.92	74.88	49.92	436.68	343.32	56%
Vision Insurance Expense	180	12.78	12.78	12.78	12.78	12.78	12.78	19.17	12.78	108.63	71.37	60%
Total Personnel	185,835	13,212.41	15,034.93	14,922.01	14,810.42	14,009.36	14,024.35	20,218.80	14,233.41	120,465.69	65,369.31	65%
Office Expense and Supplies	4,500	0.00	541.96	123.50	31.11	71.44	0.00	1,054.54	504.06	2,326.61	2,173.39	52%
Telephone	648	0.00	51.34	0.00	51.34	102.84	51.42	0.00	102.92	359.86	288.14	56%
Legal Fees	5,000	0.00	0.00	1,235.00	1,317.50	720.00	94.44	1,170.39	4,511.48	9,048.81	(4,048.81)	181%
Audit Fees	37,000	0.00	0.00	0.00	0.00	0.00	9,460.00	0.00	24,800.00	34,260.00	2,740.00	93%
Central Appraisal Fees	60,000	0.00	0.00	20,027.81	0.00	0.00	18,352.26	0.00	0.00	38,380.07	21,619.93	64%
Dues/Subscriptions	1,000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0%
Bank Charges	5,000	147.14	793.27	1,739.63	219.38	800.00	0.00	3,809.83	882.66	8,391.91	(3,391.91)	168%
Liability Insurance	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,821.37	4,821.37	(4,821.37)	
Service Contracts	17,000	0.00	0.00	7,301.25	0.00	0.00	1,705.44	1,311.36	3,794.40	14,112.45	2,887.55	83%
Tax Collector Fees	11,000	0.00	0.00	0.00	0.00	10,611.88	0.00	0.00	0.00	10,611.88	388.12	96%
Seminars/Training	2,500	0.00	0.00	129.00	0.00	0.00	0.00	479.00	625.51	1,233.51	1,266.49	49%
Late Charge	100	0.00	0.00	0.00	0.00	0.00	10.55	30.38	11.25	52.18	47.82	52%
Fees & Penalties	0	0.00	0.00	0.00	0.00	0.00	0.00	291.46	0.00	291.46	(291.46)	
Travel/Mileage/Per Diem	2,000	0.00	0.00	0.00	0.00	0.00	19.32	0.00	0.00	19.32	1,980.68	1%
Total Operating	145,748	147.14	1,386.57	30,556.19	1,613.33	12,306.16	29,693.43	8,146.96	40,053.65	123,909.43	21,858.57	85%
Total Expenditures	331,583	13,359.55	16,421.50	45,478.20	16,429.75	26,315.52	43,717.78	28,365.76	54,287.06	244,375.12	87,207.88	74%

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Expenditures-Recreational Centers											Budgeted Balance	Per. Of Bud
		Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual				
Salaries	129,700	10,018.52	11,153.59	11,339.45	9,992.76	8,905.11	9,160.46	17,526.92	11,104.80	89,201.41	40,498.59	69%		
Overtime	2,000	224.59	0.00	155.96	67.80	107.29	166.62	1,085.58	150.07	1,957.91	42.09	98%		
FICA/Medicare Taxes	10,077	783.60	853.23	879.42	769.64	689.44	713.53	1,423.87	861.00	6,973.73	3,103.27	69%		
T.W.C. Payroll Taxes	1,620	0.00	0.00	0.00	291.75	261.37	152.66	108.90	41.36	856.04	763.96	53%		
Health Insurance Premiums	23,106	1,545.54	1,545.54	1,724.82	1,437.35	1,149.88	1,149.88	1,724.82	1,724.82	12,002.65	11,103.35	52%		
Workers Compensation	585	29.00	29.00	29.00	29.00	29.00	29.00	29.00	(35.40)	167.60	417.40	29%		
Deferred Compensation Be	1,290	0.00	0.00	0.00	0.00	0.00	0.00	173.04	173.04	346.08	943.92	27%		
Life Insurance	190	0.00	18.24	15.84	0.00	0.00	0.00	32.70	26.54	93.32	96.68	49%		
Dental Insurance Expense	780	56.10	56.10	49.92	41.60	33.28	33.28	49.92	49.92	370.12	409.88	47%		
Vision Insurance Expense	180	12.78	12.78	12.78	10.65	8.52	8.52	12.78	12.78	91.59	88.41	51%		
Total Personnel	169,528	12,670.13	13,668.28	14,207.19	12,640.55	11,183.89	11,413.95	22,167.53	14,108.93	112,060.45	57,467.55	66%		
Office Expense and Supplies	5,000	358.80	0.00	321.99	294.26	329.77	349.34	1,963.75	1,136.47	4,754.38	245.62	95%		
Uniforms	1,000	0.00	0.00	810.00	0.00	0.00	0.00	141.00	0.00	951.00	49.00	95%		
Building & Property Maint	10,000	605.75	118.89	104.54	67.65	2,609.55	83.51	191.55	704.79	4,486.23	5,513.77	45%		
Utilities	18,000	948.69	699.84	787.87	1,221.10	1,071.81	1,329.06	1,661.45	1,156.93	8,876.75	9,123.25	49%		
Telephone	4,500	143.64	276.11	221.14	294.85	355.52	542.15	176.90	546.70	2,557.01	1,942.99	57%		
Property Insurance	3,925	329.00	329.00	329.00	329.00	329.00	329.00	329.00	41.00	2,344.00	1,581.00	60%		
Dues/Subscriptions	100	0.00	0.00	15.00	0.00	0.00	0.00	0.00	0.00	15.00	85.00	15%		
Liability Insurance	1,885	156.00	156.00	156.00	156.00	156.00	156.00	156.00	27,437.90	28,529.90	(26,644.90)	1514%		
Service Contracts	20,000	1,292.60	1,614.19	132.95	871.80	2,757.40	1,088.55	1,395.57	2,173.55	11,326.61	8,673.39	57%		
Support Activities	8,000	15.00	0.00	2,905.51	(1,528.85)	1,792.28	211.33	5,269.94	(2,245.87)	6,419.34	1,580.66	80%		
Equipment Rental/Lease	500	135.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.32	364.68	27%		
Seminars/Training	2,500	0.00	0.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	2,300.00	8%		
Vehicle Repair & Maintenance	2,000	0.00	0.00	105.52	0.00	0.00	0.00	109.65	619.39	834.56	1,165.44	42%		

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-Recreational Centers</i>																			
Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Of Bud							
Equipment Repair & Maint	2,500	0.00	0.00	0.00	0.00	0.00	0.00	1,190.60	0.00	1,190.60	1,309.40	48%							
Vehicle Fuel	3,000	122.70	0.00	0.00	201.81	231.09	0.00	341.56	197.16	1,094.32	1,905.68	36%							
Travel/Mileage/Per Diem	2,200	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,200.00	0%							
Property and Equipment	44,000	0.00	0.00	0.00	0.00	41,725.00	0.00	0.00	0.00	41,725.00	2,275.00	95%							
Total Operating	129,110	4,107.50	3,194.03	5,889.52	1,907.62	51,557.42	4,088.94	12,976.97	31,768.02	115,440.02	13,669.98	89%							
Total Expenditures	298,658	16,777.63	16,862.31	20,096.71	14,548.17	62,741.31	15,502.89	35,094.50	45,876.95	227,500.47	71,137.53	76%							

City of Socorro

Unaudited General Fund

Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per. Ct Bud
Expenditures-Parks												
Salaries	269,460	15,765.69	16,213.03	16,837.25	17,085.59	17,173.70	16,070.53	22,896.97	17,310.46	139,353.22	130,106.78	52%
Overtime	6,000	755.11	457.31	675.95	144.29	690.65	445.27	810.74	511.64	4,490.96	1,509.04	75%
FICA/Medicare Taxes	21,075	1,263.83	1,275.30	1,339.74	1,318.06	1,366.67	1,263.45	1,813.69	1,363.40	11,004.14	10,070.86	52%
T.W.C. Payroll Taxes	2,970	150.22	113.57	143.24	897.72	518.09	317.54	131.70	39.49	2,311.57	658.43	78%
Health Insurance Premiums	61,616	3,606.26	3,348.67	3,449.64	3,737.11	3,449.64	3,162.17	4,599.52	4,024.58	29,377.59	32,238.41	48%
Workers Compensation	11,723	121.00	121.00	121.00	121.00	121.00	121.00	121.00	3,554.04	4,401.04	7,321.96	38%
Deferred Compensation	3,500	100.00	130.00	100.00	100.00	100.00	100.00	150.00	148.08	928.08	2,571.92	27%
Life Insurance	434	0.00	28.64	28.96	0.00	0.00	0.00	73.95	49.30	180.85	253.15	42%
Dental Insurance Expense	2,080	130.90	121.55	99.84	108.16	99.84	91.52	133.12	116.48	901.41	1,178.59	43%
Vision Insurance Expense	480	29.82	27.69	25.56	27.69	25.56	23.43	34.08	29.82	223.65	256.35	47%
	379,338	21,922.83	21,836.76	22,821.18	23,539.62	23,545.15	21,594.91	30,764.77	27,147.29	193,172.51	186,165.49	51%
Office Expense and Supplies	3,000	146.88	0.00	10.00	163.98	519.96	0.00	0.00	298.97	1,139.79	1,860.21	38%
Tools and Supplies	5,000	0.00	0.00	0.00	0.00	0.00	0.00	329.96	221.25	551.21	4,448.79	11%
Uniforms	6,000	0.00	182.25	109.90	748.97	430.40	248.00	248.45	720.60	2,688.57	3,311.43	45%
Building & Property Maint	10,000	0.00	0.00	0.00	0.00	0.00	50.68	339.61	344.27	734.56	9,265.44	7%
Utilities	500	0.00	0.00	0.00	0.00	112.34	0.00	0.00	0.00	112.34	387.66	22%
Telephone	1,500	0.00	178.66	0.00	31.04	178.82	89.41	0.00	178.90	656.83	843.17	44%
Park Maintenance	24,000	306.93	1,905.21	2,421.72	1,762.96	2,439.87	1,285.67	1,654.64	1,011.51	12,788.51	11,211.49	53%
Legal Fees	1,350	0.00	0.00	157.50	0.00	675.00	84.99	0.00	0.00	917.49	432.51	68%
Property Insurance	1,020	85.00	85.00	85.00	85.00	85.00	85.00	85.00	253.00	848.00	172.00	83%
Dues/Subscriptions	75	0.00	0.00	45.00	(15.00)	0.00	0.00	0.00	0.00	30.00	45.00	40%
Liability Insurance	1,776	148.00	148.00	148.00	148.00	148.00	148.00	148.00	1,148.00	2,184.00	(408.00)	123%
Service Contracts	8,000	0.00	219.72	433.68	(280.68)	271.00	188.00	1,866.16	750.80	3,450.68	4,549.32	43%
Support Activities	82,000	0.00	3,226.14	3,724.00	997.46	3,390.06	0.00	8,007.55	9,097.80	28,443.01	53,556.99	35%
Seminars/Training	150	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	50.00	100.00	33%
Vehicle Repair & Maint	2,250	132.76	0.00	256.23	8.00	(54.98)	0.00	82.72	487.16	911.89	1,338.11	41%

City of Socorro

Unaudited General Fund
Budget Vs. Revenues & Expenditures

for the periods Oct 1, 2014 through May 31, 2015

<i>Expenditures-Parks</i> Account Title	Budget	Oct 14	Nov 14	Dec 14	Jan 15	Feb 15	Mar 15	Apr 15	May 15	YTD Actual	Budgeted Balance	Per Ct Bud
Equipment Repair & Maint	3,000	0.00	95.00	0.00	0.00	0.00	0.00	0.00	0.00	95.00	2,905.00	3%
Vehicle Fuel	5,000	423.96	0.00	0.00	777.56	904.19	0.00	986.62	590.26	3,682.59	1,317.41	74%
Travel/Mileage/Per Diem	650	0.00	0.00	0.00	0.00	0.00	61.50	0.00	0.00	61.50	588.50	9%
Total Operating	155,271	1,243.53	6,039.98	7,391.03	4,477.29	9,099.66	2,241.25	13,750.71	15,102.52	59,345.97	95,925.03	38%
Total Expenditures	534,609	23,166.36	27,876.74	30,212.21	28,016.91	32,644.81	23,856.16	44,515.48	42,249.81	252,518.48	282,090.52	47%
Total Personnel-All Depts.	5,192,732	316,946.10	349,636.34	369,352.75	386,840.12	365,693.63	357,081.75	525,936.70	351,926.80	3,023,414.19	2,169,317.81	58%
Total Operating-All Depts.	2,726,905	71,121.19	79,737.22	186,024.90	106,171.37	457,841.52	222,781.56	220,867.67	321,717.68	1,666,263.11	1,060,641.89	61%
Total Expenditures All Depts.	7,919,637	388,067.29	429,373.56	555,377.65	493,011.49	823,535.15	579,863.31	746,804.37	673,644.48	4,689,677.30	3,229,959.7	59%

City of Socorro
General Fund-Unaudited Trial Balance
As of May 31,2015

Account Code	Account Title	Debit Balance	Credit Balance
01010	Wells Fargo-M&O	4,754,335.17	
01011	Wells Fargo-Payroll		1,839.74
01016	Petty Cash Fund	1,150.00	
01039	Logic-Investments	88,126.89	
01043	1st National-CD	146,253.61	
01100	Accounts Receivable	2,937.32	
01200	Property Taxes Receivable	1,035,701.85	
01203	Muni.Court Warrants Receivable	2,261,765.83	
01205	Allowance		1,658,937.53
01206	Gas Inventory	28,799.33	
01210	Prepaid Insurance	59,371.95	
01215	Prepaid Contracts	1,829.60	
01220	Allowance for Uncoll. Warrants		1,130,882.98
01248	Accounts Receivable	1,301.00	
01251	Inter-Fund Receivable	41,826.06	
01254	Returned Checks		134.00
01300	Security Deposits	965.00	
02000	Accounts Payable Clearing Acct	12,958.58	
02001	Accounts Payable		5,648.84
02004	Accounts Payable		4,472.32
02005	Supplemental Ins. Withheld	8,823.13	
02008	Aetna pre/post tax liability		7,297.33
02051	T.E.C. Payable		58,555.00
02101	Employee deduction #1		1,503.25
02106	Spousal Maintenance		115.38
02110	Accrued Salaries	169,441.54	
02115	State Fees Payable		43,204.38
02126	Child Safety Seat/Belt Fines		61.95
02200	Inter-Fund Payable	12,332.63	
02201	Deferred Tax Revenues		22,388.09
02599	Dental Premiums Withheld		16,628.05
02600	Accrued Expenses Payable		5,993.71
02601	Health Insurance Payable		40,532.77
02602	Deferred Compensation Withheld		836.39
02603	Insurance Premiums Withheld	5,481.12	
02605	Dental Insurance Payable	2,169.30	
02606	Vision Ins. Payable (Benefit)		606.09
02608	Local 59-AFL-CIO	34.62	
02609	Accrued Salaries		198,134.57
02610	FICA Taxes Withheld/Payable		20,993.00
02611	Federal Income Taxes Withheld		12,562.95
02613	Due to Others		408.24
02614	Vision Payable (EmplDeduction)		47.44
02620	Deferred Compensation Payable		224.21
03000	Fund Balance-Unrestricted		4,255,877.79
04201	Property Taxes		4,013,466.24

City of Socorro
General Fund-Unaudited Trial Balance
As of May 31, 2015

04202	Sales Taxes	856,714.59
04203	Franchise Taxes	190,845.96
04206	Delinquent Prop Tax Rev	134,956.19
04404	Interest Earned	110.60
04500	Other Planning Fees(Fireworks)	1,455.01
04501	Building Permits	148,791.28
04502	Business Registration Permits	45,472.45
04503	Rezoning Fees	34,025.00
04504	AdmMisc-Copies,City Clrk Prmt	10.80
04505	Mobile Home Permits	2,225.00
04507	Muni. Court Judgements/Fines	366,208.37
04511	Juvenile Case Management Fee	10,201.82
04512	Municipal Court Technology	1,663.99
04604	Police Fees	3,089.00
04701	Rental Income	5.00
04704	Other Revenue	440.00
04710	Donations-Activities	500.00
04713	Reimbursed cost	24,768.19
04714	Park Fees	720.00
04903	Miscellaneous Income	1,701.80
04911	Cash overage or shortage	26.00
05101	Salaries	2,203,048.89
05103	Overtime	130,613.79
05111	FICA/Medicare Taxes	177,099.69
05112	T.W.C. Payroll Taxes	21,768.80
05113	Health Insurance Premiums	381,388.03
05114	Workers Compensation Insurance	60,079.76
05115	Deferred Compensation Benefits	31,321.93
05116	Life Insurance	3,535.01
05117	Dental Insurance Expense	11,659.76
05118	Vision Insurance Expense	2,898.53
05201	Office Expense and Supplies	44,041.57
05202	Medical Supplies	94.30
05211	Postage	2,656.87
05212	Tools and Supplies	19,910.10
05213	Uniforms	23,844.78
05311	Building & Property Maintenanc	25,332.31
05312	Street Maintenance	21,893.32
05313	Utilities	154,032.80
05314	Telephone	40,327.01
05317	Park Maintenance	12,789.96
05325	Recycling Center	980.91
05411	Legal Fees	206,977.60
05510	Property Insurance	16,656.00
05511	Advertising/Drug Testing	15,803.18
05512	Audit Fees	34,260.00
05513	Central Appraisal Fees	38,380.07

City of Socorro
General Fund-Unaudited Trial Balance
As of May 31, 2015

05515	County Elections	17,927.57	
05516	Dues/Subscriptions	14,953.51	
05517	Bank Charges	8,391.91	
05518	Liability Insurance	79,544.37	
05520	Service Contracts	268,093.83	
05521	Support Activities	45,058.48	
05522	Tax Collector Fees	10,611.88	
05523	Equipment Rental/Lease	12,329.62	
05525	Health Contract	364,209.28	
05527	Seminars/Training/Workshops	14,240.24	
05538	Late Charge	52.18	
05539	Discretionary Fund/Mayor	175.00	
05541	Discretionary District 1	660.25	
05544	Discretionary District At Lrg	50.00	
05547	Fees & Penalties	291.46	
05610	Office Furniture	5,498.74	
05611	Radio Communications and Maint	1,550.00	
05612	Vehicle Repair & Maintenance	19,116.47	
05613	Equipment Repair & Maintenance	15,239.42	
05614	Vehicle Fuel	59,656.89	
05711	Travel/Mileage/Per Diem	24,580.26	
05810	Property and Equipment	41,725.00	
06440	Grant Expense	190.57	
07100	Street Improvements	136.86	
08000	Settlements	4,000.00	
Report Total		13,325,283.29	13,325,283.29
Report Difference		0.00	

City of Socorro
Special Revenue- Unadited Trial Balance
As of May 31, 2015

Account Code	Account Title	Debit Balance	Credit Balance
01009	Wells Fargo- Local Law Enf.	11,968.04	
01016	Petty Cash Fund	100.00	
01040	CO-2001 Series		315.00
01047	Wells Fargo- Special Revenue	152,463.67	
01203	Muni.Court Warrants Receivable	808,717.93	
01205	Allowance		169,975.98
01220	Allowance for Uncoll. Warrants		404,358.87
01250	Due From Grantor	7,455.86	
01251	Inter-Fund Receivable	3,081.94	
02001	Accounts Payable	2,776.00	
02004	Accounts Payable		2,845.98
02115	State Fees Payable		318,946.79
02124	Teen Court County Payable		790.00
02126	Child Safety Seat/Belt Fines		996.20
02200	Inter-Fund Payable		41,826.15
02610	FICA Taxes Withheld/Payable		299.14
02613	Due to Others		726.60
03000	Fund Balance-Unrestricted	372,555.22	
03100	Fund Balance-Restricted		533,036.47
04204	Hotel Tax		5,946.32
04205	PEG Capital Fee Revenue		7,127.63
04507	Muni. Court Judgements/Fines		4,224.62
04512	Municipal Court Technology		5,632.61
04711	Grant Reimbursement		13,899.16
05103	Overtime	38,582.46	
05111	FICA/Medicare Taxes	2,951.50	
05112	T.W.C. Payroll Taxes	219.42	
05113	Health Insurance Premiums	70.23	
05117	Dental Insurance Expense	2.03	
05118	Vision Insurance Expense	0.51	
05212	Tools and Supplies	39,715.56	
05312	Street Maintenance	936.00	
05520	Service Contracts	11,535.58	
05810	Property and Equipment	12,720.00	
06430	Water Connections-Match	2,236.00	
06440	Grant Expense	42,859.57	
Report Total		1,510,947.52	1,510,947.52
Report Difference		0.00	

City of Socorro
Long Term Debt-Unaudited Trial Balance
As of May 31, 2015

Account Code	Account Title	Debit Balance	Credit Balance
01400	Amounts to be Provided	25,915,958.54	
02224	Certificate of Obligation-2008		4,390,000.00
02228	Certificate of Obligation-2010		2,850,000.00
02229	Refunding Bond-2010		1,355,000.00
02230	Certificate of Obligation-2011		2,415,000.00
02231	Certificate of Obligation-2012		4,575,000.00
02232	Certificate of Obligation 2014		9,265,000.00
02900	Bond Premium		1,142,034.49
03100	Fund Balance-Restricted	122,743.86	
05528	Interest Charges		<u>46,667.91</u>
Report Total		<u>26,038,702.40</u>	<u>26,038,702.40</u>
Report Difference		<u>0.00</u>	

City of Socorro
Debt Service-Unaudited Trial Balance
As of May 31,2015

Account Code	Account Title	Debit Balance	Credit Balance
01001	Wells Fargo- Debt Service	473,614.78	
01200	Property Taxes Receivable	262,186.98	
01205	Allowance		251,956.08
02200	Inter-Fund Payable		15,394.57
03000	Fund Balance-Unrestricted	10,173,860.04	
03100	Fund Balance-Restricted		10,264,198.27
04201	Property Taxes		1,681,109.84
04206	Delinquent Prop Tax Rev		51,324.16
05528	Interest Charges	514,321.12	
05529	Principal Payments	<u>840,000.00</u>	
Report Total		<u>12,263,982.92</u>	<u>12,263,982.92</u>
Report Difference			<u>0.00</u>

City of Socorro
Capital Projects-Unaudited Trial Balance
As of May 31, 2015

Account Code	Account Title	Debit Balance	Credit Balance
01022	Unrealized Appreciation	0.61	
01040	CO-2001 Series	315.00	
01048	Wells Fargo- Capital Projects	407,715.04	
01050	Cash-2014 CO	9,830,337.67	
01100	Accounts Receivable	147,998.00	
02000	Accounts Payable Clearing Acct		293,993.82
02004	Accounts Payable	11.53	
03000	Fund Balance-Unrestricted		19,236,956.16
03100	Fund Balance-Restricted	8,101,611.42	
03310	Fund Balance-Designated St.Pr		169,102.00
04404	Interest Earned		72.71
04903	Miscellaneous Income		15.68
07150	01CO's Rio Vista Renov Exp.	19,364.80	
07550	CERTIFICATE OF OBLIGATION 2012	1,187,199.79	
07551	Certificate of Obligation 2014	5,586.51	
01050	Cash-2014 CO		963,860.64
04404	Interest Earned		2,811.77
07551	Certificate of Obligation 2014	<u>966,672.41</u>	
Report Total		<u>20,666,812.78</u>	<u>20,666,812.78</u>
Report Difference		<u>0.00</u>	

Jesus Ruiz
Mayor

Rene Rodriguez
At Large

Sergio Cox
District 1



Gloria M. Rodríguez
District 2 / Mayor Pro-Tem

Victor Perez
District 3

Anthony Gandara
District 4

Willie Norfleet, Jr.
City Manager

#26

June 29, 2015

TO: MAYOR AND CITY COUNCIL MEMBERS

FROM: Adriana Rodarte

SUBJECT: Discussion and action on data received from Waters & Company Executive Recruitment (Chuck Rohre) on education requirements and compensation.

SUMMARY

Waters & Company Executive Recruitment met with Council and received information. New Brochure with updated information is attached.

STATEMENT OF THE ISSUE

Staff wants to verify before proceeding to make a Master's Degree a requirement as oppose to it being preferred?

Staff also wants to verify compensation, with a base salary of \$135,000, depending upon background and qualifications of the candidate?

FINANCIAL IMPACT

Account Code (GF/GL/Dept): N/A

Funding Source: General Fund

Amount: N/A

Quotes (Name/Commodity/Price) N/A

Co-op Agreement (Name/Contract#) N/A

ALTERNATIVE

N/A

STAFF RECOMMENDATION

Recommending to require a Master's Degree and starting range at \$135,000 depending on the experience and qualifications.

REQUIRED AUTHORIZATION

1. City Manager _____ Date _____
2. CFO _____ Date _____
3. Attorney _____ Date _____

OLD

The City of Socorro, Texas, seeks an experienced, highly motivated and visionary municipal leader to serve as the next...

CITY MANAGER



Community Overview

Socorro "The City With a Mission to Share" is a semi-rural community about 12 miles southeast of El Paso, and is growing rapidly into a more urbanized setting. One of the fastest growing cities in Texas, Socorro is mostly residential in character, however, retail and commercial businesses are developing, including a new WalMart. At 33,000 population, Socorro is the second largest city in El Paso County and the 94th largest in the state. Socorro's 22 square miles of land is strategically located on I-10 and State Highway 20, with railroad service from the Southern Pacific Railroad. Socorro abuts the border with Mexico.

Socorro is a historic community, with the second oldest mission in Texas. The first permanent mission was originally built in 1691 and the present mission was built in 1843. Within Socorro are the Rio Vista Farm Historic District and the Bracero Reception Center which recognize the agricultural roots. From that agricultural heritage, primarily focused on cotton farming, Socorro has evolved to a more urbanized community which remains 55% agricultural. Socorro has abundant available land for additional commercial and retail development. Socorro reincorporated as a municipality in 1986.

Socorro's residents are 97.1 percent Hispanic with a median resident age of 26.6 years, with 32.5% of the Socorro residents under 18 years of age. Median household income

is \$31,150. Approximately one-third of the population was born outside the United States.

Residents enjoy two community centers, one offering recreational programming primarily for seniors and a newly opened youth activity center with computers, interactive and arcade games and other youth-oriented programming. Current parks include the Moon City Park and construction is underway on the Bulldog Championship Park, which will commemorate the Socorro High School Bulldog Baseball Team, winners of the state high school baseball championship in their enrollment classification. Education is provided by the Socorro Independent School District, which was designated as a "Recognized District" by the Texas Education Agency for 2011. Secondary is readily available at El Paso Community College, the University of Texas - El Paso and the New Mexico State University - Main Campus.

In addition to the local assets of Socorro, its residents enjoy moderate weather and the amenities of a much larger community, El Paso, with its medical, shopping, dining and educational assets. Outstanding theater, museums and musical events are available as well as intercollegiate and professional athletics. Socorro offers the next City Manager an inviting lifestyle and is an outstanding place to live, to work and to raise a family.

Municipal Organization And Governance

The City of Socorro is an incorporated municipality within El Paso County with a Home Rule Charter. According to the Charter, the City operates under the Council-Manager form of government, with policy-making and legislative authority vested in a governing body, the City Council, consisting of the Mayor and five members, all elected on a non-partisan basis. The Mayor and one of the Council members are elected at large and the others are elected from districts. The term of office is three years, with the Mayor, District Four and the At-Large District standing for election in 2012 and the others in 2013.

The City of Socorro offers a wide range of services including police, municipal court, streets and public works, planning and zoning, building inspection and code enforcement, and general administrative services, to include finance and human resources. The City has a full-time staff of 150, with a General Fund Budget of \$13.3 million, and effective tax rate of \$.496757 per \$100 valuation. Fire services are provided by the separate Emergency Services District #2, a volunteer fire department. Water, wastewater and solid waste collection are provided by the Lower Valley Water District, a taxing entity. El Paso County provided emergency medical services.

In order to attract and maintain a high-quality workforce, Socorro has increased pay in the Police Department and Municipal Court to the highest in El Paso County. The City will continue to aggressively seek the highest quality workforce to serve its residents.

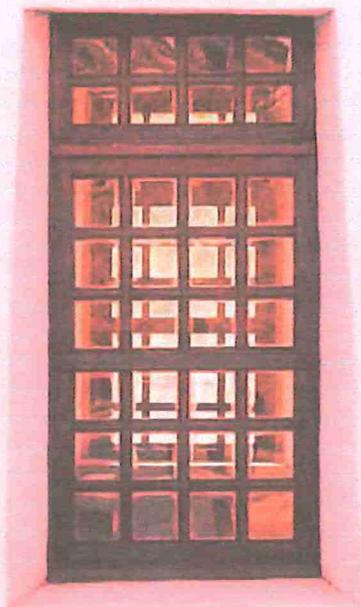
To learn more about the municipal organization, visit <http://www.ci.socorro.tx.us>.



Position Profile

The vacancy for the City Manager position was created by resignation of the incumbent after 1.5 years of service as Interim City Manager; currently the Municipal Court Judge is serving as Interim City Manager. The City Council appoints a City Manager to serve as the chief administrative officer and manage the day-to-day affairs under the guidelines and policies established by the City Council and the provisions of the City Charter and applicable statutes. The City Manager is a vital component of the governance of the City of Socorro, responsible for the appointment and supervision of staff, preparation and recommendation of the annual budget, and providing recommendations to the City Council concerning fiscal and policy issues. As provided in the City Charter, the City Manager serves at the will and pleasure of the Council, subject to the provisions contained within an employment agreement. The City Charter requires the City Manager to reside within the corporate limits of the City of Socorro.

The position of City Manager in Socorro is an outstanding professional opportunity to be a part of a community on the move, and helping to build its infrastructure and municipal operations, recognizing that it is a comparatively new municipal organization. The City Council is committed to building a sustainable future for Socorro while maintaining fiscal reality and responsibility. A financially stable organization, the City has sparingly used certificates of obligation to fund projects.



Current Issues And Challenges

Following is a list of current issues and challenges that the new City Manager will need to address during the first twelve to twenty four months. This listing is intended to be representative and not all-inclusive.

- Socorro's land area is less than half developed and extensive available land remains for commercial, retail and housing development. The City Manager must provide expertise and leadership to insure that development within the community is high quality and in the City's best long-term interests.
- With a tax base that is predominantly residential, the pressure on the homeowners to fund municipal services is increasing. The City Manager must continue to explore diversification of the tax base and work closely and harmoniously with development interests to foster high quality development in non-residential sectors.
- As the municipal organization continues to evolve, the City Manager must constantly strive to maintain staff development at all levels of the organization with an emphasis on delivery of high quality customer service and cost effectiveness as he/she reviews all aspects of the municipal organization.
- Working with the staff, the City Manager will be expected to provide expert technical knowledge and guidance to the City Council as it develops fiscal and economic

policies to maintain the long-term financial vitality of the community.

- The City Council would like the new City Manager to lead an examination of the feasibility of the city assuming responsibility for some or all of water, wastewater, solid waste collection and fire protection services.



Management Style/Personal Characteristics

Prepared in consultation with the Mayor and members of the City Council, the following listing reflects the management style and personal characteristics of the ideal candidate:

- A strong commitment to teamwork, innovation, customer service and excellence.
- A willingness to communicate effectively and equitably with all members of the City Council in an accurate and timely fashion.
- An approachable, friendly, open and participatory management style.
- High personal energy and a positive approach.
- Highly developed financial management and budgetary skills.
- Outstanding personal leadership, management and administrative skills.
- The ability to maintain effective working relationships with department heads and other City employees while maintaining a high level of accountability and productivity. The City Manager should oversee development of personnel policies and procedures to insure opportunity for the staff to advance based on their ability and skills;
- The ability to maintain positive, productive relationships

with the City Council, the general public, the business and commercial community, and development interests.

- The ability to work with and communicate effectively with all levels of the organization and all elements of the community on a fair and equitable basis.
- A willingness to maintain a high degree of visibility in the community, both on and off the job. The successful candidate will have the desire to enter into a long-term relationship with the City and the community.

Other required personal characteristics include:

- Outstanding written, oral and presentation/communications skills.
- The ability to effectively listen.
- Outstanding interpersonal and "people" skills, comfortable with a variety of languages and cultural circumstances.
- An understanding of the political process while avoiding personal involvement in political issues.
- A visionary approach to Socorro's future.
- Personal and professional integrity of the highest order, demonstrated in both the candidate's public and private life.

Qualifications and Experience

The successful candidate will hold a Bachelor's degree in business, public administration, political science or a related field. A Master's Degree in Public Administration, political science or a related field is preferred along with eight (8) years of city management experience; or equivalent combination of education and experience. The candidate's background must demonstrate progressively responsible supervisory and management experience. Candidates with service as a City Manager, Assistant/Deputy City Manager in an equivalent or larger municipal organization are preferred. Candidates with municipal management experience in other communities with challenges similar to those of Socorro may be considered on a case-by-case basis. The candidate's background and experience should include a diverse exposure to all aspects of managing a city or the equivalent, preferably near an urban environment and in a community undergoing substantial development and revitalization.

Particular skill, expertise and experience in cost containment strategies and financial policy alternatives for the governing body are essential, along with demonstrated experience with alternative, creative public financing strategies. He/she should possess competence and experience, with a demonstrated record of success, in economic development, planning, and development/redevelopment. The City Manager should be comfortable working in a diverse, involved community. With Socorro's high percentage of individuals who have limited or no English language skills, the ability to communicate in Spanish is desired, but not required.

Compensation and Benefits

The starting salary range for this position is negotiable and competitive, with a base salary of \$135,000, depending upon the background and qualifications of the successful candidate. Socorro has a benefits package including leave, insurance and retirement benefits. The City is not a member of Texas Municipal Retirement System. The City will negotiate employment agreement and relocation assistance with the successful candidate.



Application & Selection Process

Qualified candidates please submit your resumé online by visiting our website at www.watersconsulting.com/recruitment

This position is open until filled, however, the first review of applications will take place on January 16, 2012. Following the first review date, applications will be screened against criteria provided in this brochure and the City of Socorro will consider offering interviews to selected candidates. Interviews in Socorro will be offered by the City to those candidates named as Finalists, with reference checks, background checks, and academic verifications conducted after receiving candidates' permission. Successful completion of a post-offer medical and drug screening is a condition of employment. For more information, please contact Chuck Rohre at crohre@watersconsulting.com or by calling (214) 466-2436 (direct) or (214) 608-7477 (mobile). Toll free: (877) 356-2924.

Under the provisions of Texas statutes, information from your resume may be subject to release to the public at any time during the process; however, The Waters Consulting Group will endeavor to maintain confidentiality as long as possible.

The City of Socorro is an Equal Opportunity Employer and values diversity at all levels of its workforce!

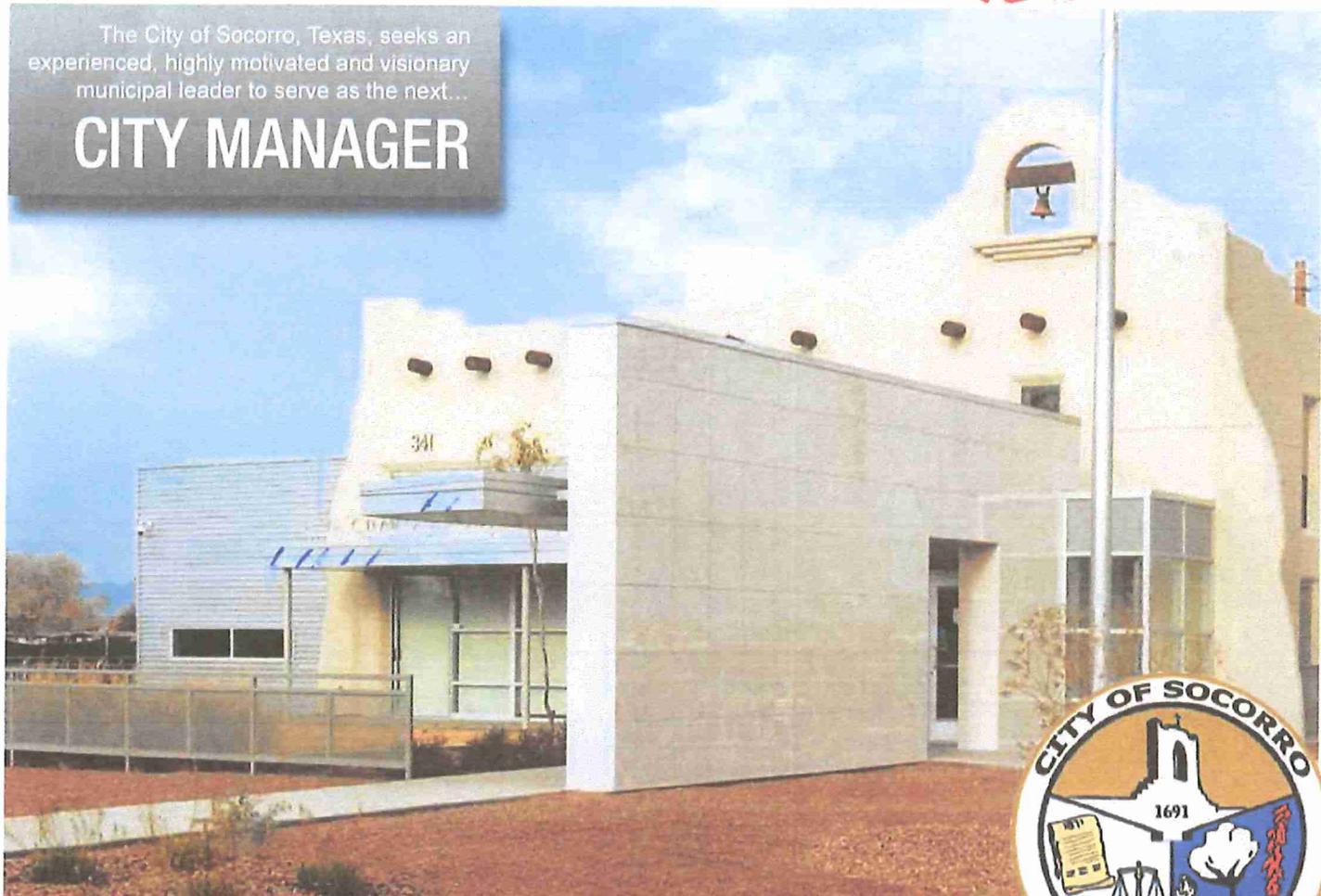


THE WATERS
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NEW

The City of Socorro, Texas, seeks an experienced, highly motivated and visionary municipal leader to serve as the next...

CITY MANAGER



Community Overview

Socorro, "The City With a Mission to Share," is a semi-rural community, about 12 miles southeast of El Paso, and is growing rapidly into a more urbanized setting. One of the fastest growing cities in Texas. Socorro is mostly residential in character; however, retail and commercial businesses are developing, including a new WalMart. At 33,000 population, Socorro is the second largest city in El Paso County and the 94th largest in the state. Socorro's 22 square miles of land is strategically located on I-10 and State Highway 20, with railroad service from the Southern Pacific Railroad. Socorro abuts the border with Mexico.

Socorro is a historic community, with the second oldest mission in Texas. The first permanent mission was originally built in 1691 and the present mission was built in 1843. Within Socorro are the Rio Vista Farm Historic District and the Bracero Reception Center which recognize the agricultural roots. From that agricultural heritage, primarily focused on cotton farming, Socorro has evolved to a more urbanized community which remains 50% agricultural. Socorro has abundant available land for additional commercial and retail development. Socorro reincorporated as a municipality in 1986.

Socorro's residents are 97.1 percent Hispanic with a median resident age of 26.6 years, with 32.5% of the Socorro residents under 18 years of age. Median household income

is \$31,150. Approximately one-third of the population was born outside the United States.

Residents enjoy two community centers, one offering recreational programming primarily for seniors and a youth activity center with computers, interactive and arcade games and other youth-oriented programming. Current parks include the Moon City Park, the Bulldog Championship Park, which commemorates the Socorro High School Bulldog Baseball Team, winners of the state high school baseball championship in their enrollment classification. Education is provided by the Socorro Independent School District, which was designated as a "Recognized District" by the Texas Education Agency for 2011. Secondary education is readily available at El Paso Community College, the University of Texas – El Paso and the New Mexico State University – Main Campus.

In addition to the local assets of Socorro, its residents enjoy moderate weather and the amenities of a much larger community, El Paso, with its medical, shopping, dining and educational assets. Outstanding theater, museums and musical events are available as well as intercollegiate and professional athletics. Socorro offers the next City Manager an inviting lifestyle and is an outstanding place to live, to work and to raise a family.

Municipal Organization And Governance

The City of Socorro is an incorporated municipality within El Paso County with a Home Rule Charter. According to the Charter, the City operates under the Council-Manager form of government, with policy-making and legislative authority vested in a governing body, the City Council, consisting of the Mayor and five members, all elected on a non-partisan basis. The Mayor and one of the Council members are elected at large and the others are elected from districts. The term of office is three years, with the Mayor, District Four and the At-Large District standing for election in 2012 and the others in 2013.

The City of Socorro offers a wide range of services including police, municipal court, streets and public works, planning and zoning, building inspection and code enforcement, and general administrative services, to include finance and human resources. The City has a full-time staff of 96, with a General Fund Budget of \$18.22 million, and effective tax rate of \$.688558 per \$100 valuation. Fire services are provided by the separate Emergency Services District #2, a volunteer fire department. Water, wastewater and solid waste collection are provided by the Lower Valley Water District, a taxing entity. El Paso County provides emergency medical services.

In order to attract and maintain a high-quality workforce, Socorro has increased pay in the Police Department and Municipal Court to the highest in El Paso County. The City will continue to aggressively seek the highest quality workforce to serve its residents.

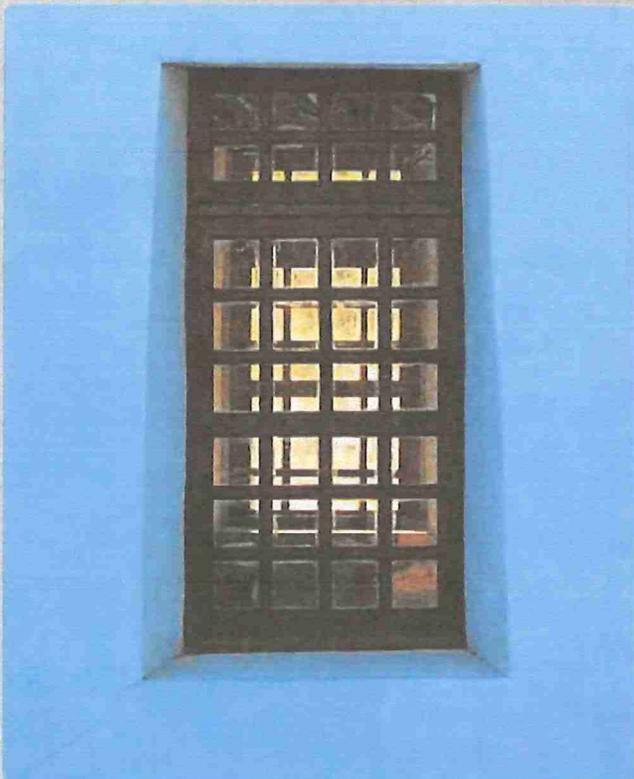
To learn more about the municipal organization, visit <http://www.ci.socorro.tx.us>.



Position Profile

The vacancy for the City Manager position was created by resignation of the incumbent after 3.5 years of service as Interim City Manager; currently the Human Resources Director is serving as City Manager. The City Council appoints a City Manager to serve as the chief administrative officer and manage the day-to-day affairs under the guidelines and policies established by the City Council and the provisions of the City Charter and applicable statutes. The City Manager is a vital component of the governance of the City of Socorro, responsible for the appointment and supervision of staff, preparation and recommendation of the annual budget, and providing recommendations to the City Council concerning fiscal and policy issues. As provided in the City Charter, the City Manager serves at the will and pleasure of the Council, subject to the provisions contained within an employment agreement. The City Charter requires the City Manager to reside within the corporate limits of the City of Socorro.

The position of City Manager in Socorro is an outstanding professional opportunity to be a part of a community on the move, and helping to build its infrastructure and municipal operations, recognizing that it is a comparatively new municipal organization. The City Council is committed to building a sustainable future for Socorro while maintaining fiscal reality and responsibility. A financially stable organization, the City has sparingly used certificates of obligation to fund projects.



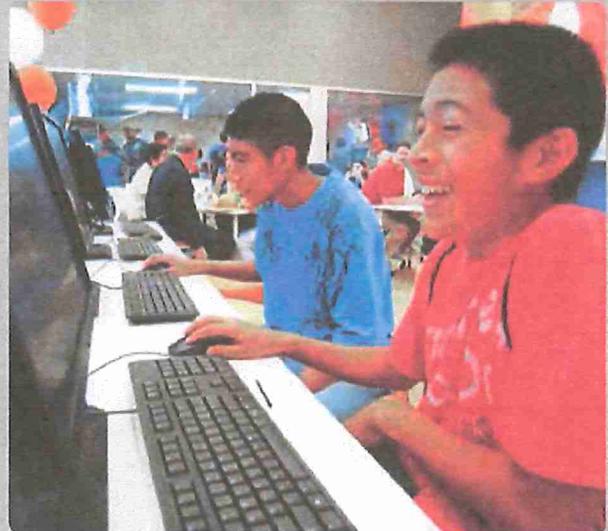
Current Issues And Challenges

Following is a list of current issues and challenges that the new City Manager will need to address during the first twelve to twenty four months. This listing is intended to be representative and not all-inclusive.

- Working with the staff, the City Manager will be expected to provide expert technical knowledge and guidance to the City Council as it develops fiscal and economic policies to maintain the long-term financial vitality of the community.
- Socorro's land area is less than half developed and extensive available land remains for commercial, retail and housing development. The City Manager must provide expertise and leadership to insure that development within the community is high quality and in the City's best long-term interests.
- With a tax base that is predominantly residential, the pressure on the homeowners to fund municipal services is increasing. The City Manager must continue to explore diversification of the tax base and work closely and harmoniously with development interests to foster high quality development in non-residential sectors.
- As the municipal organization continues to evolve, the City Manager must constantly strive to maintain staff development at all levels of the organization with an emphasis on delivery of high quality customer service

and cost effectiveness as he/she reviews all aspects of the municipal organization.

- The new City Manager will provide leadership and expertise in the development and execution of complex capital improvement and infrastructure projects such as the completion of Leadership Bridge, drainage improvements, the reconstruction of Hueco Tank Road, and number of parks projects and others.



Management Style/Personal Characteristics

Prepared in consultation with the Mayor and members of the City Council, the following listing reflects the management style and personal characteristics of the ideal candidate:

- A strong commitment to teamwork, innovation, customer service and excellence.
- A willingness to communicate effectively and equitably with all members of the City Council in an accurate and timely fashion.
- An approachable, friendly, open and participatory management style.
- High personal energy and a positive approach.
- Highly developed financial management and budgetary skills.
- Outstanding personal leadership, management and administrative skills.
- The ability to maintain effective working relationships with department heads and other City employees while maintaining a high level of accountability and productivity. The City Manager should oversee development of personnel policies and procedures to insure opportunity for the staff to advance based on their ability and skills;
- The ability to maintain positive, productive relationships

with the City Council, the general public, the business and commercial community, and development interests.

- The ability to work with and communicate effectively with all levels of the organization and all elements of the community on a fair and equitable basis.
- A willingness to maintain a high degree of visibility in the community, both on and off the job. The successful candidate will have the desire to enter into a long-term relationship with the City and the community.

Other required personal characteristics include:

- Outstanding written, oral and presentation/communications skills.
- The ability to effectively listen.
- Outstanding interpersonal and "people" skills, comfortable with a variety of languages and cultural circumstances.
- An understanding of the political process while avoiding personal involvement in political issues.
- A visionary approach to Socorro's future.
- Personal and professional integrity of the highest order, demonstrated in both the candidate's public and private life.

First meeting in July.

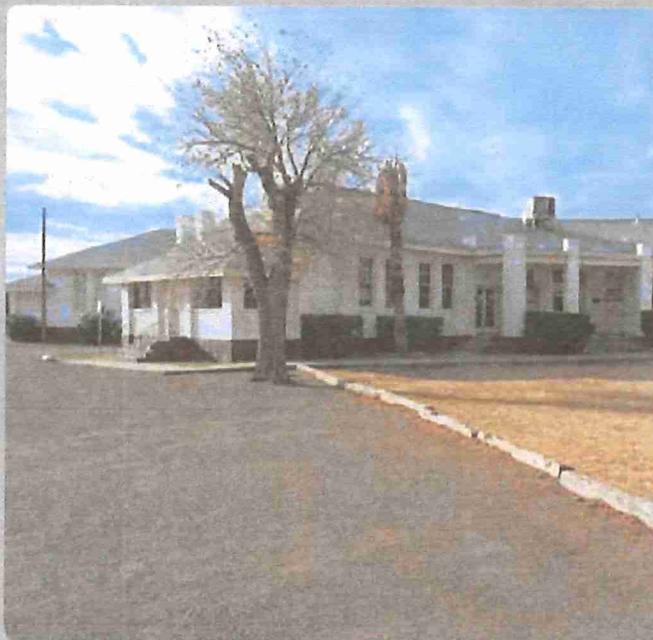
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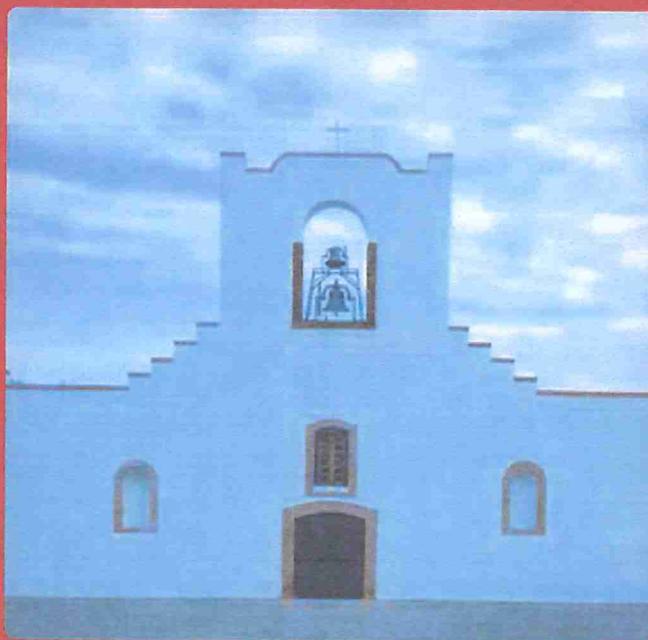
Application & Selection Process

Qualified candidates please submit your resume online by visiting our website at [www.https://waters-company.recruitmenthome.com](https://waters-company.recruitmenthome.com).

This position is open until filled, however, the first review of applications will take place on July 6, 2015. Following the first review date, applications will be screened against criteria provided in this brochure and the Mayor and City Council will consider offering interviews to selected candidates. Interviews in Socorro will be offered by the City to those candidates named as Finalists, with reference checks, background checks, and academic verifications conducted after receiving candidates' permission. For more information, please contact Chuck Rohre at crohre@watersconsulting.com or by calling (214) 466-2436 (direct) or (214) 608-7477 (mobile). Under the provisions of Texas statutes, information from your resume may be subject to release to the public at any time during the process; however, The Waters Consulting Group will endeavor to maintain confidentiality as long as possible.

Under the provisions of Texas statutes, information from your resume may be subject to release to the public at any time during the process; however, Waters & Company Executive Recruitment will endeavor to maintain confidentiality as long as possible.

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THE WATERS
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Adriana Rodarte – Good evening Mayor and council Mr. Chuck Rohre is the water and company to direction on the city manager position, his trying sees pretty much trying to see the city challenges are. What the abilities you need to be city manager, are going to be city manager. Are going to be the same.

---- Inaudible

I did attached brochure of Mr. Norfleet and also contact back of city's more information, that he would be getting information from council.

Chuck Rohre- Thank you Mayor and council I am Chuck Rohre I represent the water and company executive and work consulting engineers. It was a pleasure to work with the mayor and council years ago it's always a pleaser to be back a big thank you. Also take this moment (Inaudible) i saw physical construction in progress, some projects i recall under construction and now they're congratulations for that.

Council – Thank you.

Chunck Rohre – very appealing high atmosphere. Is important to talk to you because before we go at it, and look for a bunch of candidates for you, we really need to know in what you're seeking, I talk to; the exception of Mrs. Rodriguez I talk to different places last time and I had different approaches. Take few minutes; I would like to get Your Views on Some Various in what Ms. Rodarte motion. Especially concerning what you see, they key of issue. Of priorities for city manager, take you time, first 6 months or first year or first 2 years. I think is Important with candidates to look at this opportunity assessment what they like to do or what they how they like to work on the type of environment they like and I think candidates need to understand you needs , so they could serve you well. And long term, also we have a tool annual. is included stands service it's called style analysis if we could as each of you to take it is about 30 to 35 may 40 minutes then we could take their and then later when we find those candidates know well they match up, they maybe some error strong candidates, we learn theirs no perfect candidates. Or some need all those are important also notice I think is the last page of that document profile document of few years ago. Fix salary of 45,000 dollars salary my information is Mr. Norfleet 10000 and 39 well qualify candidates

Mayor - I went over the brochure , I think over all wording ,I'm saying specific catch I think a different rate , I think each council member have something different things of what they went for the actual hiring process I think just letting its find what we had last time. As far as the salary rules we work with39 right? We could go just down the line to keep it steady. Mr. Perez do you want to start.

Victor Perez-(inaudible) as far as I see in regards to qualifications I would like to have candidate to have a **Masters Degree** or students receivment because were asking also I would like to see experience (inaudible) and those are my wants.

Mayor – I agree with Mr. Perez on the Master degree I would just say, they should have a Masters period. Either administration; business something related to that, and work with the community we have here is very different with really budget resources. They have to know the environment they getting in to, what they're challenges or short fall know what they're able to do what you're not able to do. I know at times Mr. Norfleet was frustrated of what he want to do because we didn't had the resources to do them, we want somebody that generally knows that their willing to work with the community , it is a small town city and understand were what the community.. (inaudible)

Sergio Cox – Mr. Rohre I notice in the application that it says, 'Socorro has a percentage of individuals that promo English; Spanish skills they ability to communicate Spanish is desire but not a require", by law and Mr. Martinez if you could answer this question, Can we change that and make it a requirement legally. That they be Spanish or bilingual not necessary Spanish but bilingual ,and of course when you say you say bilingual we mean Spanish people

Chuck Rohre – My experience is that you can make a language requirement is very specify circumstance we don't practice law you may refer to your city attorney.

Sergio Cox- okay, we need to change that, if we could do it we need to change that. if its council approve that is required not desire , were 100 percent Hispanic here, let's be honest here there speakers out there and their two speakers before you , clearly their Spanish peoples not English peoples and the city manager need to understand what their saying and what their need are. And so forth that would be my want.

Gloria Rodriguez – o don't think is necessary Mr. Norfleet didn't know how to speak Spanish as far as I know we didn't had any problems he was always surrounded by English and Spanish people and everyone . I don't think it should be a requirement.

Mayor – I agree with that because as you said we want to get the best qualify candidate if they don't speak Spanish there are 6 of us who do plus whoever else is out there. I don't think it should be a requirement

Mr. Rodriguez – I agree what if we do get one of the greatest or potential and just because he or she don't speak. I mean he could learn. I don't think it should be a requirement

Chuck Rohre - I offer this I been doing this for over 20 years I never had specific language skills requirement or weather u could have any other certain requirement .

Mayor I do have some question on the contact itself are we going to advertise that or you want to discuss that later.

Rohre – what we normally do is once you have narrow it down to your finalized candidate then we have a negotiation process. The candidate well want certain thing; you'll want certain things and working with your city attorney. I was not involve on that particular especially revise agreement . I know I send a statement type agreement to previous city attorney,

Mayor – *inaudible*

Chuck Rohre – inaudible

Mayor - inaudible

Rene Rodriguez – he should have a preference evaluation and if he or she get a good score compensate them for they could continue to do a great job. something you concerning we should so that they continue I high performance level.

Sergio Cox – The price rate 13 based on your experience sir what kind of candidate are we looking at.

Chuck Rohre Frankly I'll be surprise 90 percent of your applicants don't have a master degree at that price degree won't be the issue the experience would be.

Sergio Cox- That was my following question. What I'm looking to is I would want and what we're looking for is a city manager that understands its roles as a city manager. And understand their answerable only to council as a whole not to particularly council member I would want that individuals to have the experience and know that he can't be. to pulling on making decisions to do things that should not be doing without council as a whole.

Victor Perez – inaudible

Chuck Rohre – advertising base salary is "x" we could advertise there is this opening is negotiable with candidate

Mayor – That's the issue I been talking with staff before , I think is about 3 years now the fact Socorro was at the stage that we could get someone that is very young with a degree or to a point to or somebody that has a career that is willing to (*inaudible*)because they have other source of income. So 139 last time what was around, that what would be one of the things applicants ask that we didn't offer or that they were surprise that we did offer. How was the experience or feedback on what we offer or what they want?

Chuck Rohre – As I reach out to candidate on your behave last time. The biggest issue I ran in especially Texas candidates was the retirement system. Because most candidates the work for the city about 5 to 10 years and accumulate that retire I do say you do have a high percentage on the retire , system so that was the biggest discussing. That candidate that came here I don't remember any unparticular. There was a panel hearing with Mr. Norfleet and a negotiation.

Rene Rodriguez – for the job description what if we get somebody we get is very wonderful and then he gets to know what he's looking in to an he doesn't agree and his gone.?

Chuck Rohre – Part of the candidates narrow process or evaluations process, is discussing is an opportunity is part of what discuss is . And lets pick a number out here , if we got a very talented candidate and he or she says I have to have about 180 -190 a very high number than it is , and I can tell them very straight forward doing business here your wasting your time and wasting the city of Socorro's time now if the candidates is close to that lets say 145 we'll process but here is where the conversation history is , so at longest the candidate has a

general knowledge best on discussion I'll lead to that and the ones that wasting my time your time there time leave it out of your behave.

Gloria Rodriguez - why can't we just do it like we did it before like you did with Mr. Norfleet ?

Mayor – we can, I mean were just offering, and Mr. Perez what recommended, with that in mind would it be smart of our part to maybe give you a price range ? that way Mrs. Rodriguez concern is addressed we can say you know what our price range is to the lowest extent to our highest extent if they following that great if not don't even bother that way at least you know we're we are at.

Chuck Rohre - That might be, what we could do Mayor early next week have a look around and look in to some comfortable salaries and give you that matter. I could work with Ms. Rodarte we could come up with agreeable employers

Sergio Cox – can you out search potential candidates or they have to come to you?

Chuck Rohre – well that's part of my role is the proactivity is to reach out to them, but yes what I ask my clients to do when there's a relationship. If Ms. Rodarte got a resume in the mail I'll ask her to forward that to me to be contact and give him the whole application system. I suppose and I don't think anybody here is going to push any individual forward to me and I'll just follow up with that candidate and make sure has no more or less information than any other candidate and make sure they have the opportunity to apply. But yes if anybody comes up to you an ask you they hear about city of Socorro hiring a city manager you could tell them to contact Chuck Rohre here's his contact information

Sergio Cox we could do that without any issues

Chuck Rohre -no issues what so ever.

Victor Perez – have we consider to become part of the member retirement system as a city?

Mayor – no

Victor Perez -because I know if I am a candidate it's like, I could bring my experience educational system I know I had investment with it the teacher retirement system of Texas, if I move to one district to another my retirement plan follows me and contribute and we could build that and with consists at least for Texas canonicates it could apply for the out of state candidates will be a tight for an opportunity

Chuck Rohre is a way to strong recommendations because it has financial prospect actually and again you may research that somewhere in your files it would be a very pricy proposition.

Mayor- at this point what do you need from us do you need for us to provide a salary or specific information that you need this?

Chuck Rohre – I think I have enough information to re write your profile you know there's. I'll work with Ms. Rodarte next week at least give you some data.

Sergio Cox – just one more question do you have any concern or any problem from last time with candidates you want to bring to us.

Chuck Rohre - that is related to the brochure no. Not that I recall.

Mayor – okay Thank you ,

Chuck Rohre – council Appreciate your opportunity appreciate the courtesy and move this forwards.